Annual Cost of Living Adjustment per Resolution 2024-03-065:

Effective the pay period that includes April 1, 2024, a general increase of 3.0% is authorized.

Effective the pay period that includes November 1, 2024, a general increase of 2.0% is authorized.

Effective the pay period that includes April 1, 2025, a general increase of 3.0% is authorized.

Effective the pay period that includes November 1, 2025, a general increase of 1.0% is authorized.

Effective the pay period that includes April 1, 2026, a general increase of 3.0% is authorized.

Salary revision date: 04/06/2024 Salary adoption date: 03/19/2024

Classification:	ACCT	ACCOUNTANT		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	532		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$50.78	\$8,251.75			
В	6 MONTH		\$52.06	\$8,459.75			
С	1 YEAR		\$53.35	\$8,669.37			
D	2 YEARS		\$54.69	\$8,887.12			
E	3 YEARS		\$56.06	\$9,109.75			
F	4 YEARS		\$57.45	\$9,335.62			
Classification:	ACCS	ACCOUNTING SPECIALIST		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	526		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$43.80	\$7,117.50			
В	6 MONTH		\$44.89	\$7,294.62			
С	1 YEAR		\$46.01	\$7,476.62			
D	2 YEARS		\$47.15	\$7,661.87			
E	3 YEARS		\$48.35	\$7,856.87			
F	4 YEARS		\$49.54	\$8,050.25			
Classification:	ACTN	ACCOUNTING TECHNICIAN		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	522		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$39.68	\$6,448.00			
В	6 MONTH		\$40.66	\$6,607.25			
С	1 YEAR		\$41.67	\$6,771.37			
D	2 YEARS		\$42.72	\$6,942.00			
Е	3 YEARS		\$43.80	\$7,117.50			
F	4 YEARS		\$44.89	\$7,294.62			
Classification:	ADA1	ADMINISTRATIVE ANALYST	I	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	531		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$49.54	\$8,050.25			
В	6 MONTH		\$50.78	\$8,251.75			
С	1 YEAR		\$52.06	\$8,459.75			
D	2 YEARS		\$53.35	\$8,669.37			
E	3 YEARS		\$54.69	\$8,887.12			
F	4 YEARS		\$56.06	\$9,109.75			
Classification:	ADA2	ADMINISTRATIVE ANALYST	II	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$54.69	\$8,887.12			
В	6 MONTH		\$56.06	\$9,109.75			

		-				
С	1 YEAR	\$57.45	\$9,335.62			
D	2 YEARS	\$58.91	\$9,572.87			
E	3 YEARS	\$60.38	\$9,811.75			
F	4 YEARS	\$61.88	\$10,055.50			
Classification:	ADSP	ADMINISTRATIVE SPECIALIST	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	S19	Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$36.83	\$5,984.87			
В	6 MONTH	\$37.77	\$6,137.62			
С	1 YEAR	\$38.70	\$6,288.75			
D	2 YEARS	\$39.68	\$6,448.00			
E	3 YEARS	\$40.66	\$6,607.25			
F	4 YEARS	\$41.67	\$6,771.37			
Classification:	AMSP	AIRCRAFT MAINT SPECIALIST/IA	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	641	Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$63.42	\$10,992.80			
В	6 MONTH	\$65.00	\$11,266.66			
С	1 YEAR	\$66.63	\$11,549.20			
D	2 YEARS	\$68.30	\$11,838.66			
Е	3 YEARS	\$70.01	\$12,135.06			
F	4 YEARS	\$71.76	\$12,438.40			
Classification:	AWPS	ALTERNATE WORK PROGRAM SUPV	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$46.01	\$7,975.06			
В	6 MONTH	\$47.15	\$8,172.66			
С	1 YEAR	\$48.35	\$8,380.66			
D	2 YEARS	\$49.54	\$8,586.93			
E	3 YEARS	\$50.78	\$8,801.86			
F	4 YEARS	\$52.06	\$9,023.73			
Classification:	ARCH	ARCHITECT	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	S45	Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$70.01	\$11,376.62			
В	6 MONTH	\$71.76	\$11,661.00			
С	1 YEAR	\$73.55	\$11,951.87			
D	2 YEARS	\$75.39	\$12,250.87			
Е	3 YEARS	\$77.28	\$12,558.00			
F	4 YEARS	\$79.21	\$12,871.62			
Classification:	ARPS	ARCHIVES PROGRAM SUPERVISOR	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	538	Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$58.91	\$9,572.87			
В	6 MONTH	\$60.38	\$9,811.75			
С	1 YEAR	\$61.88	\$10,055.50			
D	2 YEARS	\$63.42	\$10,305.75			
E	3 YEARS	\$65.00	\$10,562.50			

F	4 YEARS		\$66.63	\$10,827.37			
Classification:	BGMG	BOTANIC GARDEN MANAGI			8	Effective:	04/06/2024
Range:	AFS			Note:	Ü		01/00/2021
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$61.88	\$10,725.86			
В	6 MONTH		\$63.42	\$10,992.80			
С	1 YEAR		\$65.00	\$11,266.66			
D	2 YEARS		\$66.63	\$11,549.20			
E	3 YEARS		\$68.30	\$11,838.66			
F	4 YEARS		\$70.01	\$12,135.06			
Classification:	BGSU	BOTANIC GARDEN SUPERV	/ISOR	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	332		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$50.78	\$8,801.86			
В	6 MONTH		\$52.06	\$9,023.73			
С	1 YEAR		\$53.35	\$9,247.33			
D	2 YEARS		\$54.69	\$9,479.60			
E	3 YEARS		\$56.06	\$9,717.06			
F	4 YEARS		\$57.45	\$9,958.00			
Classification:	BOTA	BOTANIST		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	534		Note:			
<u>Step</u>	OTADT		<u>Hourly</u>	Monthly			
A	START		\$53.35	\$8,669.37			
В	6 MONTH		\$54.69	\$8,887.12			
C	1 YEAR		\$56.06	\$9,109.75			
D	2 YEARS		\$57.45	\$9,335.62			
E	3 YEARS		\$58.91	\$9,572.87			
F	4 YEARS		\$60.38	\$9,811.75			
Classification:	BGAD	BUILDING/GROUNDS AIDE		•	8	Effective:	04/06/2024
Range: <u>Step</u>	AFS	516	<u>Hourly</u>	Note: <u>Monthly</u>			
<u>отер</u> А	START		\$34.22	\$5,931.46			
В	6 MONTH		\$35.06	\$6,077.06			
C	1 YEAR		\$35.95	\$6,231.33			
D	2 YEARS		\$36.83	\$6,383.86			
E	3 YEARS		\$37.77	\$6,546.80			
F	4 YEARS		\$38.70	\$6,708.00			
Classification:		DUCINECE ANALVET	φοσ., σ	Daily Hours:	7.5	Effective	04/06/2024
Range:	BSAN AFS	BUSINESS ANALYST		Note:	7.5	Ellective.	04/06/2024
Step	AIC	J42	<u>Hourly</u>	<u>Monthly</u>			
A	START		\$65.00	\$10,562.50			
В	6 MONTH		\$66.63	\$10,827.37			
С	1 YEAR		\$68.30	\$11,098.75			
D	2 YEARS		\$70.01	\$11,376.62			
E	3 YEARS		\$71.76	\$11,661.00			
F	4 YEARS		\$73.55	\$11,951.87			
Classification:	CARP	CARPENTER		Daily Hours:	8	Effective:	04/06/2024
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Range:	AFS	28	Hourb.	Note:			
<u>Step</u>	OTADT		Hourly	Monthly			
A	START		\$46.01	\$7,975.06			
В	6 MONTH		\$47.15	\$8,172.66			
C	1 YEAR		\$48.35	\$8,380.66			
D -	2 YEARS		\$49.54	\$8,586.93			
E -	3 YEARS		\$50.78	\$8,801.86			
F	4 YEARS		\$52.06	\$9,023.73			
Classification:	CENG	CIVIL ENGINEER		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	45		Note:			
<u>Step</u>	OTADT		Hourly	Monthly			
A	START		\$70.01	\$11,376.62			
В	6 MONTH		\$71.76	\$11,661.00			
C	1 YEAR		\$73.55	\$11,951.87			
D _	2 YEARS		\$75.39	\$12,250.87			
E	3 YEARS		\$77.28	\$12,558.00			
F	4 YEARS		\$79.21	\$12,871.62			
Classification:	CEGT	CIVIL ENGINEERING TECHN	IICIAN	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	33	Handle	Note:			
<u>Step</u>	CTADT		Hourly	Monthly			
A	START		\$52.06 \$52.25	\$8,459.75			
В	6 MONTH 1 YEAR		\$53.35 \$54.69	\$8,669.37			
С				\$8,887.12			
D	2 YEARS		\$56.06	\$9,109.75			
E F	3 YEARS		\$57.45 \$58.91	\$9,335.62			
	4 YEARS			\$9,572.87		- cc 4:	
Classification:	COUC AFS	COMMUNITY OUTREACH CO	DORDINATOR	Daily Hours:	7.5	Effective:	04/06/2024
Range: <u>Step</u>	AFS	31	<u>Hourly</u>	Note: <u>Monthly</u>			
<u>этор</u> А	START		\$49.54	\$8,050.25			
В	6 MONTH		\$50.78	\$8,251.75			
C	1 YEAR		\$52.06	\$8,459.75			
D	2 YEARS		\$53.35	\$8,669.37			
E	3 YEARS		\$54.69	\$8,887.12			
F	4 YEARS		\$56.06	\$9,109.75			
Classification:		CONCEDUCTION INCOLOR		Daily Hours:	0	Effective	04/06/2024
Range:	COIN AFS	CONSTRUCTION INSPECTO 32	ir.	Note:	0	Lilective.	04/06/2024
Step	711 0	02	<u>Hourly</u>	<u>Monthly</u>			
A	START		\$50.78	\$8,801.86			
В	6 MONTH		\$52.06	\$9,023.73			
С	1 YEAR		\$53.35	\$9,247.33			
D	2 YEARS		\$54.69	\$9,479.60			
E	3 YEARS		\$56.06	\$9,717.06			
F	4 YEARS		\$57.45	\$9,958.00			
Classification:	CAPS	CONT & ACCESS PRM SUPE		Daily Hours:	7.5	Fffective:	04/06/2024
Range:	AFS		_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Note:	1.0	25511701	3-100/202 4
<u>Step</u>	-		<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$56.06	\$9,109.75			

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В	6 MONTH		\$57.45	\$9,335.62			
С	1 YEAR		\$58.91	\$9,572.87			
D	2 YEARS		\$60.38	\$9,811.75			
E	3 YEARS		\$61.88	\$10,055.50			
F	4 YEARS		\$63.42	\$10,305.75			
Classification:	CPYT	COPY ROOM TECHNICIAN		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	S15		Note:			
<u>Step</u>			<u>Hourly</u>	Monthly			
A	START		\$33.37	\$5,422.62			
В	6 MONTH		\$34.22	\$5,560.75			
С	1 YEAR		\$35.06	\$5,697.25			
D	2 YEARS		\$35.95	\$5,841.87			
E F	3 YEARS 4 YEARS		\$36.83 \$37.77	\$5,984.87 \$6,127.62			
				\$6,137.62	_	F-66 41	
Classification:	CSVC	CULTURAL SERVICES COC	RDINATOR	Daily Hours: Note:	8	Effective:	04/06/2024
Range: <u>Step</u>	AFS	534	<u>Hourly</u>	Monthly			
<u>эзэр</u> А	START		\$53.35	\$9,247.33			
В	6 MONTH		\$54.69	\$9,479.60			
С	1 YEAR		\$56.06	\$9,717.06			
D	2 YEARS		\$57.45	\$9,958.00			
E	3 YEARS		\$58.91	\$10,211.06			
F	4 YEARS		\$60.38	\$10,465.86			
Classification:	CYMR	CYBERSECURITY ADMINIS	TRATOR	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	642		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$65.00	\$10,562.50			
В	6 MONTH		\$66.63	\$10,827.37			
С	1 YEAR		\$68.30	\$11,098.75			
D	2 YEARS		\$70.01	\$11,376.62			
E	3 YEARS		\$71.76	\$11,661.00			
F	4 YEARS		\$73.55	\$11,951.87			
Classification:	DRTE	DRAFTING TECHNICIAN		Daily Hours:	8	Effective:	04/06/2024
Range: <u>Step</u>	AFS	529	<u>Hourly</u>	Note: <u>Monthly</u>			
<u>отер</u> А	START		\$47.15	\$8,172.66			
В	6 MONTH		\$48.35	\$8,380.66			
С	1 YEAR		\$49.54	\$8,586.93			
D	2 YEARS		\$50.78	\$8,801.86			
Е	3 YEARS		\$52.06	\$9,023.73			
F	4 YEARS		\$53.35	\$9,247.33			
Classification:	ECSC	ECOLOGICAL SVCS COORI	DINATOR	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$58.91	\$9,572.87			
В	6 MONTH		\$60.38	\$9,811.75			
С	1 YEAR		\$61.88	\$10,055.50			
D	2 YEARS		\$63.42	\$10,305.75			

E	3 YEARS	\$65.00	\$10,562.50			
F	4 YEARS	\$66.63	\$10,827.37			
Classification:	ECOL	ECOLOGIST	Daily Hours: Note:	7.5	Effective:	04/06/2024
Range: <u>Step</u>	AFS	334 <u>Hourly</u>	Monthly			
<u>отер</u> А	START	\$53.35	\$8,669.37			
В	6 MONTH	\$54.69	\$8,887.12			
C	1 YEAR	\$56.06	\$9,109.75			
D	2 YEARS	\$50.00 \$57.45	\$9,335.62			
E	3 YEARS	\$58.91	\$9,572.87			
F	4 YEARS	\$60.38	\$9,811.75			
Classification:			Daily Hours:	0	Effective	04/06/2024
Range:	ELEC AFS	ELECTRICIAN	Note:	Ö	Ellective.	04/06/2024
Step	AIG	Hourly	Monthly			
A	START	\$48.35	\$8,380.66			
В	6 MONTH	\$49.54	\$8,586.93			
С	1 YEAR	\$50.78	\$8,801.86			
D	2 YEARS	\$52.06	\$9,023.73			
E	3 YEARS	\$53.35	\$9,247.33			
F	4 YEARS	\$54.69	\$9,479.60			
Classification:	EVGD	ENVIRONMENTAL GRAPHIC DESIGNER	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$41.67	\$7,222.80			
В	6 MONTH	\$42.72	\$7,404.80			
С	1 YEAR	\$43.80	\$7,592.00			
D	2 YEARS	\$44.89	\$7,780.93			
E	3 YEARS	\$46.01	\$7,975.06			
F	4 YEARS	\$47.15	\$8,172.66			
Classification:	EQMC	EQUIPMENT MECHANIC	-	8	Effective:	04/06/2024
Range:	AFS		Note:			
Step	START	<u>Hourly</u> \$46.01	<u>Monthly</u> \$7,975.06			
A	6 MONTH	\$40.01 \$47.15				
B C	1 YEAR	\$47.13 \$48.35	\$8,172.66 \$8,380.66			
D	2 YEARS	\$49.54	\$8,586.93			
E	3 YEARS	\$50.78	\$8,801.86			
F	4 YEARS	\$52.06	\$9,023.73			
Classification:	EQSM	EQUIPMENT SERVICE MANAGER	Daily Hours:	0	Effective:	04/06/2024
Range:	AFS		Note:	0	Lilective.	04/06/2024
Step	AIC	<u>Hourly</u>	<u>Monthly</u>			
A	START	\$57.45	\$9,958.00			
В	6 MONTH	\$58.91	\$10,211.06			
С	1 YEAR	\$60.38	\$10,465.86			
D	2 YEARS	\$61.88	\$10,725.86			
E	3 YEARS	\$63.42	\$10,992.80			
F	4 YEARS	\$65.00	\$11,266.66			
Classification:	EXDS	EXHIBIT DESIGNER	Daily Hours:	8	Effective:	04/06/2024
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Range:	AFS	324		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$41.67	\$7,222.80			
В	6 MONTH		\$42.72	\$7,404.80			
С	1 YEAR		\$43.80	\$7,592.00			
D	2 YEARS		\$44.89	\$7,780.93			
E	3 YEARS		\$46.01	\$7,975.06			
F	4 YEARS		\$47.15	\$8,172.66			
Classification:	EXSP	EXHIBIT SUPERVISOR		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	330		Note:			
<u>Step</u>	OT A DT		Hourly	Monthly			
A	START		\$48.35	\$8,380.66			
В	6 MONTH		\$49.54	\$8,586.93			
С	1 YEAR		\$50.78	\$8,801.86			
D	2 YEARS		\$52.06	\$9,023.73			
E	3 YEARS		\$53.35	\$9,247.33			
F	4 YEARS		\$54.69	\$9,479.60			
Classification:	FASU	FACILITIES SUPERVISOR		Daily Hours:	8	Effective:	04/06/2024
Range: <u>Step</u>	AFS	532	<u>Hourly</u>	Note: <u>Monthly</u>			
<u> Зтер</u> А	START		\$50.78	\$8,801.86			
В	6 MONTH		\$52.06	\$9,023.73			
C	1 YEAR		\$53.35	\$9,247.33			
D	2 YEARS		\$54.69	\$9,479.60			
E	3 YEARS		\$56.06	\$9,717.06			
F	4 YEARS		\$57.45	\$9,958.00			
Classification:	FRM1	FARMER I	Ψ07.10		8	Effoctivo	04/06/2024
Range:	AFS			Note:	0	Lilective.	04/06/2024
Step	, , ,	, 10	<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$36.83	\$6,383.86			
В	6 MONTH		\$37.77	\$6,546.80			
С	1 YEAR		\$38.70	\$6,708.00			
D	2 YEARS		\$39.68	\$6,877.86			
E	3 YEARS		\$40.66	\$7,047.73			
F	4 YEARS		\$41.67	\$7,222.80			
Classification:	FRM2	FARMER II		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS			Note:	•		3 17 3 37 202 1
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$40.66	\$7,047.73			
В	6 MONTH		\$41.67	\$7,222.80			
С	1 YEAR		\$42.72	\$7,404.80			
D	2 YEARS		\$43.80	\$7,592.00			
E	3 YEARS		\$44.89	\$7,780.93			
F	4 YEARS		\$46.01	\$7,975.06			
Classification:	FSTC	FIELD SURVEY TECHNICIAN		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$42.72	\$7,404.80			

В	6 MONTH		\$43.80	\$7,592.00			
С	1 YEAR		\$44.89	\$7,780.93			
D	2 YEARS		\$46.01	\$7,975.06			
E	3 YEARS		\$47.15	\$8,172.66			
F	4 YEARS		\$48.35	\$8,380.66			
Classification:	FIOS	FIELD/OFFICE SURVEYOR		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$49.54	\$8,586.93			
В	6 MONTH		\$50.78	\$8,801.86			
С	1 YEAR		\$52.06	\$9,023.73			
D	2 YEARS		\$53.35	\$9,247.33			
Е	3 YEARS		\$54.69	\$9,479.60			
F	4 YEARS		\$56.06	\$9,717.06			
Classification:	FIAN	FINANCE ANALYST		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	335		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$54.69	\$8,887.12			
В	6 MONTH		\$56.06	\$9.109.75			
С	1 YEAR		\$57.45	\$9,335.62			
D	2 YEARS		\$58.91	\$9,572.87			
E	3 YEARS		\$60.38	\$9,811.75			
F	4 YEARS		\$61.88	\$10,055.50			
Classification:	FISV	FINANCE SUPERVISOR		Daily Hours:	7.5	Effective:	04/06/2024
Range:	٨٢٥	200		Note:			
Kanye:	AFS	530		Note.			
<u>Step</u>		550	<u>Hourly</u>	<u>Monthly</u>			
-	START	550	\$58.91	Monthly \$9,572.87			
<u>Step</u>		330	-	<u>Monthly</u>			
<u>Step</u> A	START 6 MONTH 1 YEAR	550	\$58.91 \$60.38	Monthly \$9,572.87			
<u>Step</u> A B	START 6 MONTH	550	\$58.91 \$60.38 \$61.88	Monthly \$9,572.87 \$9,811.75			
<u>Step</u> A B C	START 6 MONTH 1 YEAR	330	\$58.91 \$60.38 \$61.88 \$63.42	Monthly \$9,572.87 \$9,811.75 \$10,055.50			
Step A B C D	START 6 MONTH 1 YEAR 2 YEARS	550	\$58.91 \$60.38 \$61.88 \$63.42 \$65.00	Monthly \$9,572.87 \$9,811.75 \$10,055.50 \$10,305.75			
Step A B C D E	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS	FIRE LIEUTENANT	\$58.91 \$60.38 \$61.88 \$63.42 \$65.00	Monthly \$9,572.87 \$9,811.75 \$10,055.50 \$10,305.75 \$10,562.50	8	Effective:	04/06/2024
Step A B C D E F Classification: Range:	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS	FIRE LIEUTENANT	\$58.91 \$60.38 \$61.88 \$63.42 \$65.00 \$66.63	Monthly \$9,572.87 \$9,811.75 \$10,055.50 \$10,305.75 \$10,562.50 \$10,827.37 Daily Hours: Note:	8	Effective:	04/06/2024
Step A B C D E F Classification: Range: Step	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS LTFR AFS	FIRE LIEUTENANT	\$58.91 \$60.38 \$61.88 \$63.42 \$65.00 \$66.63	Monthly \$9,572.87 \$9,811.75 \$10,055.50 \$10,305.75 \$10,562.50 \$10,827.37 Daily Hours: Note:	8	Effective:	04/06/2024
Step A B C D E F Classification: Range: Step A	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS LITER AFS	FIRE LIEUTENANT	\$58.91 \$60.38 \$61.88 \$63.42 \$65.00 \$66.63 Hourly \$53.35	Monthly \$9,572.87 \$9,811.75 \$10,055.50 \$10,305.75 \$10,562.50 \$10,827.37 Daily Hours: Note: Monthly \$9,247.33	8	Effective:	04/06/2024
Step A B C D E F Classification: Range: Step A B	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS LTFR AFS START 6 MONTH	FIRE LIEUTENANT	\$58.91 \$60.38 \$61.88 \$63.42 \$65.00 \$66.63 Hourly \$53.35 \$54.69	Monthly \$9,572.87 \$9,811.75 \$10,055.50 \$10,305.75 \$10,562.50 \$10,827.37 Daily Hours: Note: Monthly \$9,247.33 \$9,479.60	8	Effective:	04/06/2024
Step A B C D E F Classification: Range: Step A	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS LTFR AFS START 6 MONTH 1 YEAR	FIRE LIEUTENANT	\$58.91 \$60.38 \$61.88 \$63.42 \$65.00 \$66.63 Hourly \$53.35 \$54.69 \$56.06	Monthly \$9,572.87 \$9,811.75 \$10,055.50 \$10,305.75 \$10,562.50 \$10,827.37 Daily Hours: Note: Monthly \$9,247.33 \$9,479.60 \$9,717.06	8	Effective:	04/06/2024
Step A B C D E F Classification: Range: Step A B C D	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS LTFR AFS START 6 MONTH 1 YEAR 2 YEARS	FIRE LIEUTENANT	\$58.91 \$60.38 \$61.88 \$63.42 \$65.00 \$66.63 Hourly \$53.35 \$54.69 \$56.06 \$57.45	Monthly \$9,572.87 \$9,811.75 \$10,055.50 \$10,305.75 \$10,562.50 \$10,827.37 Daily Hours: Note: Monthly \$9,247.33 \$9,479.60 \$9,717.06 \$9,958.00	8	Effective:	04/06/2024
Step A B C D E F Classification: Range: Step A B C D E	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS LTFR AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS	FIRE LIEUTENANT	\$58.91 \$60.38 \$61.88 \$63.42 \$65.00 \$66.63 Hourly \$53.35 \$54.69 \$56.06 \$57.45 \$58.91	Monthly \$9,572.87 \$9,811.75 \$10,055.50 \$10,305.75 \$10,562.50 \$10,827.37 Daily Hours: Note: Monthly \$9,247.33 \$9,479.60 \$9,717.06 \$9,958.00 \$10,211.06	8	Effective:	04/06/2024
Step A B C D E F Classification: Range: Step A B C D	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS LTFR AFS START 6 MONTH 1 YEAR 2 YEARS	FIRE LIEUTENANT	\$58.91 \$60.38 \$61.88 \$63.42 \$65.00 \$66.63 Hourly \$53.35 \$54.69 \$56.06 \$57.45 \$58.91	Monthly \$9,572.87 \$9,811.75 \$10,055.50 \$10,305.75 \$10,562.50 \$10,827.37 Daily Hours: Note: Monthly \$9,247.33 \$9,479.60 \$9,717.06 \$9,958.00	8	Effective:	04/06/2024
Step A B C D E F Classification: Range: Step A B C D E F C C C C C C C C C C C C C C C C C C	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS LTFR AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS	FIRE LIEUTENANT	\$58.91 \$60.38 \$61.88 \$63.42 \$65.00 \$66.63 Hourly \$53.35 \$54.69 \$56.06 \$57.45 \$58.91	Monthly \$9,572.87 \$9,811.75 \$10,055.50 \$10,305.75 \$10,562.50 \$10,827.37 Daily Hours: Note: Monthly \$9,247.33 \$9,479.60 \$9,717.06 \$9,958.00 \$10,211.06 \$10,465.86 Daily Hours:			04/06/2024
Step A B C D E F Classification: Range: Step A B C D E F Classification: Range: F	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS LTFR AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS	FIRE LIEUTENANT 334 FIREFIGHTER I	\$58.91 \$60.38 \$61.88 \$63.42 \$65.00 \$66.63 Hourly \$53.35 \$54.69 \$56.06 \$57.45 \$58.91 \$60.38	Monthly \$9,572.87 \$9,811.75 \$10,055.50 \$10,305.75 \$10,562.50 \$10,827.37 Daily Hours: Note: Monthly \$9,247.33 \$9,479.60 \$9,717.06 \$9,958.00 \$10,211.06 \$10,465.86 Daily Hours: Note:			
Step A B C D E F Classification: Range: Step A B C D E F Classification: Range: Step F	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS LTFR AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS FF01 AFS	FIRE LIEUTENANT 334 FIREFIGHTER I	\$58.91 \$60.38 \$61.88 \$63.42 \$65.00 \$66.63 Hourly \$53.35 \$54.69 \$56.06 \$57.45 \$58.91 \$60.38	Monthly \$9,572.87 \$9,811.75 \$10,055.50 \$10,305.75 \$10,562.50 \$10,827.37 Daily Hours: Note: Monthly \$9,247.33 \$9,479.60 \$9,717.06 \$9,958.00 \$10,211.06 \$10,465.86 Daily Hours: Note:			
Step A B C D E F Classification: Range: Step A B C D E F Classification: Range: F Classification: Range: A A	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS LTFR AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS 4 YEARS FF01 AFS	FIRE LIEUTENANT 334 FIREFIGHTER I	\$58.91 \$60.38 \$61.88 \$63.42 \$65.00 \$66.63 Hourly \$53.35 \$54.69 \$56.06 \$57.45 \$58.91 \$60.38	Monthly \$9,572.87 \$9,811.75 \$10,055.50 \$10,305.75 \$10,562.50 \$10,827.37 Daily Hours: Note: Monthly \$9,247.33 \$9,479.60 \$9,717.06 \$9,958.00 \$10,211.06 \$10,465.86 Daily Hours: Note: Monthly \$6,546.80			
Step A B C D E F Classification: Range: Step A B C D E F Classification: Range: A B C D E F Classification: Range: A B B C D B B C D B B B C B B C B B C B B B C B B B B	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS LTFR AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS FF01 AFS START 6 MONTH	FIRE LIEUTENANT 334 FIREFIGHTER I	\$58.91 \$60.38 \$61.88 \$63.42 \$65.00 \$66.63 Hourly \$53.35 \$54.69 \$56.06 \$57.45 \$58.91 \$60.38	Monthly \$9,572.87 \$9,811.75 \$10,055.50 \$10,305.75 \$10,562.50 \$10,827.37 Daily Hours: Note: Monthly \$9,247.33 \$9,479.60 \$9,717.06 \$9,958.00 \$10,211.06 \$10,465.86 Daily Hours: Note: Monthly \$6,546.80 \$6,708.00			
Step A B C D E F Classification: Range: Step A B C D E F Classification: Range: A B C D E F Classification: Range: B C C D E F Classification: Range: C D E F Classification: Range: C D E F Classification: Range: C D C D E	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS LTFR AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS FF01 AFS START 6 MONTH 1 YEAR	FIRE LIEUTENANT 334 FIREFIGHTER I	\$58.91 \$60.38 \$61.88 \$63.42 \$65.00 \$66.63 Hourly \$53.35 \$54.69 \$56.06 \$57.45 \$58.91 \$60.38 Hourly \$37.77 \$38.70 \$39.68	Monthly \$9,572.87 \$9,811.75 \$10,055.50 \$10,305.75 \$10,562.50 \$10,827.37 Daily Hours: Note: Monthly \$9,247.33 \$9,479.60 \$9,717.06 \$9,958.00 \$10,211.06 \$10,465.86 Daily Hours: Note: Monthly \$6,546.80 \$6,708.00 \$6,877.86			
Step A B C D E F Classification: Range: Step A B C D E F Classification: Range: A B C D E F Classification: Range: A B B C D B B C D B B B C B B C B B C B B B C B B B B	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS LTFR AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS FF01 AFS START 6 MONTH	FIRE LIEUTENANT 334 FIREFIGHTER I	\$58.91 \$60.38 \$61.88 \$63.42 \$65.00 \$66.63 Hourly \$53.35 \$54.69 \$56.06 \$57.45 \$58.91 \$60.38	Monthly \$9,572.87 \$9,811.75 \$10,055.50 \$10,305.75 \$10,562.50 \$10,827.37 Daily Hours: Note: Monthly \$9,247.33 \$9,479.60 \$9,717.06 \$9,958.00 \$10,211.06 \$10,465.86 Daily Hours: Note: Monthly \$6,546.80 \$6,708.00			

E	3 YEARS	\$41.67	\$7,222.80			
F	4 YEARS	\$42.72	\$7,404.80			
Classification:	FF02	FIREFIGHTER II	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS		Note:	· ·		0 1/00/2021
Step		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$43.80	\$7,592.00			
В	6 MONTH	\$44.89	\$7,780.93			
С	1 YEAR	\$46.01	\$7,975.06			
D	2 YEARS	\$47.15	\$8,172.66			
E	3 YEARS	\$48.35	\$8,380.66			
F	4 YEARS	\$49.54	\$8,586.93			
Classification:	FSHB	FISHERIES BIOLOGIST	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u>	OTADT	Hourly	Monthly			
A	START	\$53.35	\$8,669.37			
В	6 MONTH	\$54.69	\$8,887.12			
C D	1 YEAR	\$56.06	\$9,109.75			
	2 YEARS 3 YEARS	\$57.45 \$58.91	\$9,335.62 \$0,573.87			
E F	4 YEARS		\$9,572.87 \$0,844.75			
		\$60.38	\$9,811.75		F. (C 4)	
Classification: Range:	FMOF AFS	FOUNDATION MEMBERSHIP OFFICER	Daily Hours: Note:	7.5	Effective:	04/06/2024
Step	AFC	Hourly	Monthly			
A	START	<u> </u>	\$8,887.12			
В	6 MONTH	\$56.06	\$9,109.75			
С	1 YEAR	\$57.45	\$9,335.62			
D	2 YEARS	\$58.91	\$9,572.87			
E	3 YEARS	\$60.38	\$9,811.75			
F	4 YEARS	\$61.88	\$10,055.50			
Classification:	FCRL	FUELS CREW LEADER	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$29.50	\$5,113.33			
В	6 MONTH	\$30.25	\$5,243.33			
С	1 YEAR	\$31.00	\$5,373.33			
D	2 YEARS	\$31.78	\$5,508.53 \$5,643.73			
E	3 YEARS	\$32.56	\$5,643.73 \$5,784.43			
F	4 YEARS	\$33.37	\$5,784.13		E.C	
Classification: Range:	FCRM	FUELS CREW MEMBER	Daily Hours: Note:	8	Effective:	04/06/2024
Step	AFS	Hourly	Monthly			
A	START	\$26.09	\$4,522.26			
В	6 MONTH	\$26.72	\$4,631.46			
C	1 YEAR	\$27.39	\$4,747.60			
D	2 YEARS	\$28.08	\$4,867.20			
E	3 YEARS	\$28.78	\$4,988.53			
F	4 YEARS	\$29.50	\$5,113.33			
Classification:	FRPC	FUELS REDUCTION COORDINATOR		8	Effective:	04/06/2024
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Range:	AFS36		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
Α	START	\$56.06	\$9,717.06	
В	6 MONTH	\$57.45	\$9,958.00	
С	1 YEAR	\$58.91	\$10,211.06	
D	2 YEARS	\$60.38	\$10,465.86	
E	3 YEARS	\$61.88	\$10,725.86	
F	4 YEARS	\$63.42	\$10,992.80	
Classification:	GARD GARDENER		Daily Hours: 8	Effective: 04/06/2024
Range:	AFS19		Note:	
<u>Step</u>	OTABT	<u>Hourly</u>	Monthly	
A	START	\$36.83	\$6,383.86	
В	6 MONTH	\$37.77	\$6,546.80	
С	1 YEAR	\$38.70	\$6,708.00	
D	2 YEARS	\$39.68	\$6,877.86	
E	3 YEARS	\$40.66	\$7,047.73	
F	4 YEARS	\$41.67	\$7,222.80	
Classification:	GISA GIS ANALYST		Daily Hours: 7.5	Effective: 04/06/2024
Range: <u>Step</u>	AFS36	<u>Hourly</u>	Note: <u>Monthly</u>	
<u>отер</u> А	START	\$56.06	\$9,109.75	
В	6 MONTH	\$57.45	\$9,335.62	
C	1 YEAR	\$58.91	\$9,572.87	
D	2 YEARS	\$60.38	\$9,811.75	
E	3 YEARS	\$61.88	\$10,055.50	
– F	4 YEARS	\$63.42	\$10,305.75	
Classification:	GISG GIS PROGRAMMER	¥***=	Daily Hours: 7.5	Effective : 04/06/2024
Range:	AFS36		Note:	Lifective: 04/00/2024
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
Α	START	\$56.06	\$9,109.75	
В	6 MONTH	\$57.45	\$9,335.62	
С	1 YEAR	\$58.91	\$9,572.87	
D	2 YEARS	\$60.38	\$9,811.75	
E	3 YEARS	\$61.88	\$10,055.50	
F	4 YEARS	\$63.42	\$10,305.75	
Classification:	GISS GIS SUPERVISOR		Daily Hours: 7.5	Effective: 04/06/2024
Range:	AFS42		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
Α	START	\$65.00	\$10,562.50	
В	6 MONTH	\$66.63	\$10,827.37	
С	1 YEAR	\$68.30	\$11,098.75	
D	2 YEARS	\$70.01	\$11,376.62	
E	3 YEARS	\$71.76	\$11,661.00	
F	4 YEARS	\$73.55	\$11,951.87	
Classification:	GIST GIS TECHNICIAN		Daily Hours: 7.5	Effective : 04/06/2024
Range:	AFS30		Note:	
<u>Step</u>	07407	<u>Hourly</u>	Monthly	
Α	START	\$48.35	\$7,856.87	

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В	6 MONTH	\$49.54	\$8,050.25			
С	1 YEAR	\$50.78	\$8,251.75			
D	2 YEARS	\$52.06	\$8,459.75			
E	3 YEARS	\$53.35	\$8,669.37			
F	4 YEARS	\$54.69	\$8,887.12			
Classification:	HSCO	HEALTH AND SAFETY COORDINATOR	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$54.69	\$8,887.12			
В	6 MONTH	\$56.06	\$9,109.75			
С	1 YEAR	\$57.45	\$9,335.62			
D	2 YEARS	\$58.91	\$9,572.87			
Е	3 YEARS	\$60.38	\$9,811.75			
F	4 YEARS	\$61.88	\$10,055.50			
Classification:	HEQP	HEAVY EQUIPMENT OPERATOR	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	S26	Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$43.80	\$7,592.00			
В	6 MONTH	\$44.89	\$7,780.93			
С	1 YEAR	\$46.01	\$7,975.06			
D	2 YEARS	\$47.15	\$8,172.66			
Е	3 YEARS	\$48.35	\$8,380.66			
F	4 YEARS	\$49.54	\$8,586.93			
Classification:	HRAS	HUMAN RESOURCES ASSISTANT	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	529	Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$47.15	\$7,661.87			
В	6 MONTH	\$48.35	\$7,856.87			
С	1 YEAR	\$49.54	\$8,050.25			
D	2 YEARS	\$50.78	\$8,251.75			
E	3 YEARS	\$52.06	\$8,459.75			
F	4 YEARS	\$53.35	\$8,669.37			
Classification:	ISST	INFO SVCS SUPPORT TECH	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$49.54	\$8,050.25			
В	6 MONTH	\$50.78	\$8,251.75			
С	1 YEAR	\$52.06	\$8,459.75			
D	2 YEARS	\$53.35	\$8,669.37			
Е	3 YEARS	\$54.69	\$8,887.12			
F	4 YEARS	\$56.06	\$9,109.75			
Classification:	IPMS	INTEGRATED PEST MGMT SPECIALST	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$61.88	\$10,055.50			
В	6 MONTH	\$63.42	\$10,305.75			
С	1 YEAR	\$65.00	\$10,562.50			
D	2 YEARS	\$66.63	\$10,827.37			

E	3 YEARS	\$68.30	\$11,098.75			
F	4 YEARS	\$70.01	\$11,376.62			
Classification:	LARC	LANDSCAPE ARCHITECT	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS		Note:	7.0		0 1/00/2021
Step		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$70.01	\$11,376.62			
В	6 MONTH	\$71.76	\$11,661.00			
С	1 YEAR	\$73.55	\$11,951.87			
D	2 YEARS	\$75.39	\$12,250.87			
E	3 YEARS	\$77.28	\$12,558.00			
F	4 YEARS	\$79.21	\$12,871.62			
Classification:	LEMC	LEAD EQUIPMENT MECHANIC	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u>	OT 4 DT	Hourly	<u>Monthly</u>			
A	START	\$50.78	\$8,801.86			
В	6 MONTH	\$52.06	\$9,023.73			
С	1 YEAR	\$53.35	\$9,247.33			
D	2 YEARS 3 YEARS	\$54.69 \$56.06	\$9,479.60 \$0,717.06			
E		\$56.06	\$9,717.06			
F	4 YEARS	\$57.45	\$9,958.00		F. c	
Classification:	LEGI	LEGISLATIVE ASSISTANT	Daily Hours: Note:	8	Effective:	04/06/2024
Range: <u>Step</u>	AFS	331 Hourly	Monthly			
<u>э.сьр</u> А	START	\$49.54	\$8,586.93			
В	6 MONTH	\$50.78	\$8,801.86			
C	1 YEAR	\$52.06	\$9,023.73			
D	2 YEARS	\$53.35	\$9,247.33			
Е	3 YEARS	\$54.69	\$9,479.60			
F	4 YEARS	\$56.06	\$9,717.06			
Classification:	LGSA	LIFEGUARD SERVICES ASSISTANT	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	S22	Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$39.68	\$6,877.86			
В	6 MONTH	\$40.66	\$7,047.73			
С	1 YEAR	\$41.67	\$7,222.80			
D	2 YEARS	\$42.72	\$7,404.80			
E	3 YEARS	\$43.80	\$7,592.00			
F	4 YEARS	\$44.89	\$7,780.93			
Classification:	LGSS	LIFEGUARD SERVICES SUPERVISOR	_	8	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u> A	START	<u>Hourly</u> \$46.01	<u>Monthly</u> \$7,975.06			
В	6 MONTH	\$47.15	\$8,172.66			
С	1 YEAR	\$47.15 \$48.35	\$8,380.66			
D	2 YEARS	\$49.54	\$8,586.93			
E	3 YEARS	\$50.78	\$8,801.86			
F	4 YEARS	\$52.06	\$9,023.73			
Classification:	MSTS			8	Effective	04/06/2024
	IVIOTO	MAINT/SKILLED TRADES SUPE	Daily Mouls.	U	Enecuve.	04/00/2024

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Range:	AFS	36		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$56.06	\$9,717.06			
В	6 MONTH		\$57.45	\$9,958.00			
С	1 YEAR		\$58.91	\$10,211.06			
D	2 YEARS		\$60.38	\$10,465.86			
E	3 YEARS		\$61.88	\$10,725.86			
F	4 YEARS		\$63.42	\$10,992.80			
Classification:	MAIL	MESSENGER/MAIL CLERK		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	19		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
A	START		\$36.83	\$6,383.86			
В	6 MONTH		\$37.77	\$6,546.80			
C	1 YEAR		\$38.70	\$6,708.00			
D _	2 YEARS		\$39.68	\$6,877.86			
E	3 YEARS		\$40.66	\$7,047.73			
F	4 YEARS		\$41.67	\$7,222.80			
Classification:	MOPS	MINING OPERATIONS SUP	ERVISOR	•	8	Effective:	04/06/2024
Range: <u>Step</u>	AFS	40	<u>Hourly</u>	Note: <u>Monthly</u>			
<u>зтер</u> А	START		\$61.88	\$10,725.86			
В	6 MONTH		\$63.42	\$10,723.80			
C	1 YEAR		\$65.00	\$11,266.66			
D	2 YEARS		\$66.63	\$11,549.20			
E	3 YEARS		\$68.30	\$11,838.66			
F	4 YEARS		\$70.01	\$12,135.06			
Classification:	MINT	MINING TECHNICIAN	Ψ/ 0.0 1		8	Effective:	04/06/2024
Range:	AFS			Note:	0	Lilective.	04/06/2024
Step	, ,, ,	52	<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$50.78	\$8,801.86			
В	6 MONTH		\$52.06	\$9,023.73			
С	1 YEAR		\$53.35	\$9,247.33			
D	2 YEARS		\$54.69	\$9,479.60			
E	3 YEARS		\$56.06	\$9,717.06			
F	4 YEARS		\$57.45	\$9,958.00			
Classification:	NATR	NATURALIST		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS			Note:	J		0 1/00/2021
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$46.01	\$7,975.06			
В	6 MONTH		\$47.15	\$8,172.66			
С	1 YEAR		\$48.35	\$8,380.66			
D	2 YEARS		\$49.54	\$8,586.93			
E	3 YEARS		\$50.78	\$8,801.86			
F	4 YEARS		\$52.06	\$9,023.73			
Classification:	NAID	NATURALIST AIDE		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	22		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$39.68	\$6,877.86			

В	6 MONTH		\$40.66	\$7,047.73			
С	1 YEAR		\$41.67	\$7,222.80			
D	2 YEARS		\$42.72	\$7,404.80			
E	3 YEARS		\$43.80	\$7,592.00			
F	4 YEARS		\$44.89	\$7,780.93			
Classification:	OAST	OFFICE ASSISTANT		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	S15		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$33.37	\$5,422.62			
В	6 MONTH		\$34.22	\$5,560.75			
С	1 YEAR		\$35.06	\$5,697.25			
D	2 YEARS		\$35.95	\$5,841.87			
E	3 YEARS		\$36.83	\$5,984.87			
F	4 YEARS		\$37.77	\$6,137.62			
Classification: Range:	ODRC AFS	OUTDOOR RECREATION C	OORDINATOR	Daily Hours: Note:	7.5	Effective:	04/06/2024
Step	7.11		<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$42.72	\$6,942.00			
В	6 MONTH		\$43.80	\$7,117.50			
С	1 YEAR		\$44.89	\$7,294.62			
D	2 YEARS		\$46.01	\$7,476.62			
Е	3 YEARS		\$47.15	\$7,661.87			
F	4 YEARS		\$48.35	\$7,856.87			
Classification:	ORCS	OUTDOOR RECREATION S	UPERVISOR	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	S31		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$49.54	\$8,050.25			
В	6 MONTH		\$50.78	\$8,251.75			
С	1 YEAR		\$52.06	\$8,459.75			
D	2 YEARS		\$53.35	\$8,669.37			
E	3 YEARS		\$54.69	\$8,887.12			
F	4 YEARS		\$56.06	\$9,109.75			
Classification:	PAIN	PAINTER		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	S26		Note:			
Step	OTABT		<u>Hourly</u>	Monthly			
A	START		\$43.80	\$7,592.00			
В	6 MONTH		\$44.89	\$7,780.93			
С	1 YEAR		\$46.01	\$7,975.06 \$8,470.66			
D	2 YEARS		\$47.15	\$8,172.66			
E	3 YEARS		\$48.35	\$8,380.66			
F	4 YEARS		\$49.54	\$8,586.93		F-60 44	
Classification:	PKCS	PARK CRAFT SPECIALIST		Daily Hours:	8	Effective:	04/06/2024
Range: <u>Step</u>	AFS	522	<u>Hourly</u>	Note: <u>Monthly</u>			
<u>этер</u> А	START		\$39.68	\$6,877.86			
В	6 MONTH		\$40.66	\$7,047.73			
C	1 YEAR		\$41.67	\$7,222.80			
D	2 YEARS		\$42.72	\$7,222.80 \$7,404.80			
U	Z I LANO		ΨΤΔ.1 Δ	Ψ1,+υ+.00			

	2 VEADO		£42.00	Ф7 F02 00				
E	3 YEARS		\$43.80	\$7,592.00				
F	4 YEARS		\$44.89	\$7,780.93				
Classification:	PKRG	PARK RANGER		Daily Hou		8	Effective:	04/06/2024
Range: <u>Step</u>	AFS	518	<u>Hourly</u>	Monthly	ote:			
<u>этер</u> А	START		\$35.95	\$6,231.33				
В	6 MONTH		\$36.83	\$6,383.86				
С	1 YEAR		\$37.77	\$6,546.80				
D	2 YEARS		\$38.70	\$6,708.00				
E	3 YEARS		\$39.68	\$6,877.86				
F	4 YEARS		\$40.66					
Classification:		DADK DANOED I	φ40.00	\$7,047.73		0		0.4/0.0/0.004
Range:	PR01 AFS	PARK RANGER I		Daily Hou	rs:	8	Effective:	04/06/2024
Step	AFS	510	<u>Hourly</u>	Monthly	ote.			
<u>эзэр</u> А	START		\$29.50	\$5,113.33				
В	6 MONTH		\$30.25	\$5,243.33				
C	1 YEAR		\$31.00	\$5,373.33				
D	2 YEARS		\$31.78	\$5,508.53				
E	3 YEARS		\$32.56	\$5,643.73				
F	4 YEARS		\$33.37	\$5,784.13				
Classification:	PSAT	PARK SERVICES ATTENDAN		Daily Hou	rs: 8	8	Effective:	04/06/2024
Range:	AFS		••		ote:	•		0 1/00/2021
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>				
Α	START		\$26.09	\$4,522.26				
В	6 MONTH		\$26.72	\$4,631.46				
С	1 YEAR		\$27.39	\$4,747.60				
D	2 YEARS		\$28.08	\$4,867.20				
E	3 YEARS		\$28.78	\$4,988.53				
F	4 YEARS		\$29.50	\$5,113.33				
Classification:	PKSW	PARK SERVICES WORKER		Daily Hou	rs: {	8	Effective:	04/06/2024
Range:	AFS	S10			ote:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>				
Α	START		\$29.50	\$5,113.33				
В	6 MONTH		\$30.25	\$5,243.33				
С	1 YEAR		\$31.00	\$5,373.33				
D	2 YEARS		\$31.78	\$5,508.53				
E	3 YEARS		\$32.56	\$5,643.73				
F	4 YEARS		\$33.37	\$5,784.13				
Classification:	PKS1	PARK SUPERVISOR I		Daily Hou		8	Effective:	04/06/2024
Range:	AFS	S28	Harrely		ote:			
<u>Step</u> A	START		<u>Hourly</u> \$46.01	<u>Monthly</u> \$7,975.06				
	6 MONTH		\$47.15					
B C	1 YEAR		\$47.15 \$48.35	\$8,172.66 \$8,380.66				
D	2 YEARS		\$49.54	\$8,586.93				
E	3 YEARS		\$49.54 \$50.78	\$8,801.86				
F	4 YEARS		\$50.76 \$52.06	\$9,023.73				
⊏ Classification:			φυΔ.00		re: '	0	Effective	04/00/0004
Ciassingation:	PKS2	PARK SUPERVISOR II		Daily Hou	13. {	0	Enecuve:	04/06/2024

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Range:	AFS32		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$50.78	\$8,801.86			
В	6 MONTH	\$52.06	\$9,023.73			
С	1 YEAR	\$53.35	\$9,247.33			
D	2 YEARS	\$54.69	\$9,479.60			
E	3 YEARS	\$56.06	\$9,717.06			
F	4 YEARS	\$57.45	\$9,958.00			
Classification:		UPERVISOR III	•	8	Effective:	04/06/2024
Range:	AFS34		Note:			
Step	START	<u>Hourly</u> \$53.35	Monthly			
A B	6 MONTH	\$53.55 \$54.69	\$9,247.33 \$9,479.60			
С	1 YEAR	\$56.06	\$9,717.06			
D	2 YEARS	\$50.00 \$57.45	\$9,958.00			
E	3 YEARS	\$57.43 \$58.91	\$9,938.00 \$10,211.06			
F	4 YEARS	\$60.38	\$10,465.86			
Classification:				0	⊏ffootivo.	0.4/0.0/0.00.4
Range:	PKS4 PARK S AFS36	UPERVISOR IV	Daily Hours: Note:	8	Ellective:	04/06/2024
Step	AI 000	<u>Hourly</u>	<u>Monthly</u>			
A	START	\$56.06	\$9,717.06			
В	6 MONTH	\$57.45	\$9,958.00			
С	1 YEAR	\$58.91	\$10,211.06			
D	2 YEARS	\$60.38	\$10,465.86			
Е	3 YEARS	\$61.88	\$10,725.86			
F	4 YEARS	\$63.42	\$10,992.80			
Classification:	PLNR PLANN	≣R	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS34		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$53.35	\$8,669.37			
В	6 MONTH	\$54.69	\$8,887.12			
С	1 YEAR	\$56.06	\$9,109.75			
D	2 YEARS	\$57 <u>.</u> 45	\$9,335.62			
E	3 YEARS	\$58.91	\$9,572.87			
F	4 YEARS	\$60.38	\$9,811.75			
Classification:	PLUM PLUMB	ER	•	8	Effective:	04/06/2024
Range:	AFS30	Ll a contro	Note:			
<u>Step</u> A	START	<u>Hourly</u> \$48.35	Monthly			
В	6 MONTH	\$49.54	\$8,380.66 \$8,586.93			
С	1 YEAR	\$49.54 \$50.78	\$8,801.86			
D	2 YEARS	\$50.76 \$52.06	\$9,023.73			
E	3 YEARS	\$52.00 \$53.35	\$9,023.73 \$9,247.33			
F	4 YEARS	\$53.33 \$54.69	\$9,479.60			
				7.5	Effortive.	0.4/0.0/0.00.4
Classification: Range:	PRPL PRINCI AFS47	PAL PLANNER	Daily Hours: Note:	7.5	Ellective:	04/06/2024
Step	A 047	<u>Hourly</u>	Monthly			
A	START	\$73.55	\$11,951.87			
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В	6 MONTH	\$75.39	\$12,250.87			
С	1 YEAR	\$77.28	\$12,558.00			
D	2 YEARS	\$79.21	\$12,871.62			
E	3 YEARS	\$81.18	\$13,191.75			
F	4 YEARS	\$83.21	\$13,521.62			
Classification:	PJCO	PROJECT COORDINATOR	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	35	Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$54.69	\$8,887.12			
В	6 MONTH	\$56.06	\$9,109.75			
С	1 YEAR	\$57.45	\$9,335.62			
D	2 YEARS	\$58.91	\$9,572.87			
E	3 YEARS	\$60.38	\$9,811.75			
F	4 YEARS	\$61.88	\$10,055.50			
Classification:	PJMG	PROJECT MANAGER	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$66.63	\$10,827.37			
В	6 MONTH	\$68.30	\$11,098.75			
С	1 YEAR	\$70.01	\$11,376.62			
D	2 YEARS	\$71.76	\$11,661.00			
Е	3 YEARS	\$73.55	\$11,951.87			
F	4 YEARS	\$75.39	\$12,250.87			
Classification:	PISP	PUBLIC INFO SUPERVISOR	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$58.91	\$9,572.87			
В	6 MONTH	\$60.38	\$9,811.75			
С	1 YEAR	\$61.88	\$10,055.50			
D	2 YEARS	\$63.42	\$10,305.75			
E	3 YEARS	\$65.00	\$10,562.50			
F	4 YEARS	\$66.63	\$10,827.37			
Classification:	PINS	PUBLIC INFORMATION SPECIALIST	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u>	OTART	Hourly	Monthly			
A	START	\$50.78	\$8,251.75			
В	6 MONTH	\$52.06	\$8,459.75			
С	1 YEAR	\$53.35	\$8,669.37			
D	2 YEARS	\$54.69	\$8,887.12			
E	3 YEARS	\$56.06	\$9,109.75			
F	4 YEARS	\$57.45	\$9,335.62			
Classification:	PUCO	PUBLICATIONS COORDINATOR	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS		Note:			
Step	CTADT	<u>Hourly</u> \$56.06	<u>Monthly</u> \$0,100,75			
A	START		\$9,109.75 \$0.335.63			
В	6 MONTH	\$57.45	\$9,335.62			
C D	1 YEAR 2 YEARS	\$58.91 \$60.38	\$9,572.87 \$9,811.75			

E	3 YEARS		\$61.88	\$10,055.50			
	4 YEARS						
F			\$63.42	\$10,305.75			
Classification:	PUMP	PUMP MECHANIC		Daily Hours: Note:	8	Effective:	04/06/2024
Range: <u>Step</u>	AFS	531	<u>Hourly</u>	Monthly			
<u>отер</u> А	START		\$49.54	\$8,586.93			
В	6 MONTH		\$50.78	\$8,801.86			
C	1 YEAR		\$50.76 \$52.06	\$9,023.73			
D	2 YEARS		\$53.35	\$9,247.33			
E	3 YEARS		\$54.69	\$9,479.60			
F	4 YEARS		\$56.06	\$9,717.06			
Classification:		DANCEL AND ODEOLALIOT	Ψ30.00		7.5	Effective	04/06/2024
Range:	RLSP AFS	RANGELAND SPECIALIST		Daily Hours: Note:	7.5	Ellective.	04/06/2024
Step	AIC)40	<u>Hourly</u>	Monthly			
A	START		\$61.88	\$10,055.50			
В	6 MONTH		\$63.42	\$10,305.75			
C	1 YEAR		\$65.00	\$10,562.50			
D	2 YEARS		\$66.63	\$10,827.37			
E	3 YEARS		\$68.30	\$11,098.75			
F	4 YEARS		\$70.01	\$11,376.62			
Classification:	RPSP	REAL PROPERTY SPECIALIS	ST	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS			Note:			0 1/00/2021
Step			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$58.91	\$9,572.87			
В	6 MONTH		\$60.38	\$9,811.75			
С	1 YEAR		\$61.88	\$10,055.50			
D	2 YEARS		\$63.42	\$10,305.75			
E	3 YEARS		\$65.00	\$10,562.50			
F	4 YEARS		\$66.63	\$10,827.37			
Classification:	RAST	RECREATION ASSISTANT		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	322		Note:	*		
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$39.68	\$6,448.00			
В	6 MONTH		\$40.66	\$6,607.25			
C	1 YEAR		\$41.67	\$6,771.37			
D	2 YEARS		\$42.72	\$6,942.00			
E	3 YEARS		\$43.80	\$7,117.50			
F	4 YEARS		\$44.89	\$7,294.62			
Classification:	RAAE	RES ANALYST, AQUATIC EX	HIBITS	Daily Hours:	7.5	Effective:	04/06/2024
Range: <u>Step</u>	AFS	330	<u>Hourly</u>	Note: <u>Monthly</u>			
<u>этер</u> А	START		\$48.35	\$7,856.87			
В	6 MONTH		\$49.54	\$8,050.25			
С	1 YEAR		\$50.78	\$8,050.25 \$8,251.75			
D	2 YEARS		\$50.76 \$52.06	\$8,459.75			
E	3 YEARS		\$53.35	\$8,669.37			
F	4 YEARS		\$54.69	\$8,887.12			
Classification:	RESC	DECEDI/ATIONS COORDINA		Daily Hours:	7.5	Effective	04/06/2024
	KEOU	RESERVATIONS COORDINA	NOR	Daily Hours.	i.5	Lilective.	04/00/2024

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Range:	AFS:		Note:			
<u>Step</u>	CTADT	Hourly	Monthly			
A	START	\$42.72	\$6,942.00			
В	6 MONTH	\$43.80	\$7,117.50			
C	1 YEAR	\$44.89	\$7,294.62			
D -	2 YEARS	\$46.01	\$7,476.62			
E _	3 YEARS	\$47.15	\$7,661.87			
F	4 YEARS	\$48.35	\$7,856.87			
Classification:	RESS	RESERVATIONS SPECIALIST	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS:		Note:			
Step	CTADT	Hourly	Monthly			
A	START 6 MONTH	\$38.70	\$6,288.75			
В		\$39.68	\$6,448.00			
С	1 YEAR	\$40.66	\$6,607.25			
D	2 YEARS	\$41.67	\$6,771.37			
E	3 YEARS	\$42.72	\$6,942.00			
F	4 YEARS	\$43.80	\$7,117.50			
Classification:	RESP	RESERVATIONS SUPERVISOR	Daily Hours:	7.5	Effective:	04/06/2024
Range: <u>Step</u>	AFS:	33 <u>Hourly</u>	Note: <u>Monthly</u>			
<u>зtер</u> А	START	\$52.06	\$8,459.75			
В	6 MONTH	\$53.35	\$8,669.37			
C	1 YEAR	\$54.69	\$8,887.12			
D	2 YEARS	\$56.06	\$9,109.75			
E	3 YEARS	\$57.45	\$9,335.62			
F	4 YEARS	\$58.91	\$9,572.87			
Classification:	REST		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	RESERVATIONS SUPPORT TECH	Note:	7.5	Lilective.	04/06/2024
Step	, , ,	 <u>Hourly</u>	<u>Monthly</u>			
A	START		\$7,294.62			
В	6 MONTH	\$46.01	\$7,476.62			
С	1 YEAR	\$47.15	\$7,661.87			
D	2 YEARS	\$48.35	\$7,856.87			
Е	3 YEARS	\$49.54	\$8,050.25			
F	4 YEARS	\$50.78	\$8,251.75			
Classification:	RSAN	RESOURCE ANALYST	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS		Note:	7.0		0 1/00/2021
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$48.35	\$7,856.87			
В	6 MONTH	\$49.54	\$8,050.25			
С	1 YEAR	\$50.78	\$8,251.75			
D	2 YEARS	\$52.06	\$8,459.75			
E	3 YEARS	\$53.35	\$8,669.37			
F	4 YEARS	\$54.69	\$8,887.12			
Classification:	RTSP	ROADS & TRAILS SUPERVISOR	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$56.06	\$9,717.06			

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В	6 MONTH		\$57.45	\$9,958.00				_
С	1 YEAR		\$58.91	\$10,211.06				
D	2 YEARS		\$60.38	\$10,465.86				
E	3 YEARS		\$61.88	\$10,725.86				
F	4 YEARS		\$63.42	\$10,992.80				
Classification:	SSMW	SANIT SYSTM MAINT WO	RKER	Daily Hours:	8	Effective:	04/06/2024	
Range:	AFS	S24		Note:				
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>				
Α	START		\$41.67	\$7,222.80				
В	6 MONTH		\$42.72	\$7,404.80				
С	1 YEAR		\$43.80	\$7,592.00				
D	2 YEARS		\$44.89	\$7,780.93				
Е	3 YEARS		\$46.01	\$7,975.06				
F	4 YEARS		\$47.15	\$8,172.66				
Classification:	SSRC	SANIT SYSTM/RECY COC	RDINATOR	Daily Hours:	8	Effective:	04/06/2024	
Range:	AFS	S30		Note:				
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>				
Α	START		\$48.35	\$8,380.66				
В	6 MONTH		\$49.54	\$8,586.93				
С	1 YEAR		\$50.78	\$8,801.86				
D	2 YEARS		\$52.06	\$9,023.73				
E	3 YEARS		\$53.35	\$9,247.33				
F	4 YEARS		\$54.69	\$9,479.60				
Classification:	SSRS	SANIT SYSTM/RECY SUP	ERVISOR	•	8	Effective:	04/06/2024	
Range:	AFS	S36		Note:				
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>				
Α -	START		\$56.06	\$9,717.06				
В	6 MONTH		\$57.45	\$9,958.00				
С	1 YEAR		\$58.91	\$10,211.06				
D	2 YEARS		\$60.38	\$10,465.86				
E	3 YEARS		\$61.88	\$10,725.86				
F	4 YEARS		\$63.42	\$10,992.80				
Classification:	SNLD	SANITATION LEADER		Daily Hours:	8	Effective:	04/06/2024	
Range:	AFS	S28		Note:				
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>				
A	START		\$46.01	\$7,975.06				
В	6 MONTH		\$47.15	\$8,172.66				
С	1 YEAR		\$48.35	\$8,380.66				
D	2 YEARS		\$49.54	\$8,586.93				
E -	3 YEARS		\$50.78	\$8,801.86				
F	4 YEARS		\$52.06	\$9,023.73				
Classification:	STCL	SMALL TRAILS CREW LEA	ADER		8	Effective:	04/06/2024	
Range:	AFS	S28	I I a confer	Note:				
<u>Step</u>	OTA DT		Hourly	Monthly				
A	START		\$46.01	\$7,975.06				
В	6 MONTH		\$47.15	\$8,172.66				
С	1 YEAR		\$48.35	\$8,380.66				
D	2 YEARS		\$49.54	\$8,586.93				

E	3 YEARS		\$50.78	\$8,801.86			
F	4 YEARS	\$	\$52.06	\$9,023.73			
Classification:	STCS	SMALL TRAILS SUPERVISOR		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS			Note:			
<u>Step</u>	OTABT		lourly	Monthly			
A	START		\$53.35	\$9,247.33			
В	6 MONTH		\$54.69	\$9,479.60			
С	1 YEAR		\$56.06	\$9,717.06			
D	2 YEARS		\$57.45	\$9,958.00			
E _	3 YEARS		\$58.91	\$10,211.06			
F	4 YEARS		\$60.38	\$10,465.86			
Classification:	SADS	SR ADMINISTRATIVE SPECIALI	ST	Daily Hours:	7.5	Effective:	04/06/2024
Range: <u>Step</u>	AFS		lourly	Note: <u>Monthly</u>			
<u>зтер</u> А	START		\$40.66	\$6,607.25			
В	6 MONTH		\$41.67	\$6,771.37			
С	1 YEAR		\$42.72	\$6,942.00			
D	2 YEARS		\$43.80	\$7,117.50			
E	3 YEARS		\$44.89	\$7,294.62			
F	4 YEARS		\$46.01	\$7,476.62			
Classification:				Daily Hours:	0	Effectives	04/06/2024
Range:	SEGD AFS	SR ENVIRONMENTAL GRAPHIC	DSGNR	Note:	δ	Ellective.	04/06/2024
Step	AFC		<u>lourly</u>	Monthly			
A	START		 \$46.01	\$7,975.06			
В	6 MONTH	5	\$47.15	\$8,172.66			
С	1 YEAR	9	\$48.35	\$8,380.66			
D	2 YEARS	9	\$49.54	\$8,586.93			
E	3 YEARS		\$50.78	\$8,801.86			
F	4 YEARS		\$52.06	\$9,023.73			
Classification:	SEMA	SR EQUIPMENT MECHANIC AP	PRENTC	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS			Note:			
<u>Step</u>		H	<u>lourly</u>	<u>Monthly</u>			
Α	START		\$39.68	\$6,877.86			
В	1 YEAR		\$40.66	\$7,047.73			
С	2 YEARS	9	\$41.67	\$7,222.80			
D	3 YEARS		\$42.72	\$7,404.80			
E	4 YEARS	9	\$43.80	\$7,592.00			
Classification:	SRGD	SR GRAPHIC DESIGNER		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS		_	Note:			
<u>Step</u>			<u>lourly</u>	<u>Monthly</u>			
A	START		\$46.01	\$7,975.06			
В	6 MONTH		\$47.15	\$8,172.66			
С	1 YEAR		\$48.35	\$8,380.66			
D	2 YEARS		\$49.54	\$8,586.93			
E	3 YEARS		\$50.78	\$8,801.86			
F	4 YEARS		\$52.06	\$9,023.73			
Classification:	SIST	SR IS SUPPORT TECHNICIAN		Daily Hours:	7.5	Effective:	04/06/2024

Range:	AFS	335		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
A	START		\$54.69	\$8,887.12			
В	6 MONTH		\$56.06	\$9,109.75			
С	1 YEAR		\$57.45	\$9,335.62			
D	2 YEARS		\$58.91	\$9,572.87			
E	3 YEARS		\$60.38	\$9,811.75			
F	4 YEARS		\$61.88	\$10,055.50			
Classification:	SPLN	SR PLANNER		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	338		Note:			
<u>Step</u>	OTABT		<u>Hourly</u>	Monthly			
A	START		\$58.91	\$9,572.87			
В	6 MONTH		\$60.38	\$9,811.75			
С	1 YEAR		\$61.88	\$10,055.50			
D	2 YEARS		\$63.42	\$10,305.75			
E	3 YEARS		\$65.00	\$10,562.50			
F	4 YEARS		\$66.63	\$10,827.37			
Classification:	SRPS	SR REAL PROPERTY SPEC	CIALIST	Daily Hours:	7.5	Effective:	04/06/2024
Range: <u>Step</u>	AFS	042	<u>Hourly</u>	Note: <u>Monthly</u>			
<u>этер</u> А	START		\$65.00	\$10,562.50			
В	6 MONTH		\$66.63	\$10,827.37			
C	1 YEAR		\$68.30	\$11,098.75			
D	2 YEARS		\$70.01	\$11,376.62			
E	3 YEARS		\$71.76	\$11,661.00			
_ F	4 YEARS		\$73.55	\$11,951.87			
Classification:	STOK	STOCK CLERK/DRIVER	·		8	Effective:	04/06/2024
Range:	AFS			Note:	Ü		04/00/2024
<u>Step</u>			<u>Hourly</u>	Monthly			
Α	START		\$38.70	\$6,708.00			
В	6 MONTH		\$39.68	\$6,877.86			
С	1 YEAR		\$40.66	\$7,047.73			
D	2 YEARS		\$41.67	\$7,222.80			
E	3 YEARS		\$42.72	\$7,404.80			
F	4 YEARS		\$43.80	\$7,592.00			
Classification:	STSP	STORES SUPERVISOR		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	327		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$44.89	\$7,780.93			
В	6 MONTH		\$46.01	\$7,975.06			
С	1 YEAR		\$47.15	\$8,172.66			
D	2 YEARS		\$48.35	\$8,380.66			
E	3 YEARS		\$49.54	\$8,586.93			
F	4 YEARS		\$50.78	\$8,801.86			
Classification:	SUCI	SUPERVISING CONSTRUC	TION INSPE	= = = = = = = = = = = = = = = = = = =	8	Effective:	04/06/2024
Range:	AFS	538	U a contre	Note:			
<u>Step</u> A	START		<u>Hourly</u> \$58.91	<u>Monthly</u> \$10,211.06			
A	SIANI		ا قانان	ψ1∪,∠11.∪∪			

В	6 MONTH	\$60.38	\$10,465.86			
С	1 YEAR	\$61.88	\$10,725.86			
D	2 YEARS	\$63.42	\$10,992.80			
E	3 YEARS	\$65.00	\$11,266.66			
F	4 YEARS	\$66.63	\$11,549.20			
Classification:	SLDS	SUPERVISING LAND SURVEYOR	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$68.30	\$11,838.66			
В	6 MONTH	\$70.01	\$12,135.06			
С	1 YEAR	\$71.76	\$12,438.40			
D	2 YEARS	\$73.55	\$12,748.66			
E	3 YEARS	\$75.39	\$13,067.60			
F	4 YEARS	\$77.28	\$13,395.20			
Classification:	SUN1	SUPERVISING NATURALIST I	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	332	Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$50.78	\$8,801.86			
В	6 MONTH	\$52.06	\$9,023.73			
С	1 YEAR	\$53.35	\$9,247.33			
D	2 YEARS	\$54.69	\$9,479.60			
E	3 YEARS	\$56.06	\$9,717.06			
F	4 YEARS	\$57.45	\$9,958.00			
Classification:	SUN2	SUPERVISING NATURALIST II	Daily Hours:	8	Effective:	04/06/2024
Range:	SUN2 AFS	336	Note:	8	Effective:	04/06/2024
Range: <u>Step</u>	AFS	336 <u>Hourly</u>	Note: <u>Monthly</u>	8	Effective:	04/06/2024
Range: <u>Step</u> A	AFS START	336 <u>Hourly</u> \$56.06	Note: <u>Monthly</u> \$9,717.06	8	Effective:	04/06/2024
Range: <u>Step</u>	AFS START 6 MONTH	336 <u>Hourly</u>	Note: <u>Monthly</u> \$9,717.06 \$9,958.00	8	Effective:	04/06/2024
Range: <u>Step</u> A	AFS START 6 MONTH 1 YEAR	\$36 <u>Hourly</u> \$56.06 \$57.45 \$58.91	Note: <u>Monthly</u> \$9,717.06	8	Effective:	04/06/2024
Range: <u>Step</u> A B C D	START 6 MONTH 1 YEAR 2 YEARS	\$36 Hourly \$56.06 \$57.45 \$58.91 \$60.38	Note: Monthly \$9,717.06 \$9,958.00 \$10,211.06 \$10,465.86	8	Effective:	04/06/2024
Range: <u>Step</u> A B C	AFS START 6 MONTH 1 YEAR	\$36 Hourly \$56.06 \$57.45 \$58.91 \$60.38 \$61.88	Note: Monthly \$9,717.06 \$9,958.00 \$10,211.06 \$10,465.86 \$10,725.86	8	Effective:	04/06/2024
Range: <u>Step</u> A B C D	START 6 MONTH 1 YEAR 2 YEARS	\$36 Hourly \$56.06 \$57.45 \$58.91 \$60.38	Note: Monthly \$9,717.06 \$9,958.00 \$10,211.06 \$10,465.86	8	Effective:	04/06/2024
Range: Step A B C D	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS	\$36 Hourly \$56.06 \$57.45 \$58.91 \$60.38 \$61.88	Note: Monthly \$9,717.06 \$9,958.00 \$10,211.06 \$10,465.86 \$10,725.86 \$10,992.80 Daily Hours:			04/06/2024
Range: Step A B C D E F Classification: Range:	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS	\$56.06 \$57.45 \$58.91 \$60.38 \$61.88 \$63.42 \$YSTEMS ADMINISTRATOR	Note: Monthly \$9,717.06 \$9,958.00 \$10,211.06 \$10,465.86 \$10,725.86 \$10,992.80 Daily Hours: Note:			
Range: Step A B C D E F Classification: Range: Step	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS SYSA AFS	\$56.06 \$57.45 \$58.91 \$60.38 \$61.88 \$63.42 \$YSTEMS ADMINISTRATOR	Note: Monthly \$9,717.06 \$9,958.00 \$10,211.06 \$10,465.86 \$10,725.86 \$10,992.80 Daily Hours: Note: Monthly			
Range: Step A B C D E F Classification: Range: Step A	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS SYSA AFS	## Hourly \$56.06 \$57.45 \$58.91 \$60.38 \$61.88 \$63.42 \$SYSTEMS ADMINISTRATOR \$42 ## Hourly \$65.00	Note: Monthly \$9,717.06 \$9,958.00 \$10,211.06 \$10,465.86 \$10,725.86 \$10,992.80 Daily Hours: Note: Monthly \$10,562.50			
Range: Step A B C D E F Classification: Range: Step A B	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS SYSA AFS START 6 MONTH	## Hourly \$56.06 \$57.45 \$58.91 \$60.38 \$61.88 \$63.42 \$YSTEMS ADMINISTRATOR \$42 ## Hourly \$65.00 \$66.63	Note: Monthly \$9,717.06 \$9,958.00 \$10,211.06 \$10,465.86 \$10,725.86 \$10,992.80 Daily Hours: Note: Monthly \$10,562.50 \$10,827.37			
Range: Step A B C D E F Classification: Range: Step A B C	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS SYSA AFS START 6 MONTH 1 YEAR	Hourly \$56.06 \$57.45 \$58.91 \$60.38 \$61.88 \$63.42 \$YSTEMS ADMINISTRATOR \$42 \$Hourly \$65.00 \$66.63 \$68.30	Note: Monthly \$9,717.06 \$9,958.00 \$10,211.06 \$10,465.86 \$10,725.86 \$10,992.80 Daily Hours: Note: Monthly \$10,562.50 \$10,827.37 \$11,098.75			
Range: Step A B C D E F Classification: Range: A B C D D D D D D	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS SYSA AFS START 6 MONTH 1 YEAR 2 YEARS	Hourly \$56.06 \$57.45 \$58.91 \$60.38 \$61.88 \$63.42 \$YSTEMS ADMINISTRATOR \$65.00 \$66.63 \$68.30 \$70.01	Note: Monthly \$9,717.06 \$9,958.00 \$10,211.06 \$10,465.86 \$10,725.86 \$10,992.80 Daily Hours: Note: Monthly \$10,562.50 \$10,827.37 \$11,098.75 \$11,376.62			
Range: Step A B C D E F Classification: Range: Step A B C D E	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS SYSA AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS	S36 Hourly \$56.06 \$57.45 \$58.91 \$60.38 \$61.88 \$63.42 SYSTEMS ADMINISTRATOR S42 Hourly \$65.00 \$66.63 \$68.30 \$70.01 \$71.76	Note: Monthly \$9,717.06 \$9,958.00 \$10,211.06 \$10,465.86 \$10,725.86 \$10,992.80 Daily Hours: Note: Monthly \$10,562.50 \$10,827.37 \$11,098.75 \$11,376.62 \$11,661.00			
Range: Step A B C D E F Classification: Range: A B C D E F F Classification:	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS SYSA AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS	Hourly \$56.06 \$57.45 \$58.91 \$60.38 \$61.88 \$63.42 \$YSTEMS ADMINISTRATOR \$65.00 \$66.63 \$68.30 \$70.01	Note: Monthly \$9,717.06 \$9,958.00 \$10,211.06 \$10,465.86 \$10,725.86 \$10,992.80 Daily Hours: Note: Monthly \$10,562.50 \$10,827.37 \$11,098.75 \$11,376.62 \$11,661.00 \$11,951.87		Effective:	04/06/2024
Range: Step A B C D E F Classification: Range: Step A B C D E F C C C C C C C C C C C C C C C C C C	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS SYSA AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS TCOO	Hourly \$56.06 \$57.45 \$58.91 \$60.38 \$61.88 \$63.42 \$SYSTEMS ADMINISTRATOR \$65.00 \$66.63 \$68.30 \$70.01 \$71.76 \$73.55 \$TRAILS COORDINATOR	Note: Monthly \$9,717.06 \$9,958.00 \$10,211.06 \$10,465.86 \$10,725.86 \$10,992.80 Daily Hours: Note: Monthly \$10,562.50 \$10,827.37 \$11,098.75 \$11,376.62 \$11,661.00 \$11,951.87 Daily Hours:		Effective:	
Range: Step A B C D E F Classification: Range: Step A B C D E F Classification: Range: Range: Step A B C D E Range: Range:	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS SYSA AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS	Hourly \$56.06 \$57.45 \$58.91 \$60.38 \$61.88 \$63.42 \$SYSTEMS ADMINISTRATOR \$65.00 \$66.63 \$68.30 \$70.01 \$71.76 \$73.55 \$TRAILS COORDINATOR \$32	Note: Monthly \$9,717.06 \$9,958.00 \$10,211.06 \$10,465.86 \$10,725.86 \$10,992.80 Daily Hours: Note: Monthly \$10,562.50 \$10,827.37 \$11,098.75 \$11,376.62 \$11,661.00 \$11,951.87 Daily Hours: Note:	7.5	Effective:	04/06/2024
Range: Step A B C D E F Classification: Range: Step A B C D E F Classification: Range: Step	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS SYSA AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS TCOO AFS	Hourly \$56.06 \$57.45 \$58.91 \$60.38 \$61.88 \$63.42 \$SYSTEMS ADMINISTRATOR \$65.00 \$66.63 \$68.30 \$70.01 \$71.76 \$73.55 \$TRAILS COORDINATOR	Note: Monthly \$9,717.06 \$9,958.00 \$10,211.06 \$10,465.86 \$10,725.86 \$10,992.80 Daily Hours: Note: Monthly \$10,562.50 \$10,827.37 \$11,098.75 \$11,376.62 \$11,661.00 \$11,951.87 Daily Hours: Note: Monthly	7.5	Effective:	04/06/2024
Range: Step A B C D E F Classification: Range: Step A B C D E F Classification: Range: A A A A A A A A A A A A A A A A A A A	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS SYSA AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS TCOO AFS	Hourly \$56.06 \$57.45 \$58.91 \$60.38 \$61.88 \$63.42 \$SYSTEMS ADMINISTRATOR \$65.00 \$66.63 \$68.30 \$70.01 \$71.76 \$73.55 \$TRAILS COORDINATOR \$32 \$\frac{\textbf{Hourly}}{\textbf{Hourly}}\$\$\$50.78	Note: Monthly \$9,717.06 \$9,958.00 \$10,211.06 \$10,465.86 \$10,725.86 \$10,992.80 Daily Hours: Note: Monthly \$10,562.50 \$10,827.37 \$11,098.75 \$11,376.62 \$11,661.00 \$11,951.87 Daily Hours: Note: Monthly \$8,251.75	7.5	Effective:	04/06/2024
Range: Step A B C D E F Classification: Range: Step A B C D E F Classification: Range: A B C D E F Classification: B A B C D B A B C D B A B B C D B B B C D B B B C B B B C B B B B	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS SYSA AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS TCOO AFS START 6 MONTH	Hourly \$56.06 \$57.45 \$58.91 \$60.38 \$61.88 \$63.42 \$SYSTEMS ADMINISTRATOR \$65.00 \$66.63 \$68.30 \$70.01 \$71.76 \$73.55 \$TRAILS COORDINATOR \$32 \$\frac{\textbf{Hourly}}{\textbf{Hourly}}\$\$\$\$50.78 \$50.78 \$52.06	Note: Monthly \$9,717.06 \$9,958.00 \$10,211.06 \$10,465.86 \$10,725.86 \$10,992.80 Daily Hours: Note: Monthly \$10,562.50 \$10,827.37 \$11,098.75 \$11,376.62 \$11,661.00 \$11,951.87 Daily Hours: Note: Monthly \$8,251.75 \$8,459.75	7.5	Effective:	04/06/2024
Range: Step A B C D E F Classification: Range: Step A B C D E F Classification: Range: A A A A A A A A A A A A A A A A A A A	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS SYSA AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS TCOO AFS	Hourly \$56.06 \$57.45 \$58.91 \$60.38 \$61.88 \$63.42 \$SYSTEMS ADMINISTRATOR \$65.00 \$66.63 \$68.30 \$70.01 \$71.76 \$73.55 \$TRAILS COORDINATOR \$32 \$\frac{\textbf{Hourly}}{\textbf{Hourly}}\$\$\$50.78	Note: Monthly \$9,717.06 \$9,958.00 \$10,211.06 \$10,465.86 \$10,725.86 \$10,992.80 Daily Hours: Note: Monthly \$10,562.50 \$10,827.37 \$11,098.75 \$11,376.62 \$11,661.00 \$11,951.87 Daily Hours: Note: Monthly \$8,251.75	7.5	Effective:	04/06/2024

E	3 YEARS	\$56.06	\$9,109.75			
F	4 YEARS	\$57.45	\$9,335.62			
Classification:	VEGE	VEGETATION ECOLOGIST	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS		Note:	7.5	Lilective.	04/06/2024
Step	7.11 C	<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$53.35	\$8,669.37			
В	6 MONTH	\$54.69	\$8,887.12			
С	1 YEAR	\$56.06	\$9,109.75			
D	2 YEARS	\$57.45	\$9,335.62			
E	3 YEARS	\$58.91	\$9,572.87			
F	4 YEARS	\$60.38	\$9,811.75			
Classification:	VPSU	VOLUNTEER PROGRAM SUPERVISOR	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	531	Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$49.54	\$8,050.25			
В	6 MONTH	\$50.78	\$8,251.75			
С	1 YEAR	\$52.06	\$8,459.75			
D	2 YEARS	\$53.35	\$8,669.37			
E	3 YEARS	\$54.69	\$8,887.12			
F	4 YEARS	\$56.06	\$9,109.75			
Classification:	WMSP	WATER MANAGEMENT SUPERVISOR	<u>-</u>	8	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u> A	START	<u>Hourly</u> \$58.91	<u>Monthly</u>			
	6 MONTH	\$60.38	\$10,211.06 \$10,465.86			
B C	1 YEAR	\$60.36 \$61.88	\$10,465.86 \$10,725.86			
D	2 YEARS	\$63.42	\$10,723.80			
E	3 YEARS	\$65.00	\$11,266.66			
F	4 YEARS	\$66.63	\$11,549.20			
Classification:	WMAT	WATER MANAGEMENT TECHNICIAN		8	Effective:	04/06/2024
Range:	AFS		Note:	O	Lilective.	04/06/2024
Step	7 11 0	<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$50.78	\$8,801.86			
В	6 MONTH	\$52.06	\$9,023.73			
С	1 YEAR	\$53.35	\$9,247.33			
D	2 YEARS	\$54.69	\$9,479.60			
E	3 YEARS	\$56.06	\$9,717.06			
F	4 YEARS	\$57.45	\$9,958.00			
Classification:	WUMS	WATER UTILITIES MAINT SUPE	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$58.91	\$10,211.06			
В	6 MONTH	\$60.38	\$10,465.86			
С	1 YEAR	\$61.88	\$10,725.86			
D	2 YEARS	\$63.42	\$10,992.80			
E	3 YEARS	\$65.00	\$11,266.66			
F	4 YEARS	\$66.63	\$11,549.20			
Classification:	WUMT	WATER UTILITIES MAINT TECH	Daily Hours:	8	Effective:	04/06/2024

Range:	AFS	32		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$50.78	\$8,801.86			
В	6 MONTH		\$52.06	\$9,023.73			
С	1 YEAR		\$53.35	\$9,247.33			
D	2 YEARS		\$54.69	\$9,479.60			
Е	3 YEARS		\$56.06	\$9,717.06			
F	4 YEARS		\$57.45	\$9,958.00			
Classification:	WEBD	WEBSITE DESIGNER		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	32		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$50.78	\$8,251.75			
В	6 MONTH		\$52.06	\$8,459.75			
С	1 YEAR		\$53.35	\$8,669.37			
D	2 YEARS		\$54.69	\$8,887.12			
E	3 YEARS		\$56.06	\$9,109.75			
F	4 YEARS		\$57.45	\$9,335.62			
Classification:	WLFB	WILDLIFE BIOLOGIST		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	34		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$53.35	\$8,669.37			
В	6 MONTH		\$54.69	\$8,887.12			
С	1 YEAR		\$56.06	\$9,109.75			
D	2 YEARS		\$57.45	\$9,335.62			
E	3 YEARS		\$58.91	\$9,572.87			
F	4 YEARS		\$60.38	\$9,811.75			

^{*} Inactive classifications. Should the Park District recruit for any of these, AFSCME MOU Article 5.5 shall apply (requires Meet & Confer).

^{**} Equipment Service Manager received 7.5% extra pay (shift differential) while there is a second shift. If the second shift is eliminated the Equipment Service Manager position will revert back to Crew Supervisor level.

Annual Cost of Living Adjustment per Resolution 2022-12-316:

Effective the first full pay period that includes October 2022, a wage increase of 3.0% is authorized for both Sworn and Non-Sworn. Effective the first full pay period that includes October 2023, a wage increase of 3.0% is authorized for both Sworn and Non-Sworn. Effective the first full pay period that includes February 2024, a wage increase of 1.0% is authorized for both Sworn and Non-Sworn. Effective the first full pay period that includes October 2024, a wage increase of 3.0% is authorized for both Sworn and Non-Sworn. Effective the first full pay period that includes February 2025, a wage increase of 1.0% is authorized for both Sworn and Non-Sworn. Effective the first full pay period of February 2023, a modified salary step structure shall be implemented as set forth in Appendix A of the Police Association MOU.

Salary revision date: 03/09/2024 Salary adoption date: 03/05/2024

Classification:	CDIS	COMMUNICATIONS DISPAT	CHER	Daily Hours:	8	Effective:	02/10/2024
Range:	PA02			Note:			
<u>Step</u>	OTADT		Hourly	Monthly			
A	START	_	\$38.72	\$6,711.46			
В	12 MONTH		\$40.66	\$7,047.73			
C	24 MONTH		\$42.69	\$7,399.60			
D -	36 MONTH		\$44.82	\$7,768.80			
E	48 MONTH		\$47.08	\$8,160.53			
F	60 MONTH		\$49.43	\$8,567.86			
G	96 MONTH	S	\$50.66	\$8,781.06			
Classification: Range:	DSUP PA07	DISPATCH SUPERVISOR		Daily Hours: Note:	8	Effective:	02/10/2024
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$45.67	\$7,916.13			
В	6 MONTHS		\$47.94	\$8,309.60			
С	12 MONTH	S	\$50.35	\$8,727.33			
D	24 MONTH	S	\$52.86	\$9,162.40			
Е	36 MONTH	S	\$55.51	\$9,621.73			
F	72 MONTH	S	\$56.89	\$9,860.93			
Classification:	FCAP	FIRE CAPTAIN		Daily Hours:	8	Effective:	02/10/2024
Range:	PA08			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$63.49	\$11,004.93			
В	6 MONTHS		\$66.66	\$11,554.40			
С	18 MONTH	S	\$69.99	\$12,131.60			
D	30 MONTH	S	\$73.50	\$12,740.00			
Е	42 MONTH	S	\$77.17	\$13,376.13			
F	78 MONTH	S	\$79.09	\$13,708.93			
Classification:	PSAD PA06	P/S SYSTEMS ADMINISTRAT	TOR	Daily Hours: Note:	8	Effective:	02/10/2024
Range: <u>Step</u>	FAUU		<u>Hourly</u>	Monthly			
<u>эхэр</u> А	START		\$43.36	\$7,515.73			
В	12 MONTH	S	\$45.53	\$7,891.86			
C	24 MONTH		\$47.81	\$8,287.06			
D	36 MONTH		\$50.20	\$8,701.33			
E	48 MONTH		\$50.20 \$52.71	\$9,136.40			
F	60 MONTH		\$55.35	\$9,594.00			
G	96 MONTH		\$56.73	\$9,833.20			
Classification:	PSVC	P/S VOLUNTEER COORDINA		Daily Hours:	8	Effective:	02/10/2024
	1000	1,0 VOLUNTELIN COOKDINA	11011	Daily Hours.			02/ 10/202 4

Range:	PA04		Note:			
Step	1 704	<u>Hourly</u>	Monthly			
A	START		\$7,189.86			
В	12 MONTHS	\$43.55	\$7,548.66			
С	24 MONTHS	\$45.73	\$7,926.53			
D	36 MONTHS	\$48.02	\$8,323.46			
Е	48 MONTHS	\$50.41	\$8,737.73			
F	60 MONTHS	\$52.94	\$9,176.26			
G	96 MONTHS	\$54.26	\$9,405.06			
Classification:		E OFFCR/HELICOPTER PILOT		8	Effective:	02/10/2024
Range:		E OF CIVILLIOOF TEXT ILOT	Note:	U	Liloutivo.	02/10/2024
<u>Step</u>	. ,	<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$49.27	\$8,540.13			
В	12 MONTHS	\$51.73	\$8,966.53			
B1	ASSIGNED TO ASI	U \$67.26	\$11,658.40			
С	24 MONTHS	\$70.62	\$12,240.80			
D	36 MONTHS	\$74.14	\$12,850.93			
E	48 MONTHS	\$77.86	\$13,495.73			
F	60 MONTHS	\$81.75	\$14,170.00			
G	96 MONTHS	\$83.79	\$14,523.60			
Classification:		E OFFICER	Daily Hours:	8	Effective:	02/10/2024
Range:			Note:	Ü	Zilootivo.	02, 10,2021
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$49.27	\$8,540.13			
В	12 MONTHS	\$51.73	\$8,966.53			
С	24 MONTHS	\$54.32	\$9,415.46			
D	36 MONTHS	\$57.02	\$9,883.46			
E	48 MONTHS	\$59.89	\$10,380.93			
F	60 MONTHS	\$62.87	\$10,897.46			
G	96 MONTHS	\$65.40	\$11,336.00			
Classification:	POLR POLIC	E OFFICER RECRUIT	Daily Hours:	8	Effective:	02/10/2024
Range:			Note:			02/10/2021
Step		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$40.50	\$7,020.00			
Classification:	POLS POLIC	E SERGEANT	Daily Hours:	8	Effective:	02/10/2024
Range:			Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$63.49	\$11,004.93			
В	6 MONTHS	\$66.66	\$11,554.40			
С	18 MONTHS	\$69.99	\$12,131.60			
D	30 MONTHS	\$73.50	\$12,740.00			
E	42 MONTHS	\$77.17	\$13,376.13			
F	78 MONTHS	\$79.87	\$13,844.13			
Classification:	PST1 POLIC	E SERVICES TECHNICIAN I	Daily Hours:	8	Effective:	02/10/2024
Range:			Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$34.26	\$5,938.40			
В	12 MONTHS	\$35.11	\$6,085.73			

С	24 MONTHS	\$36.00	\$6,240.00			
D	36 MONTHS	\$36.89	\$6,394.26			
E	48 MONTHS	\$37.81	\$6,553.73			
F	60 MONTHS	\$38.76	\$6,718.40			
G	96 MONTHS	\$39.73	\$6,886.53			
Classification:	PST2 POL	ICE SERVICES TECHNICIAN II	Daily Hours:	8	Effective:	02/10/2024
Range:	PA01		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$35.68	\$6,184.53			
В	12 MONTHS	\$37.46	\$6,493.06			
С	24 MONTHS	\$39.33	\$6,817.20			
D	36 MONTHS	\$41.31	\$7,160.40			
E	48 MONTHS	\$43.37	\$7,517.46			
F	60 MONTHS	\$45.54	\$7,893.60			
G	96 MONTHS	\$46.68	\$8,091.20			
Classification:	SGHP POL	ICE SGT/HELICOPTER PILOT	Daily Hours:	8	Effective:	02/10/2024
Range:	PA10		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$80.17	\$13,896.13			
В	6 MONTHS	\$84.19	\$14,592.93			
C	18 MONTHS	\$88.41	\$15,324.40			
D -	30 MONTHS	\$92.82	\$16,088.80			
E _	42 MONTHS	\$97.46	\$16,893.06			
F	78 MONTHS	\$99.90	\$17,316.00			
Classification:	PESP PRO	PERTY & EVIDENCE SPECIALIST	Daily Hours:	8	Effective:	02/10/2024
			A			
Range:	PA01	Hourly	Note:			
<u>Step</u>		<u>Hourly</u> \$35.68	<u>Monthly</u>			
<u>Step</u> A	START	\$35.68	Monthly \$6,184.53			
<u>Step</u> A B	START 12 MONTHS	\$35.68 \$37.46	Monthly \$6,184.53 \$6,493.06			
<u>Step</u> A B C	START 12 MONTHS 24 MONTHS	\$35.68 \$37.46 \$39.33	Monthly \$6,184.53 \$6,493.06 \$6,817.20			
Step A B C D	START 12 MONTHS 24 MONTHS 36 MONTHS	\$35.68 \$37.46 \$39.33 \$41.31	Monthly \$6,184.53 \$6,493.06 \$6,817.20 \$7,160.40			
Step A B C D E	START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS	\$35.68 \$37.46 \$39.33 \$41.31 \$43.37	Monthly \$6,184.53 \$6,493.06 \$6,817.20 \$7,160.40 \$7,517.46			
Step A B C D E F	START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS 60 MONTHS	\$35.68 \$37.46 \$39.33 \$41.31 \$43.37 \$45.54	Monthly \$6,184.53 \$6,493.06 \$6,817.20 \$7,160.40 \$7,517.46 \$7,893.60			
Step A B C D E F	START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS 60 MONTHS 96 MONTHS	\$35.68 \$37.46 \$39.33 \$41.31 \$43.37 \$45.54 \$46.68	Monthly \$6,184.53 \$6,493.06 \$6,817.20 \$7,160.40 \$7,517.46 \$7,893.60 \$8,091.20	0	Effective	02/40/2024
Step A B C D E F G Classification:	START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS 60 MONTHS 96 MONTHS	\$35.68 \$37.46 \$39.33 \$41.31 \$43.37 \$45.54	Monthly \$6,184.53 \$6,493.06 \$6,817.20 \$7,160.40 \$7,517.46 \$7,893.60 \$8,091.20 Daily Hours:	8	Effective:	02/10/2024
Step A B C D E F G Classification: Range:	START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS 60 MONTHS 96 MONTHS	\$35.68 \$37.46 \$39.33 \$41.31 \$43.37 \$45.54 \$46.68 OPERTY & EVIDENCE SUPERVISOR	Monthly \$6,184.53 \$6,493.06 \$6,817.20 \$7,160.40 \$7,517.46 \$7,893.60 \$8,091.20 Daily Hours: Note:	8	Effective:	02/10/2024
Step A B C D E F G Classification:	START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS 60 MONTHS 96 MONTHS	\$35.68 \$37.46 \$39.33 \$41.31 \$43.37 \$45.54 \$46.68	Monthly \$6,184.53 \$6,493.06 \$6,817.20 \$7,160.40 \$7,517.46 \$7,893.60 \$8,091.20 Daily Hours:	8	Effective:	02/10/2024
Step A B C D E F G Classification: Range: Step	START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS 60 MONTHS 96 MONTHS PESV PROPA02	\$35.68 \$37.46 \$39.33 \$41.31 \$43.37 \$45.54 \$46.68 DPERTY & EVIDENCE SUPERVISOR	Monthly \$6,184.53 \$6,493.06 \$6,817.20 \$7,160.40 \$7,517.46 \$7,893.60 \$8,091.20 Daily Hours: Note: Monthly \$6,711.46	8	Effective:	02/10/2024
Step A B C D E F G Classification: Range: Step A	START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS 60 MONTHS 96 MONTHS PESV PROPA02 START	\$35.68 \$37.46 \$39.33 \$41.31 \$43.37 \$45.54 \$46.68 DPERTY & EVIDENCE SUPERVISOR Hourly \$38.72	Monthly \$6,184.53 \$6,493.06 \$6,817.20 \$7,160.40 \$7,517.46 \$7,893.60 \$8,091.20 Daily Hours: Note: Monthly	8	Effective:	02/10/2024
Step A B C D E F G Classification: Range: Step A B	START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS 60 MONTHS 96 MONTHS PESV PROPA02 START 12 MONTHS 24 MONTHS	\$35.68 \$37.46 \$39.33 \$41.31 \$43.37 \$45.54 \$46.68 DPERTY & EVIDENCE SUPERVISOR Hourly \$38.72 \$40.66 \$42.69	Monthly \$6,184.53 \$6,493.06 \$6,817.20 \$7,160.40 \$7,517.46 \$7,893.60 \$8,091.20 Daily Hours: Note: Monthly \$6,711.46 \$7,047.73 \$7,399.60	8	Effective:	02/10/2024
Step A B C D E F G Classification: Range: A B C D	START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS 60 MONTHS 96 MONTHS PESV PROPA02 START 12 MONTHS	\$35.68 \$37.46 \$39.33 \$41.31 \$43.37 \$45.54 \$46.68 OPERTY & EVIDENCE SUPERVISOR Hourly \$38.72 \$40.66	Monthly \$6,184.53 \$6,493.06 \$6,817.20 \$7,160.40 \$7,517.46 \$7,893.60 \$8,091.20 Daily Hours: Note: Monthly \$6,711.46 \$7,047.73 \$7,399.60 \$7,768.80	8	Effective:	02/10/2024
Step A B C D E F G Classification: Range: Step A B C	START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS 60 MONTHS 96 MONTHS PESV PROPA02 START 12 MONTHS 24 MONTHS 36 MONTHS	\$35.68 \$37.46 \$39.33 \$41.31 \$43.37 \$45.54 \$46.68 DPERTY & EVIDENCE SUPERVISOR Hourly \$38.72 \$40.66 \$42.69 \$44.82	Monthly \$6,184.53 \$6,493.06 \$6,817.20 \$7,160.40 \$7,517.46 \$7,893.60 \$8,091.20 Daily Hours: Note: Monthly \$6,711.46 \$7,047.73 \$7,399.60	8	Effective:	02/10/2024
Step A B C D E F G Classification: Range: Step A B C D E	START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS 60 MONTHS 96 MONTHS PESV PROPA02 START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS	\$35.68 \$37.46 \$39.33 \$41.31 \$43.37 \$45.54 \$46.68 DPERTY & EVIDENCE SUPERVISOR Hourly \$38.72 \$40.66 \$42.69 \$44.82 \$47.08	Monthly \$6,184.53 \$6,493.06 \$6,817.20 \$7,160.40 \$7,517.46 \$7,893.60 \$8,091.20 Daily Hours: Note: Monthly \$6,711.46 \$7,047.73 \$7,399.60 \$7,768.80 \$8,160.53	8	Effective:	02/10/2024
Step A B C D E F G Classification: Range: A B C D E F G Classification:	START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS 60 MONTHS 96 MONTHS PESV PROPA02 START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS 48 MONTHS 60 MONTHS 96 MONTHS	\$35.68 \$37.46 \$39.33 \$41.31 \$43.37 \$45.54 \$46.68 DPERTY & EVIDENCE SUPERVISOR Hourly \$38.72 \$40.66 \$42.69 \$44.82 \$47.08 \$49.43 \$50.66	Monthly \$6,184.53 \$6,493.06 \$6,817.20 \$7,160.40 \$7,517.46 \$7,893.60 \$8,091.20 Daily Hours: Note: Monthly \$6,711.46 \$7,047.73 \$7,399.60 \$7,768.80 \$8,160.53 \$8,567.86 \$8,781.06			
Step A B C D E F G Classification: Range: Step A B C D E F G Classification:	START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS 60 MONTHS 96 MONTHS PESV PROPA02 START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS 48 MONTHS 60 MONTHS 96 MONTHS	\$35.68 \$37.46 \$39.33 \$41.31 \$43.37 \$45.54 \$46.68 DPERTY & EVIDENCE SUPERVISOR Hourly \$38.72 \$40.66 \$42.69 \$44.82 \$47.08 \$49.43	Monthly \$6,184.53 \$6,493.06 \$6,817.20 \$7,160.40 \$7,517.46 \$7,893.60 \$8,091.20 Daily Hours: Note: Monthly \$6,711.46 \$7,047.73 \$7,399.60 \$7,768.80 \$8,160.53 \$8,567.86	8		02/10/2024
Step A B C D E F G Classification: Range: Step A B C D E F G Classification:	START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS 60 MONTHS 96 MONTHS PESV PROPA02 START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS 48 MONTHS 60 MONTHS 96 MONTHS	\$35.68 \$37.46 \$39.33 \$41.31 \$43.37 \$45.54 \$46.68 DPERTY & EVIDENCE SUPERVISOR Hourly \$38.72 \$40.66 \$42.69 \$44.82 \$47.08 \$49.43 \$50.66	Monthly \$6,184.53 \$6,493.06 \$6,817.20 \$7,160.40 \$7,517.46 \$7,893.60 \$8,091.20 Daily Hours: Note: Monthly \$6,711.46 \$7,047.73 \$7,399.60 \$7,768.80 \$8,160.53 \$8,567.86 \$8,781.06 Daily Hours:			
Step A B C D E F G Classification: Range: 5tep A B C D E F G Classification: Range: F G	START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS 60 MONTHS 96 MONTHS PESV PROPA02 START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS 48 MONTHS 60 MONTHS 96 MONTHS	\$35.68 \$37.46 \$39.33 \$41.31 \$43.37 \$45.54 \$46.68 DPERTY & EVIDENCE SUPERVISOR Hourly \$38.72 \$40.66 \$42.69 \$44.82 \$47.08 \$49.43 \$50.66	Monthly \$6,184.53 \$6,493.06 \$6,817.20 \$7,160.40 \$7,517.46 \$7,893.60 \$8,091.20 Daily Hours: Note: Monthly \$6,711.46 \$7,047.73 \$7,399.60 \$7,768.80 \$8,160.53 \$8,567.86 \$8,781.06 Daily Hours: Note:			

В	12 MONTHS	\$51.73	\$8,966.53	
С	24 MONTHS	\$54.32	\$9,415.46	
D	36 MONTHS	\$57.02	\$9,883.46	
Е	48 MONTHS	\$59.89	\$10,380.93	
F	60 MONTHS	\$62.87	\$10,897.46	
G	96 MONTHS	\$64.46	\$11,173.06	
Classification:	SSSV SUPPORT SER	VICES SUPERVISOR	Daily Hours: 8	Effective: 02/10/2024
Range:	PA12		Note:	
Step		<u>Hourly</u>	<u>Monthly</u>	
	START	<u>Hourly</u> \$48.90	Monthly \$8,476.00	
<u>Step</u>				
<u>Step</u> A	START	\$48.90	\$8,476.00	
<u>Step</u> A B	START 12 MONTHS	\$48.90 \$51.35	\$8,476.00 \$8,900.66	
<u>Step</u> A B C	START 12 MONTHS 24 MONTHS	\$48.90 \$51.35 \$53.91	\$8,476.00 \$8,900.66 \$9,344.40	
<u>Step</u> A B C D	START 12 MONTHS 24 MONTHS 36 MONTHS	\$48.90 \$51.35 \$53.91 \$56.61	\$8,476.00 \$8,900.66 \$9,344.40 \$9,812.40	

Salary amounts do not include incentive pay.

Annual Cost of Living Adjustment per Resolution 2024-03-065 :

Effective the pay period that includes April 1, 2024, a general increase of 3.0% is authorized.

Effective the pay period that includes November 1, 2024, a general increase of 2.0% is authorized.

Effective the pay period that includes April 1, 2025, a general increase of 3.0% is authorized.

Effective the pay period that includes November 1, 2025, a general increase of 1.0% is authorized.

Effective the pay period that includes April 1, 2026, a general increase of 3.0% is authorized.

Salary revision date: 04/06/2024 Salary adoption date: 03/19/2024

Classification:	ACCG	ACCOUNTING MANAGER		Daily Hours:	8	Effective:	04/06/2024
Range:	MG02			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$57.76	\$10,011.73			
В	1 YEAR		\$60.59	\$10,502.26			
С	2 YEARS		\$63.63	\$11,029.20			
D	3 YEARS		\$66.82	\$11,582.13			
E	4 YEARS		\$70.15	\$12,159.33			
F	5 YEARS		\$73.66	\$12,767.73			
G	MERIT		\$77.35	\$13,407.33			
Н	MERIT		\$81.22	\$14,078.13			
Classification:	AGAS	AGM, ACQUIS/STEW/DEVELO	OPMENT	Daily Hours:	8	Effective:	04/06/2024
Range:	MG08			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$96.71	\$16,763.06			
В	1 YEAR		\$101.54	\$17,600.26			
С	2 YEARS		\$106.58	\$18,473.86			
D	3 YEARS		\$111.91	\$19,397.73			
E	4 YEARS		\$117.53	\$20,371.86			
F	5 YEARS		\$123.45	\$21,398.00			
G	MERIT		\$129.62	\$22,467.46			
Н	MERIT		\$136.09	\$23,588.93			
Classification:	AGFC	AGM, FINANCE & MGMT SVC	S/CFO	Daily Hours:	8	Effective:	04/06/2024
Range:	MG08			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$96.71	\$16,763.06			
В	1 YEAR		\$101.54	\$17,600.26			
С	2 YEARS		\$106.58	\$18,473.86			
D	3 YEARS		\$111.91	\$19,397.73			
E	4 YEARS		\$117.53	\$20,371.86			
F	5 YEARS		\$123.45	\$21,398.00			
G	MERIT		\$129.62	\$22,467.46			
Н	MERIT		\$136.09	\$23,588.93			
Classification:	AGHR	AGM, HUMAN RESOURCES		Daily Hours:	8	Effective:	04/06/2024
Range:	MG08			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$96.71	\$16,763.06			
В	1 YEAR		\$101.54	\$17,600.26			
С	2 YEARS		\$106.58	\$18,473.86			
D	3 YEARS		\$111.91	\$19,397.73			
E	4 YEARS		\$117.53	\$20,371.86			

F	5 YEARS		\$123.45		21,398.00			
G	MERIT		\$129.62		22,467.46			
Н	MERIT		\$136.09		23,588.93			
	AGOP	ACM ODEDATIONS	ψ100.03	Ψ		0	Effective	04/06/2024
Classification: Range:	MG09	AGM, OPERATIONS			Daily Hours: Note:	ŏ	Effective:	04/06/2024
Step	MG09		<u>Hourly</u>		Monthly			
Α	START		\$106.39	\$	18,440.93			
В	1 YEAR		\$111.67	\$	19,356.13			
С	2 YEARS		\$117.29	\$2	20,330.26			
D	3 YEARS		\$123.11	\$2	21,339.06			
Е	4 YEARS		\$129.28	\$2	22,408.53			
F	5 YEARS		\$135.77	\$2	23,533.46			
G	MERIT		\$142.55	\$2	24,708.66			
Н	MERIT		\$149.68	\$2	25,944.53			
Classification:	AGPA	AGM, PUBLIC AFFAIRS			Daily Hours:	8	Effective:	04/06/2024
Range:	MG07				Note:			
<u>Step</u>			<u>Hourly</u>		<u>Monthly</u>			
Α	START		\$87.87		15,230.80			
В	1 YEAR		\$92.30	\$	15,998.66			
С	2 YEARS		\$96.92		16,799.46			
D	3 YEARS		\$101.76		17,638.40			
E	4 YEARS		\$106.83		18,517.20			
F	5 YEARS		\$112.16	\$	19,441.06			
G	MERIT		\$117.77		20,413.46			
Н	MERIT		\$123.64	\$2	21,430.93			
Classification:	APMR	APPLICATION MANAGER			Daily Hours:	8	Effective:	04/06/2024
Range:	MG02		l la codo.		Note:			
Step	OTA DT		Hourly		Monthly			
A	START		\$57.76		10,011.73			
B C	1 YEAR 2 YEARS		\$60.59 \$63.63		10,502.26 11,029.20			
D	3 YEARS		\$66.82		11,582.13			
	4 YEARS		\$70.15					
E F	5 YEARS		\$70.15 \$73.66		12,159.33 12,767.73			
G	MERIT		\$73.00 \$77.35		13,407.33			
Н	MERIT		\$81.22		14,078.13			
Classification:		ACCICTANT FINANCE OFFIC		Ψ		0	Effective	04/06/2024
Range:	ASFO MG05	ASSISTANT FINANCE OFFIC	ZEK		Note:	8	Lilective.	04/06/2024
Step	WIGOS		<u>Hourly</u>		Monthly			
A	START		\$73.13		12,675.86			
В	1 YEAR		\$76.79	\$	13,310.26			
С	2 YEARS		\$80.66	\$	13,981.06			
D	3 YEARS		\$84.71		14,683.06			
Е	4 YEARS		\$88.86	\$	15,402.40			
F	5 YEARS		\$93.31	\$	16,173.73			
G	MERIT		\$97.95	\$	16,978.00			
Н	MERIT		\$102.86	\$	17,829.06			
Classification:	ASFC	ASSISTANT FIRE CHIEF			Daily Hours:	8	Effective:	02/10/2024

Range:	MG04		Note:			
Step		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$65.23	\$11,306.53			
В	1 YEAR	\$68.45	\$11,864.66			
С	2 YEARS	\$71.86	\$12,455.73			
D	3 YEARS	\$75.46	\$13,079.73			
Е	4 YEARS	\$79.22	\$13,731.46			
F	5 YEARS	\$83.20	\$14,421.33			
G	MERIT	\$87.35	\$15,140.66			
Н	MERIT	\$91.73	\$15,899.86			
Classification:	AGC1	ASSISTANT GENERAL COUNSEL I	Daily Hours:	8	Effective: 04/06/2024	4
Range:	MG06		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$80.47	\$13,948.13			
В	1 YEAR	\$84.49	\$14,644.93			
C	2 YEARS	\$88.77	\$15,386.80			
D	3 YEARS	\$93.17	\$16,149.46			
E _	4 YEARS	\$97.88	\$16,965.86			
F	5 YEARS	\$102.77	\$17,813.46			
G	MERIT	\$107.92	\$18,706.13			
Н	MERIT	\$113.32	\$19,642.13			
Classification:	AGC2	ASSISTANT GENERAL COUNSEL II	-	8	Effective : 04/06/2024	4
Range: <u>Step</u>	MG07	<u>Hourly</u>	Note: <u>Monthly</u>			
<u>отер</u> А	START	\$87.87	\$15,230.80			
В	1 YEAR	\$92.30	\$15,998.66			
C	2 YEARS	\$96.92	\$16,799.46			
D	3 YEARS	\$101.76	\$17,638.40			
E	4 YEARS	\$106.83	\$18,517.20			
F	5 YEARS	\$112.16	\$19,441.06			
G	MERIT	\$117.77	\$20,413.46			
Н	MERIT	\$123.64	\$21,430.93			
Classification:	ATGM	ASSISTANT TO THE GM	Daily Hours:	8	Effective: 04/06/2024	4
Range:	MG02		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$57.76	\$10,011.73			
В	1 YEAR	\$60.59	\$10,502.26			
С	2 YEARS	\$63.63	\$11,029.20			
D	3 YEARS	\$66.82	\$11,582.13			
E	4 YEARS	\$70.15	\$12,159.33			
F	5 YEARS	\$73.66	\$12,767.73			
G	MERIT	\$77.35	\$13,407.33			
Н	MERIT	\$81.22	\$14,078.13			
Classification:	AUMG	AUDIT MANAGER	Daily Hours:	8	Effective: 04/06/2024	4
Range:	MG02	11	Note:			
<u>Step</u> A	START	<u>Hourly</u> \$57.76	<u>Monthly</u> \$10,011,73			
В	1 YEAR	\$57.76 \$60.59	\$10,011.73 \$10,502.26			
В	IILAN	Ψ00.39	Ψ10,002.20			

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С	2 YEARS	\$63.63	\$11,029.20			
D	3 YEARS	\$66.82	\$11,582.13			
E	4 YEARS	\$70.15	\$12,159.33			
F	5 YEARS	\$73.66	\$12,767.73			
G	MERIT	\$77.35	\$13,407.33			
Н	MERIT	\$81.22	\$14,078.13			
Classification:	BEMG	BENEFITS MANAGER	Daily Hours:	8	Effective:	04/06/2024
Range:	MG03		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$60.47	\$10,481.46			
В	1 YEAR	\$63.47	\$11,001.46			
С	2 YEARS	\$66.65	\$11,552.66			
D	3 YEARS	\$70.02	\$12,136.80			
E	4 YEARS	\$73.50	\$12,740.00			
F	5 YEARS	\$77.15	\$13,372.66			
G	MERIT	\$81.01	\$14,041.73			
Н	MERIT	\$85.03	\$14,738.53			
Classification:	BUDG	BUDGET MANAGER	Daily Hours:	8	Effective:	04/06/2024
Range:	MG02		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$57.76	\$10,011.73			
В	1 YEAR	\$60.59	\$10,502.26			
С	2 YEARS	\$63.63	\$11,029.20			
D	3 YEARS	\$66.82	\$11,582.13			
E	4 YEARS	\$70.15	\$12,159.33			
F	5 YEARS	\$73.66	\$12,767.73			
G	MERIT	\$77.35	\$13,407.33			
Н	MERIT	\$81.22	\$14,078.13			
Classification:	BSMG	BUSINESS SERVICES MANAGER	Daily Hours:	8	Effective:	04/06/2024
Range:	MG04		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$66.52	\$11,530.13			
В	1 YEAR	\$69.80	\$12,098.66			
C	2 YEARS	\$73.28	\$12,701.86			
D	3 YEARS	\$76.95	\$13,338.00			
E	4 YEARS	\$80.79	\$14,003.60			
F	5 YEARS	\$84.85	\$14,707.33			
G	MERIT	\$89.08	\$15,440.53			
Н	MERIT	\$93.54	\$16,213.60			
Classification:	CPRM	CAPITAL PROJECTS MANAGER	Daily Hours:	8	Effective:	04/06/2024
Range:	MG04		Note:			
<u>Step</u>	OTADT	Hourly	Monthly			
A	START	\$66.52	\$11,530.13 \$13,000.00			
В	1 YEAR	\$69.80 \$73.38	\$12,098.66 \$12,701.86			
С	2 YEARS	\$73.28	\$12,701.86			
D	3 YEARS	\$76.95	\$13,338.00			
E	4 YEARS	\$80.79	\$14,003.60 \$14,707.33			
F	5 YEARS	\$84.85	\$14,707.33			

G	MERIT	\$89.08	\$15,440.53			
Н	MERIT	\$93.54	\$16,213.60			
Classification:	CHCO	CHIEF COMMUNICATIONS OFFICER	Daily Hours:	8	Effective:	04/06/2024
Range:	MG04		Note:	•		
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$66.52	\$11,530.13			
В	1 YEAR	\$69.80	\$12,098.66			
С	2 YEARS	\$73.28	\$12,701.86			
D	3 YEARS	\$76.95	\$13,338.00			
E	4 YEARS	\$80.79	\$14,003.60			
F	5 YEARS	\$84.85	\$14,707.33			
G	MERIT	\$89.08	\$15,440.53			
Н	MERIT	\$93.54	\$16,213.60			
Classification:	CHIO	CHIEF INFORMATION OFFICER	•	8	Effective:	04/06/2024
Range:	MG05	11. 4	Note:			
Step	CTART	Hourly	Monthly			
A	START 1 YEAR	\$73.13 \$76.79	\$12,675.86 \$13,310,36			
B C	2 YEARS	\$16.79 \$80.66	\$13,310.26 \$13,981.06			
	3 YEARS	\$84.71				
D E	4 YEARS	\$88.86	\$14,683.06 \$15,403.40			
F	5 YEARS	\$93.31	\$15,402.40 \$16,173.73			
G	MERIT	\$97.95	\$16,978.00			
Н	MERIT	\$102.86	\$17,829.06			
□ Classification:				0	⊏#aatiya.	04/06/2024
	CHDC	CHIEF, DESIGN & CONSTRUCTION	Daily Hours:	8	Ellective.	04/06/2024
Range:	MC05		Note:			
Range: <u>Step</u>	MG05	Hourly	Note: <u>Monthly</u>			
Range: <u>Step</u> A	MG05 START	<u>Hourly</u> \$73.13	Note: <u>Monthly</u> \$12,675.86			
<u>Step</u>		-	<u>Monthly</u>			
<u>Step</u> A	START	\$73.13	Monthly \$12,675.86			
<u>Step</u> A B	START 1 YEAR	\$73.13 \$76.79	Monthly \$12,675.86 \$13,310.26			
<u>Step</u> A B C	START 1 YEAR 2 YEARS	\$73.13 \$76.79 \$80.66	Monthly \$12,675.86 \$13,310.26 \$13,981.06			
<u>Step</u> A B C D	START 1 YEAR 2 YEARS 3 YEARS	\$73.13 \$76.79 \$80.66 \$84.71	Monthly \$12,675.86 \$13,310.26 \$13,981.06 \$14,683.06			
Step A B C D E	START 1 YEAR 2 YEARS 3 YEARS 4 YEARS	\$73.13 \$76.79 \$80.66 \$84.71 \$88.86	Monthly \$12,675.86 \$13,310.26 \$13,981.06 \$14,683.06 \$15,402.40			
Step A B C D E F	START 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS	\$73.13 \$76.79 \$80.66 \$84.71 \$88.86 \$93.31	Monthly \$12,675.86 \$13,310.26 \$13,981.06 \$14,683.06 \$15,402.40 \$16,173.73			
Step A B C D E F G	START 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS MERIT	\$73.13 \$76.79 \$80.66 \$84.71 \$88.86 \$93.31 \$97.95	Monthly \$12,675.86 \$13,310.26 \$13,981.06 \$14,683.06 \$15,402.40 \$16,173.73 \$16,978.00	8	Effective:	04/06/2024
Step A B C D E F G H Classification: Range:	START 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS MERIT MERIT	\$73.13 \$76.79 \$80.66 \$84.71 \$88.86 \$93.31 \$97.95 \$102.86 CHIEF, GOV & LEGIS AFFAIRS	Monthly \$12,675.86 \$13,310.26 \$13,981.06 \$14,683.06 \$15,402.40 \$16,173.73 \$16,978.00 \$17,829.06 Daily Hours: Note:	8	Effective:	04/06/2024
Step A B C D E F G H Classification: Range: Step	START 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS MERIT MERIT CHGA MG04	\$73.13 \$76.79 \$80.66 \$84.71 \$88.86 \$93.31 \$97.95 \$102.86 CHIEF, GOV & LEGIS AFFAIRS	Monthly \$12,675.86 \$13,310.26 \$13,981.06 \$14,683.06 \$15,402.40 \$16,173.73 \$16,978.00 \$17,829.06 Daily Hours: Note:	8	Effective:	04/06/2024
Step A B C D E F G H Classification: Range: Step A	START 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS MERIT MERIT CHGA MG04 START	\$73.13 \$76.79 \$80.66 \$84.71 \$88.86 \$93.31 \$97.95 \$102.86 CHIEF, GOV & LEGIS AFFAIRS	Monthly \$12,675.86 \$13,310.26 \$13,981.06 \$14,683.06 \$15,402.40 \$16,173.73 \$16,978.00 \$17,829.06 Daily Hours: Note: Monthly \$11,530.13	8	Effective:	04/06/2024
Step A B C D E F G H Classification: Range: Step A B	START 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS MERIT MERIT CHGA MG04 START 1 YEAR	\$73.13 \$76.79 \$80.66 \$84.71 \$88.86 \$93.31 \$97.95 \$102.86 CHIEF, GOV & LEGIS AFFAIRS Hourly \$66.52 \$69.80	Monthly \$12,675.86 \$13,310.26 \$13,981.06 \$14,683.06 \$15,402.40 \$16,173.73 \$16,978.00 \$17,829.06 Daily Hours: Note: Monthly \$11,530.13 \$12,098.66	8	Effective:	04/06/2024
Step A B C D E F G H Classification: Range: Step A B C	START 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS MERIT MERIT CHGA MG04 START 1 YEAR 2 YEARS	\$73.13 \$76.79 \$80.66 \$84.71 \$88.86 \$93.31 \$97.95 \$102.86 CHIEF, GOV & LEGIS AFFAIRS Hourly \$66.52 \$69.80 \$73.28	Monthly \$12,675.86 \$13,310.26 \$13,981.06 \$14,683.06 \$15,402.40 \$16,173.73 \$16,978.00 \$17,829.06 Daily Hours: Note: Monthly \$11,530.13 \$12,098.66 \$12,701.86	8	Effective:	04/06/2024
Step A B C D E F G H Classification: Range: Step A B C	START 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS MERIT MERIT CHGA MG04 START 1 YEAR 2 YEARS 3 YEARS	\$73.13 \$76.79 \$80.66 \$84.71 \$88.86 \$93.31 \$97.95 \$102.86 CHIEF, GOV & LEGIS AFFAIRS Hourly \$66.52 \$69.80 \$73.28 \$76.95	Monthly \$12,675.86 \$13,310.26 \$13,981.06 \$14,683.06 \$15,402.40 \$16,173.73 \$16,978.00 \$17,829.06 Daily Hours: Note: Monthly \$11,530.13 \$12,098.66 \$12,701.86 \$13,338.00	8	Effective:	04/06/2024
Step A B C D E F G H Classification: Range: Step A B C D E	START 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS MERIT MERIT CHGA MG04 START 1 YEAR 2 YEARS 3 YEARS 4 YEARS	\$73.13 \$76.79 \$80.66 \$84.71 \$88.86 \$93.31 \$97.95 \$102.86 CHIEF, GOV & LEGIS AFFAIRS Hourly \$66.52 \$69.80 \$73.28 \$76.95 \$80.79	Monthly \$12,675.86 \$13,310.26 \$13,981.06 \$14,683.06 \$15,402.40 \$16,173.73 \$16,978.00 \$17,829.06 Daily Hours: Note: Monthly \$11,530.13 \$12,098.66 \$12,701.86 \$13,338.00 \$14,003.60	8	Effective:	04/06/2024
Step A B C D E F G H Classification: Range: Step A B C D E F	START 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS MERIT MERIT CHGA MG04 START 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS	\$73.13 \$76.79 \$80.66 \$84.71 \$88.86 \$93.31 \$97.95 \$102.86 CHIEF, GOV & LEGIS AFFAIRS Hourly \$66.52 \$69.80 \$73.28 \$76.95 \$80.79 \$84.85	Monthly \$12,675.86 \$13,310.26 \$13,981.06 \$14,683.06 \$15,402.40 \$16,173.73 \$16,978.00 \$17,829.06 Daily Hours: Note: Monthly \$11,530.13 \$12,098.66 \$12,701.86 \$13,338.00 \$14,003.60 \$14,707.33	8	Effective:	04/06/2024
Step A B C D E F G H Classification: Range: Step A B C D E F	START 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS MERIT MERIT CHGA MG04 START 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS MERIT	\$73.13 \$76.79 \$80.66 \$84.71 \$88.86 \$93.31 \$97.95 \$102.86 CHIEF, GOV & LEGIS AFFAIRS **Hourly** \$66.52 \$69.80 \$73.28 \$76.95 \$80.79 \$84.85 \$89.08	Monthly \$12,675.86 \$13,310.26 \$13,981.06 \$14,683.06 \$15,402.40 \$16,173.73 \$16,978.00 \$17,829.06 Daily Hours: Note: Monthly \$11,530.13 \$12,098.66 \$12,701.86 \$13,338.00 \$14,003.60 \$14,707.33 \$15,440.53	8	Effective:	04/06/2024
Step A B C D E F G H Classification: Range: Step A B C D E F	START 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS MERIT MERIT CHGA MG04 START 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS	\$73.13 \$76.79 \$80.66 \$84.71 \$88.86 \$93.31 \$97.95 \$102.86 CHIEF, GOV & LEGIS AFFAIRS Hourly \$66.52 \$69.80 \$73.28 \$76.95 \$80.79 \$84.85	Monthly \$12,675.86 \$13,310.26 \$13,981.06 \$14,683.06 \$15,402.40 \$16,173.73 \$16,978.00 \$17,829.06 Daily Hours: Note: Monthly \$11,530.13 \$12,098.66 \$12,701.86 \$13,338.00 \$14,003.60 \$14,707.33 \$15,440.53 \$16,213.60	8		04/06/2024

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Range:	MG05		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$73.13	\$12,675.86			
В	1 YEAR	\$76.79	\$13,310.26			
С	2 YEARS	\$80.66	\$13,981.06			
D	3 YEARS	\$84.71	\$14,683.06			
E	4 YEARS	\$88.86	\$15,402.40			
F	5 YEARS	\$93.31	\$16,173.73			
G	MERIT	\$97.95	\$16,978.00			
Н	MERIT	\$102.86	\$17,829.06			
Classification:	CHLA	CHIEF, LAND ACQUISITION	Daily Hours:	8	Effective:	04/06/2024
Range:	MG05		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$73.13	\$12,675.86			
В	1 YEAR	\$76.79	\$13,310.26			
С	2 YEARS	\$80.66	\$13,981.06			
D	3 YEARS	\$84.71	\$14,683.06			
E	4 YEARS	\$88.86	\$15,402.40			
F	5 YEARS	\$93.31	\$16,173.73			
G	MERIT	\$97.95	\$16,978.00			
Н	MERIT	\$102.86	\$17,829.06			
Classification:	CHMS	CHIEF, MAINT & SKILLED TRADES	Daily Hours:	8	Effective:	04/06/2024
Range:	MG05	,	Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$73.13	\$12,675.86			
В	1 YEAR	\$76.79	\$13,310.26			
С	2 YEARS	\$80.66	\$13,981.06			
D	3 YEARS	\$84.71	\$14,683.06			
E	4 YEARS	\$88.86	\$15,402.40			
F	5 YEARS	\$93.31	\$16,173.73			
G	MERIT	\$97.95	\$16,978.00			
Н	MERIT	\$102.86	\$17,829.06			
Classification:	CHPO	CHIEF, PARK OPERATIONS	Daily Hours:	8	Effective:	04/06/2024
Range:	MG06		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$80.47	\$13,948.13			
В	1 YEAR	\$84.49	\$14,644.93			
С	2 YEARS	\$88.77	\$15,386.80			
D	3 YEARS	\$93.17	\$16,149.46			
E	4 YEARS	\$97.88	\$16,965.86			
F	5 YEARS	\$102.77	\$17,813.46			
G	MERIT	\$107.92	\$18,706.13			
Н	MERIT	\$113.32	\$19,642.13			
Classification:	CHPT	CHIEF, PLANNING, TRAILS & GIS	Daily Hours:	8	Effective:	04/06/2024
Range:		, , , , , , , , , , , , , , , , , , , ,	Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$73.13	\$12,675.86			
В	1 YEAR	\$76.79	\$13,310.26			

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2 YEARS	\$80.66	\$13,981.06		
3 YEARS	\$84.71	\$14,683.06		
4 YEARS	\$88.86	\$15,402.40		
5 YEARS	\$93.31	\$16,173.73		
MERIT	\$97.95	\$16,978.00		
MERIT	\$102.86	\$17,829.06		
CHST	CHIEF, STEWARDSHIP	Daily Hours: 8	Effective	: 04/06/2024
MG05		Note:		
	<u>Hourly</u>	<u>Monthly</u>		
START	\$73.13	\$12,675.86		
1 YEAR	\$76.79	\$13,310.26		
2 YEARS	\$80.66	\$13,981.06		
3 YEARS	\$84.71	\$14,683.06		
4 YEARS	\$88.86	\$15,402.40		
5 YEARS	\$93.31	\$16,173.73		
MERIT	\$97.95	\$16,978.00		
MERIT	\$102.86	\$17,829.06		
CHWD	CHIEF, WORKFORCE DEVELOPMENT	Daily Hours: 8	Effective	: 04/06/2024
MG05		Note:		
	<u>Hourly</u>	<u>Monthly</u>		
START	\$73.13	\$12,675.86		
1 YEAR	\$76.79	\$13,310.26		
2 YEARS	\$80.66	\$13,981.06		
3 YEARS	\$84.71	\$14,683.06		
4 YEARS	\$88.86	\$15,402.40		
5 YEARS	\$93.31	\$16,173.73		
MERIT	\$97.95	\$16,978.00		
MERIT	\$102.86	\$17,829.06		
COTB	CLERK OF THE BOARD	Daily Hours: 8	Effective	: 04/06/2024
MG02		Note:		
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MERIT	\$81.22	\$14,078.13		
CMMG	COMM, RECORDS & PROP MANAGER		B Effective	: 02/10/2024
MG04				
START				
				
1 YEAR	\$68.45	\$11,864.66		
2 YEARS	\$71.86	\$12,455.73		
2 YEARS 3 YEARS	\$71.86 \$75.46	\$12,455.73 \$13,079.73		
2 YEARS	\$71.86	\$12,455.73		
	3 YEARS 4 YEARS 5 YEARS MERIT MERIT CHST MG05 START 1 YEAR 2 YEARS 3 YEARS MERIT MERIT CHWD MG05 START 1 YEAR 2 YEARS 3 YEARS MERIT MERIT CHWD MG05 START 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS MERIT MERIT COTB MG02 START 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS MERIT MERIT COTB MG02 START 1 YEAR 2 YEARS 3 YEARS 4 YEARS 3 YEARS 4 YEARS 5 YEARS 4 YEARS 5 YEARS 4 YEARS 5 YEARS 6	3 YEARS \$84.71 4 YEARS \$88.86 5 YEARS \$93.31 MERIT \$97.95 MERIT \$102.86 CHST CHIEF, STEWARDSHIP MG05 Hourly START \$73.13 1 YEAR \$76.79 2 YEARS \$80.66 3 YEARS \$84.71 4 YEARS \$83.31 MERIT \$97.95 MERIT \$97.95 MERIT \$97.95 MERIT \$97.95 MERIT \$73.13 1 YEAR \$76.79 2 YEARS \$80.66 3 YEARS \$80.66 3 YEARS \$80.66 3 YEARS \$83.31 MERIT \$97.95 MERIT \$97.95 MERIT \$97.95 MERIT \$97.95 YEARS \$60.59 2 YEARS \$60.59 2 YEARS \$60.68 4 YEARS \$60.68 4 YE	3 YEARS \$84.71 \$14,683.06 4 YEARS \$88.86 \$15,402.40 5 YEARS \$93.31 \$16,173.73 MERIT \$97.95 \$16,978.00 MERIT \$102.86 \$17,829.06 CHST CHIEF, STEWARDSHIP Daily Hours: Rotor: Ro	3 YEARS

G	MERIT	\$87.35	\$15,140.66			
Н	MERIT	\$91.73	\$15,899.86			
Classification:	CRMG	COMMUNITY RELATIONS MANAGER	Daily Hours:	8	Effective:	04/06/2024
Range:	MG02		Note:	Ū		0 1/00/2021
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$57.76	\$10,011.73			
В	1 YEAR	\$60.59	\$10,502.26			
С	2 YEARS	\$63.63	\$11,029.20			
D	3 YEARS	\$66.82	\$11,582.13			
E	4 YEARS	\$70.15	\$12,159.33			
F	5 YEARS	\$73.66	\$12,767.73			
G	MERIT	\$77.35	\$13,407.33			
Н	MERIT	\$81.22	\$14,078.13			
Classification:	CDMG	CREATIVE DESIGN MANAGER	•	8	Effective:	04/06/2024
Range:	MG02		Note:			
<u>Step</u>	OTABT	Hourly	Monthly			
A	START	\$57.76	\$10,011.73			
В	1 YEAR	\$60.59	\$10,502.26			
С	2 YEARS	\$63.63	\$11,029.20			
D	3 YEARS	\$66.82	\$11,582.13			
E	4 YEARS	\$70.15	\$12,159.33			
F	5 YEARS	\$73.66	\$12,767.73			
G	MERIT	\$77.35	\$13,407.33			
Н	MERIT	\$81.22	\$14,078.13			
Classification:	DPGM	DEPUTY GENERAL MANAGER	Daily Hours: Note:	8	Effective:	04/06/2024
Range: <u>Step</u>	MG10	<u>Hourly</u>	Monthly			
<u>этор</u> А	START	\$122.87	\$21,297.46			
В	1 YEAR	\$129.08	\$22,373.86			
C	2 YEARS	\$135.51	\$23,488.40			
D	3 YEARS	\$142.25	\$24,656.66			
Е	4 YEARS	\$149.38	\$25,892.53			
F	5 YEARS	\$156.89	\$27,194.26			
G	MERIT	\$164.73	\$28,553.20			
Н	MERIT	\$172.98	\$29,983.20			
Classification:	DESM	DESIGN MANAGER	Daily Hours:	8	Effective:	04/06/2024
Range:	MG04		Note:	Ü		01/00/2021
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$66.52	\$11,530.13			
В	1 YEAR	\$69.80	\$12,098.66			
С	2 YEARS	\$73.28	\$12,701.86			
D	3 YEARS	\$76.95	\$13,338.00			
E	4 YEARS	\$80.79	\$14,003.60			
F	5 YEARS	\$84.85	\$14,707.33			
G	MERIT	\$89.08	\$15,440.53			
Н	MERIT	\$93.54	\$16,213.60			
Classification:	ECSM	ECOLOGICAL SERVICES MANANGER	Daily Hours:	8	Effective:	04/06/2024

Range:	MG03		Note:			
Step		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$60.47	\$10,481.46			
В	1 YEAR	\$63.47	\$11,001.46			
С	2 YEARS	\$66.65	\$11,552.66			
D	3 YEARS	\$70.02	\$12,136.80			
E	4 YEARS	\$73.50	\$12,740.00			
F	5 YEARS	\$77.15	\$13,372.66			
G	MERIT	\$81.01	\$14,041.73			
Н	MERIT	\$85.03	\$14,738.53			
Classification:	ELRM	EE & LABOR RELATIONS MANAGER	Daily Hours:	8	Effective:	04/06/2024
Range:	MG03		Note:			
<u>Step</u>		Hourly	<u>Monthly</u>			
Α	START	\$60.47	\$10,481.46			
В	1 YEAR	\$63.47	\$11,001.46			
C	2 YEARS	\$66.65	\$11,552.66			
D	3 YEARS	\$70.02	\$12,136.80			
E _	4 YEARS	\$73.50	\$12,740.00			
F	5 YEARS	\$77.15	\$13,372.66			
G	MERIT	\$81.01	\$14,041.73			
Н	MERIT	\$85.03	\$14,738.53			
Classification:	EQOF	EQUITY OFFICER	•	8	Effective:	04/06/2024
Range: <u>Step</u>	MG04	<u>Hourly</u>	Note: <u>Monthly</u>			
<u>этер</u> А	START	\$66.52	\$11,530.13			
В	1 YEAR	\$69.80	\$12,098.66			
C	2 YEARS	\$73.28	\$12,701.86			
D	3 YEARS	\$76.95	\$13,338.00			
E	4 YEARS	\$80.79	\$14,003.60			
F	5 YEARS	\$84.85	\$14,707.33			
G	MERIT	\$89.08	\$15,440.53			
Н	MERIT	\$93.54	\$16,213.60			
Classification:	EXDI	EXECUTIVE DIRECTOR, RPF	Daily Hours:	8	Effective:	04/06/2024
Range:	MG05	EXECUTIVE BINEOTOR, NOT	Note:	Ü		0 1/00/2021
Step		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$73.13	\$12,675.86			
В	1 YEAR	\$76.79	\$13,310.26			
С	2 YEARS	\$80.66	\$13,981.06			
D	3 YEARS	\$84.71	\$14,683.06			
E	4 YEARS	\$88.86	\$15,402.40			
F	5 YEARS	\$93.31	\$16,173.73			
G	MERIT	\$97.95	\$16,978.00			
Н	MERIT	\$102.86	\$17,829.06			
Classification:	FACM	FACILITIES MANAGER	Daily Hours:	8	Effective:	04/06/2024
Range:	MG03		Note:			
<u>Step</u>	07457	Hourly	Monthly			
A	START	\$60.47	\$10,481.46			
В	1 YEAR	\$63.47	\$11,001.46			

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С	2 YEARS	\$66.65	\$11,552.66			
D	3 YEARS	\$70.02	\$12,136.80			
E	4 YEARS	\$73.50	\$12,740.00			
F	5 YEARS	\$77.15	\$13,372.66			
G	MERIT	\$81.01	\$14,041.73			
Н	MERIT	\$85.03	\$14,738.53			
Classification:	FCHF	FIRE CHIEF	Daily Hours: 8	3	Effective:	02/10/2024
Range:	MG07		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$86.16	\$14,934.40			
В	1 YEAR	\$90.51	\$15,688.40			
С	2 YEARS	\$95.04	\$16,473.60			
D	3 YEARS	\$99.79	\$17,296.93			
E	4 YEARS	\$104.76	\$18,158.40			
F	5 YEARS	\$109.98	\$19,063.20			
G	MERIT	\$115.48	\$20,016.53			
Н	MERIT	\$121.24	\$21,014.93			
Classification:	FIPM	FISHERIES PROGRAM MANAGER	Daily Hours: 8	3	Effective:	04/06/2024
Range:	MG02		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$57.76	\$10,011.73			
В	1 YEAR	\$60.59	\$10,502.26			
С	2 YEARS	\$63.63	\$11,029.20			
D	3 YEARS	\$66.82	\$11,582.13			
E	4 YEARS	\$70.15	\$12,159.33			
F	5 YEARS	\$73.66	\$12,767.73			
G	MERIT	\$77.35	\$13,407.33			
Н	MERIT	\$81.22	\$14,078.13			
Classification:	FLMG	FLEET MANAGER	Daily Hours: 8	3	Effective:	04/06/2024
Range:	MG03		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$60.47	\$10,481.46			
В	1 YEAR	\$63.47	\$11,001.46			
C	2 YEARS	\$66.65	\$11,552.66			
D	3 YEARS	\$70.02	\$12,136.80			
E	4 YEARS	\$73.50	\$12,740.00			
F	5 YEARS	\$77.15	\$13,372.66			
G	MERIT	\$81.01	\$14,041.73			
Н	MERIT	\$85.03	\$14,738.53			
Classification:	FFMG	FOUNDATION FINANCE MANAGER	Daily Hours: 8	3	Effective:	04/06/2024
Range:	MG01	Harrely	Note:			
<u>Step</u>	CTADT	Hourly SEE 04	Monthly			
A	START	\$55.01 \$57.76	\$9,535.06 \$10,011,73			
B C	1 YEAR 2 YEARS	\$57.76 \$60.61	\$10,011.73 \$10,505,73			
			\$10,505.73 \$11,030.03			
D	3 YEARS	\$63.64	\$11,030.93			
E	4 YEARS	\$66.83 \$70.16	\$11,583.86 \$12,464.06			
F	5 YEARS	\$70.16	\$12,161.06			

G	MERIT	\$73.68	\$12,771.20			
Н	MERIT	\$77.36	\$13,409.06			
Classification:	GRMG	GRANTS MANAGER	Daily Hours:	8	Effective:	04/06/2024
Range:	MG02		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$57.76	\$10,011.73			
В	1 YEAR	\$60.59	\$10,502.26			
С	2 YEARS	\$63.63	\$11,029.20			
D	3 YEARS	\$66.82	\$11,582.13			
E	4 YEARS	\$70.15	\$12,159.33			
F	5 YEARS	\$73.66	\$12,767.73			
G	MERIT	\$77.35	\$13,407.33			
Н	MERIT	\$81.22	\$14,078.13			
Classification:	HRAN	HUMAN RESOURCES ANALYST	Daily Hours:	8	Effective:	04/06/2024
Range:	MG00	Haurhy	Note: <u>Monthly</u>			
<u>Step</u> A	START	<u>Hourly</u> \$48.52	\$8,410.13			
В	1 YEAR	\$50.20	\$8,701.33			
C	2 YEARS	\$52.71	\$9,136.40			
D	3 YEARS	\$55.35	\$9,594.00			
E	4 YEARS	\$58.11	\$10,072.40			
F	5 YEARS	\$61.03	\$10,578.53			
G	MERIT	\$64.07	\$11,105.46			
Н	MERIT	\$67.27	\$11,660.13			
Classification:	ISSM	INFO SVCS SYSTEMS MANAGER	Daily Hours:	Q.	Effective:	04/06/2024
Range:		IN O OVOG GTOTEMO MANAGEN	Note:	O		04/00/2024
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
			* • • • • • • • •			
Α	START	\$57.76	\$10,011.73			
А В	START 1 YEAR	\$57.76 \$60.59	\$10,011.73 \$10,502.26			
В	1 YEAR	\$60.59	\$10,502.26			
B C	1 YEAR 2 YEARS	\$60.59 \$63.63	\$10,502.26 \$11,029.20			
B C D	1 YEAR 2 YEARS 3 YEARS	\$60.59 \$63.63 \$66.82	\$10,502.26 \$11,029.20 \$11,582.13			
B C D E	1 YEAR 2 YEARS 3 YEARS 4 YEARS	\$60.59 \$63.63 \$66.82 \$70.15	\$10,502.26 \$11,029.20 \$11,582.13 \$12,159.33			
B C D E F	1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS	\$60.59 \$63.63 \$66.82 \$70.15 \$73.66	\$10,502.26 \$11,029.20 \$11,582.13 \$12,159.33 \$12,767.73			
B C D E F G	1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS MERIT	\$60.59 \$63.63 \$66.82 \$70.15 \$73.66 \$77.35	\$10,502.26 \$11,029.20 \$11,582.13 \$12,159.33 \$12,767.73 \$13,407.33	8	Effective:	04/06/2024
B C D E F G H Classification:	1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS MERIT MERIT	\$60.59 \$63.63 \$66.82 \$70.15 \$73.66 \$77.35 \$81.22 LEGIS & POLICY MGMT ANALYST	\$10,502.26 \$11,029.20 \$11,582.13 \$12,159.33 \$12,767.73 \$13,407.33 \$14,078.13 Daily Hours:	8	Effective:	04/06/2024
B C D E F G H Classification: Range: Step	1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS MERIT MERIT LPMA MG01	\$60.59 \$63.63 \$66.82 \$70.15 \$73.66 \$77.35 \$81.22 LEGIS & POLICY MGMT ANALYST	\$10,502.26 \$11,029.20 \$11,582.13 \$12,159.33 \$12,767.73 \$13,407.33 \$14,078.13 Daily Hours: Note:	8	Effective:	04/06/2024
B C D E F G H Classification: Range: Step A	1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS MERIT MERIT LPMA MG01 START	\$60.59 \$63.63 \$66.82 \$70.15 \$73.66 \$77.35 \$81.22 LEGIS & POLICY MGMT ANALYST Hourly \$55.01	\$10,502.26 \$11,029.20 \$11,582.13 \$12,159.33 \$12,767.73 \$13,407.33 \$14,078.13 Daily Hours: Note: Monthly \$9,535.06	8	Effective:	04/06/2024
B C D E F G H Classification: Range: Step A B	1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS MERIT MERIT LPMA MG01 START 1 YEAR	\$60.59 \$63.63 \$66.82 \$70.15 \$73.66 \$77.35 \$81.22 LEGIS & POLICY MGMT ANALYST Hourly \$55.01 \$57.76	\$10,502.26 \$11,029.20 \$11,582.13 \$12,159.33 \$12,767.73 \$13,407.33 \$14,078.13 Daily Hours: Note: Monthly \$9,535.06 \$10,011.73	8	Effective:	04/06/2024
B C D E F G H Classification: Range: Step A B C	1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS MERIT MERIT LPMA MG01 START 1 YEAR 2 YEARS	\$60.59 \$63.63 \$66.82 \$70.15 \$73.66 \$77.35 \$81.22 LEGIS & POLICY MGMT ANALYST Hourly \$55.01 \$57.76 \$60.61	\$10,502.26 \$11,029.20 \$11,582.13 \$12,159.33 \$12,767.73 \$13,407.33 \$14,078.13 Daily Hours: Note: Monthly \$9,535.06 \$10,011.73 \$10,505.73	8	Effective:	04/06/2024
B C D E F G H Classification: Range: Step A B C D	1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS MERIT MERIT LPMA MG01 START 1 YEAR 2 YEARS 3 YEARS	\$60.59 \$63.63 \$66.82 \$70.15 \$73.66 \$77.35 \$81.22 LEGIS & POLICY MGMT ANALYST Hourly \$55.01 \$57.76 \$60.61 \$63.64	\$10,502.26 \$11,029.20 \$11,582.13 \$12,159.33 \$12,767.73 \$13,407.33 \$14,078.13 Daily Hours: Note: Monthly \$9,535.06 \$10,011.73 \$10,505.73 \$11,030.93	8	Effective:	04/06/2024
B C D E F G H Classification: Range: Step A B C D E	1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS MERIT MERIT LPMA MG01 START 1 YEAR 2 YEARS 3 YEARS 4 YEARS	\$60.59 \$63.63 \$66.82 \$70.15 \$73.66 \$77.35 \$81.22 LEGIS & POLICY MGMT ANALYST Hourly \$55.01 \$57.76 \$60.61 \$63.64 \$66.83	\$10,502.26 \$11,029.20 \$11,582.13 \$12,159.33 \$12,767.73 \$13,407.33 \$14,078.13 Daily Hours: Note: Monthly \$9,535.06 \$10,011.73 \$10,505.73 \$11,030.93 \$11,583.86	8	Effective:	04/06/2024
B C D E F G H Classification: Range: Step A B C D E	1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS MERIT MERIT LPMA MG01 START 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS	\$60.59 \$63.63 \$66.82 \$70.15 \$73.66 \$77.35 \$81.22 LEGIS & POLICY MGMT ANALYST Hourly \$55.01 \$57.76 \$60.61 \$63.64 \$66.83 \$70.16	\$10,502.26 \$11,029.20 \$11,582.13 \$12,159.33 \$12,767.73 \$13,407.33 \$14,078.13 Daily Hours: Note: Monthly \$9,535.06 \$10,011.73 \$10,505.73 \$11,030.93 \$11,583.86 \$12,161.06	8	Effective:	04/06/2024
B C D E F G H Classification: Range: Step A B C D E F G G	1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS MERIT MERIT LPMA MG01 START 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS MERIT	\$60.59 \$63.63 \$66.82 \$70.15 \$73.66 \$77.35 \$81.22 LEGIS & POLICY MGMT ANALYST Hourly \$55.01 \$57.76 \$60.61 \$63.64 \$66.83 \$70.16 \$73.68	\$10,502.26 \$11,029.20 \$11,582.13 \$12,159.33 \$12,767.73 \$13,407.33 \$14,078.13 Daily Hours: Note: Monthly \$9,535.06 \$10,011.73 \$10,505.73 \$11,030.93 \$11,583.86 \$12,161.06 \$12,771.20	8	Effective:	04/06/2024
B C D E F G H Classification: Range: Step A B C D E F	1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS MERIT MERIT LPMA MG01 START 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS	\$60.59 \$63.63 \$66.82 \$70.15 \$73.66 \$77.35 \$81.22 LEGIS & POLICY MGMT ANALYST Hourly \$55.01 \$57.76 \$60.61 \$63.64 \$66.83 \$70.16	\$10,502.26 \$11,029.20 \$11,582.13 \$12,159.33 \$12,767.73 \$13,407.33 \$14,078.13 Daily Hours: Note: Monthly \$9,535.06 \$10,011.73 \$10,505.73 \$11,030.93 \$11,583.86 \$12,161.06 \$12,771.20 \$13,409.06	8		04/06/2024

Range:	MG04			Note:			
Step			<u>Hourly</u>	<u>Monthly</u>			
A	START		\$66.52	\$11,530.13			
В	1 YEAR		\$69.80	\$12,098.66			
С	2 YEARS		\$73.28	\$12,701.86			
D	3 YEARS		\$76.95	\$13,338.00			
Е	4 YEARS		\$80.79	\$14,003.60			
F	5 YEARS		\$84.85	\$14,707.33			
G	MERIT		\$89.08	\$15,440.53			
Н	MERIT		\$93.54	\$16,213.60			
Classification:	MGAN	MANAGEMENT ANALYST		Daily Hours:	8	Effective:	04/06/2024
Range:	MG01			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$55.01	\$9,535.06			
В	1 YEAR		\$57.76	\$10,011.73			
С	2 YEARS		\$60.61	\$10,505.73			
D	3 YEARS		\$63.64	\$11,030.93			
Е	4 YEARS		\$66.83	\$11,583.86			
F	5 YEARS		\$70.16	\$12,161.06			
G	MERIT		\$73.68	\$12,771.20			
Н	MERIT		\$77.36	\$13,409.06			
Classification:	PUMG	PARK UNIT MANAGER		-	8	Effective:	04/06/2024
Range:	MG04		Harriet .	Note:			
Step	CTADT		<u>Hourly</u> \$66.52	Monthly			
А В	START 1 YEAR		\$69.80	\$11,530.13 \$12,098.66			
С	2 YEARS		\$73.28	\$12,701.86			
D	3 YEARS		\$76.95	\$13,338.00			
E	4 YEARS		\$80.79	\$13,338.00			
F	5 YEARS		\$84.85	\$14,707.33			
G	MERIT		\$89.08	\$15,440.53			
Н	MERIT		\$93.54	\$16,213.60			
Classification:	CAPT	DOLICE CARTAIN	Ψ55.54	Daily Hours:	0	Effective:	02/10/2024
Range:	MG07	POLICE CAPTAIN		Note:	0	Lilective.	02/10/2024
Step	WOOT		<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$86.16	\$14,934.40			
В	1 YEAR		\$90.51	\$15,688.40			
С	2 YEARS		\$95.04	\$16,473.60			
D	3 YEARS		\$99.79	\$17,296.93			
Е	4 YEARS		\$104.76	\$18,158.40			
F	5 YEARS		\$109.98	\$19,063.20			
G	MERIT		\$115.48	\$20,016.53			
Н	MERIT		\$121.24	\$21,014.93			
Classification:	LTPS	POLICE LIEUTENANT		Daily Hours:	8	Effective:	02/10/2024
Range:	MG05			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$71.71	\$12,429.73			
В	1 YEAR		\$75.30	\$13,052.00			

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С	2 YEARS	\$79.09	\$13,708.93			
D	3 YEARS	\$83.06	\$14,397.06			
E	4 YEARS	\$87.13	\$15,102.53			
F	5 YEARS	\$91.50	\$15,860.00			
G	MERIT	\$96.05	\$16,648.66			
Н	MERIT	\$100.86	\$17,482.40			
Classification:	REMG	REAL ESTATE MANAGER	Daily Hours:	8	Effective:	04/06/2024
Range:	MG02		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
A	START	\$57.76	\$10,011.73			
В	1 YEAR	\$60.59	\$10,502.26			
С	2 YEARS	\$63.63	\$11,029.20			
D	3 YEARS	\$66.82	\$11,582.13			
E _	4 YEARS	\$70.15	\$12,159.33			
F	5 YEARS	\$73.66	\$12,767.73			
G	MERIT	\$77.35	\$13,407.33			
Н	MERIT	\$81.22	\$14,078.13			
Classification:	RCMG	RECRUITMENT & CLASSIF. MANAGER	•	8	Effective:	04/06/2024
Range: <u>Step</u>	MG03	<u>Hourly</u>	Note: <u>Monthly</u>			
<u>этер</u> А	START	\$60.47	\$10,481.46			
В	1 YEAR	\$63.47	\$11,001.46			
C	2 YEARS	\$66.65	\$11,552.66			
D	3 YEARS	\$70.02	\$12,136.80			
E	4 YEARS	\$73.50	\$12,740.00			
F	5 YEARS	\$77.15	\$13,372.66			
G	MERIT	\$81.01	\$14,041.73			
Н	MERIT	\$85.03	\$14,738.53			
Classification:	RIRS	REG INTERP & REC SVCS MANAGER		8	Effective:	04/06/2024
		NEO INTENI WILLO OVOO WANAGER	Note:	O		04/00/2024
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$66.52	\$11,530.13			
В	1 YEAR	\$69.80	\$12,098.66			
С	2 YEARS	\$73.28	\$12,701.86			
D	3 YEARS	\$76.95	\$13,338.00			
E	4 YEARS	\$80.79	\$14,003.60			
F	5 YEARS	\$84.85	\$14,707.33			
G	MERIT	\$89.08	\$15,440.53			
Н	MERIT	\$93.54	\$16,213.60			
Classification:	RSPM	RESTORATION PROJECTS MANAGER	Daily Hours:	8	Effective:	04/06/2024
Range:	MG04		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$66.52	\$11,530.13			
В	1 YEAR	\$69.80	\$12,098.66			
С	2 YEARS	\$73.28	\$12,701.86			
D	3 YEARS	\$76.95	\$13,338.00			
E	4 YEARS	\$80.79	\$14,003.60			
F	5 YEARS	\$84.85	\$14,707.33			

		-				
G	MERIT	\$89.08	\$15,440.53			
Н	MERIT	\$93.54	\$16,213.60			
Classification: Range:	RIMG MG04	RISK MANAGER	Daily Hours: Note:	8	Effective:	04/06/2024
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$66.52	\$11,530.13			
В	1 YEAR	\$69.80	\$12,098.66			
С	2 YEARS	\$73.28	\$12,701.86			
D	3 YEARS	\$76.95	\$13,338.00			
E	4 YEARS	\$80.79	\$14,003.60			
F	5 YEARS	\$84.85	\$14,707.33			
G	MERIT	\$89.08	\$15,440.53			
Н	MERIT	\$93.54	\$16,213.60			
Classification: Range:	SRHR MG01	SENIOR HUMAN RESOURCES ANALYST	Daily Hours: Note:	8	Effective:	04/06/2024
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$55.01	\$9,535.06			
В	1 YEAR	\$57.76	\$10,011.73			
С	2 YEARS	\$60.61	\$10,505.73			
D	3 YEARS	\$63.64	\$11,030.93			
E	4 YEARS	\$66.83	\$11,583.86			
F	5 YEARS	\$70.16	\$12,161.06			
G	MERIT	\$73.68	\$12,771.20			
Н	MERIT	\$77.36	\$13,409.06			
Classification: Range:	CIMR MG03	SURVEY & CONSTR INSPECTION MGR	Daily Hours: Note:	8	Effective:	04/06/2024
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$60.47	\$10,481.46			
В	1 YEAR	\$63.47	\$11,001.46			
С	2 YEARS	\$66.65	\$11,552.66			
D	3 YEARS	\$70.02	\$12,136.80			
E	4 YEARS	\$73.50	\$12,740.00			
F	5 YEARS	\$77.15	\$13,372.66			
G	MERIT	\$81.01	\$14,041.73			
Н	MERIT	\$85.03	\$14,738.53			
Classification: Range:	TRPM MG03	TRAILS PROGRAM MANAGER	Daily Hours: Note:	8	Effective:	04/20/2024
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$60.47	\$10,481.46			
В	1 YEAR	\$63.47	\$11,001.46			
С	2 YEARS	\$66.65	\$11,552.66			
D	3 YEARS	\$70.02	\$12,136.80			
E	4 YEARS	\$73.50	\$12,740.00			
F	5 YEARS	\$77.15	\$13,372.66			
			MAA 044 70			
G	MERIT	\$81.01	\$14,041.73			
G H	MERIT MERIT	\$81.01 \$85.03	\$14,041.73 \$14,738.53			

Range:	MG03		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
Α	START	\$60.47	\$10,481.46	
В	1 YEAR	\$63.47	\$11,001.46	
С	2 YEARS	\$66.65	\$11,552.66	
D	3 YEARS	\$70.02	\$12,136.80	
Е	4 YEARS	\$73.50	\$12,740.00	
F	5 YEARS	\$77.15	\$13,372.66	
G	MERIT	\$81.01	\$14,041.73	
Н	MERIT	\$85.03	\$14,738.53	
Classification:	WVPM	WILDLAND VEG PROGRAM MANAGER	Daily Hours: 8	Effective: 04/06/2024
Range:	MG02		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
Α	START	\$57.76	\$10,011.73	
В	1 YEAR	\$60.59	\$10,502.26	
С	2 YEARS	\$63.63	\$11,029.20	
D	3 YEARS	\$66.82	\$11,582.13	
Е	4 YEARS	\$70.15	\$12,159.33	
F	5 YEARS	\$73.66	\$12,767.73	
G	MERIT	\$77.35	\$13,407.33	
Н	MERIT	\$81.22	\$14,078.13	
Classification:	WIPM	WILDLIFE PROGRAM MANAGER	Daily Hours: 8	Effective : 04/06/2024
Range:	MG02		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
Α	START	\$57.76	\$10,011.73	
В	1 YEAR	\$60.59	\$10,502.26	
С	2 YEARS	\$63.63	\$11,029.20	
D	3 YEARS	\$66.82	\$11,582.13	
Е	4 YEARS	\$70.15	\$12,159.33	
F	5 YEARS	\$73.66	\$12,767.73	
G	MERIT	\$77.35	\$13,407.33	
Н	MERIT	\$81.22	\$14,078.13	

East Bay Regional Park District Salary Schedule - Board Appointed

Compensation provided in accordance with the adopted employment contracts by East Bay Regional Park Districts Board of Directors. See Resolutions 2024-03-063 for additional details.

Classification:	GECO	GENERAL COUNSEL		Daily Hours:	8	Effective: 01/14/2023
Range:	AP02			Note:		
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>		
01	MINIMUM		\$94.52	\$16,383.46		
02	CURRENT		\$127.73	\$22,139.86		
03	MAXIMUM		\$138.72	\$24,044.80		
Classification:	GNMG	GENERAL MANAGER		Daily Hours:	8	Effective: 04/06/2024
Range:	AP01			Note:		
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>		
01	MINIMUM		\$162.86	\$28,229.06		
03	CURRENT		\$203.02	\$35,190.13		
04	MAXIMUM		\$214.19	\$37,126,26		

East Bay Regional Park District Salary Schedule - Confidential

Annual Cost of Living Adjustment per Resolution 2024-03-065:

Effective the pay period that includes April 1, 2024, a general increase of 3.0% is authorized.

Effective the pay period that includes November 1, 2024, a general increase of 2.0% is authorized.

Effective the pay period that includes April 1, 2025, a general increase of 3.0% is authorized.

Effective the pay period that includes Novemberl 1, 2025, a general increase of 1.0% is authorized.

Effective the pay period that includes April 1, 2026, a general increase of 3.0% is authorized.

Salary revision date: 04/06/2024 Salary adoption date: 03/19/2024

Classification:	ASCK	ASSISTANT CLERK OF THE BOARD	Daily Hours:	7.5	Effective:	04/06/2024
Range:	CON2	Hamila	Note:			
<u>Step</u>	CTART	Hourly	Monthly			
A	START	\$48.52 \$40.68	\$7,884.50 \$8,073.00			
В	6 MONTH	\$49.68	\$8,073.00			
С	1 YEAR	\$50.96	\$8,281.00			
D	2 YEARS	\$52.25	\$8,490.62			
E	3 YEARS	\$53.55 \$54.00	\$8,701.87			
F	4 YEARS	\$54.90 \$57.04	\$8,921.25			
G	MERIT	\$57.64	\$9,366.50			
Н	MERIT	\$60.51	\$9,832.87			
Classification:	EXAS	EXECUTIVE ASSISTANT	Daily Hours:	7.5	Effective:	04/06/2024
Range: <u>Step</u>	CON1	<u>Hourly</u>	Note: <u>Monthly</u>			
<u>этор</u> А	START	\$42.08	\$6,838.00			
В	6 MONTH	\$43.03	\$6,992.37			
С	1 YEAR	\$43.98	\$7,146.75			
D	2 YEARS	\$44.93	\$7,301.12			
E	3 YEARS	\$45.91	\$7,460.37			
F	4 YEARS	\$46.91	\$7,622.87			
G	MERIT	\$49.24	\$8,001.50			
Н	MERIT	\$51.72	\$8,404.50			
Classification:	EAGM	EXECUTIVE ASST TO THE GM		8	Effective:	10/17/2023
Range:	CON3	EXECUTIVE AGOT TO THE GW	Note:	O	σσσσ.	10/17/2020
<u>Step</u>	00110	<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$49.47	\$8,574.80			
Α	START	\$50.95	\$8,831.33			
В	6 MONTH	\$50.64	\$8,777.60			
В	6 MONTH	\$52.16	\$9,041.06			
С	1 YEAR	\$51.95	\$9,004.66			
С	1 YEAR	\$53.51	\$9,275.06			
D	2 YEARS	\$53.27	\$9,233.46			
D	2 YEARS	\$54.87	\$9,510.80			
E	3 YEARS	\$54.59	\$9,462.26			
E	3 YEARS	\$56.23	\$9,746.53			
F	4 YEARS	\$55.97	\$9,701.46			
F	4 YEARS	\$57.65	\$9,992.66			
G	MERIT	\$58.76	\$10,185.06			
_	MERIT	\$60.52	\$10,490.13			
G	MILIZIT	\$00.0 <u>2</u>	Ψ10,100.10			

East Bay Regional Park District Salary Schedule - Confidential

Н			# 1 1 1 1 1 D D D U			
Classification:	MERIT HRTC	\$63.54	\$11,013.60 Daily Hours:	7.5	Effective	04/06/2024
Range:		HUMAN RESOURCES TECHNICIAN	Note:	7.5	Lilective.	04/06/2024
Step	CONZ	<u>Hourly</u>	<u>Monthly</u>			
A	START	\$48.52	\$7,884.50			
В	6 MONTH	\$49.68	\$8,073.00			
С	1 YEAR	\$50.96	\$8,281.00			
D	2 YEARS	\$52.25	\$8,490.62			
Е	3 YEARS	\$53.55	\$8,701.87			
F	4 YEARS	\$54.90	\$8,921.25			
G	MERIT	\$57.64	\$9,366.50			
Н	MERIT	\$60.51	\$9,832.87			
Classification:	LEGA	LEGAL ASSISTANT	Daily Hours:	7.5	Effective:	04/06/2024
Range:	CON2		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$48.52	\$7,884.50			
В	6 MONTH	\$49.68	\$8,073.00			
С	1 YEAR	\$50.96	\$8,281.00			
D	2 YEARS	\$52.25	\$8,490.62			
E	3 YEARS	\$53.55	\$8,701.87			
F	4 YEARS	\$54.90	\$8,921.25			
G	MERIT	\$57.64	\$9,366.50			
Н	MERIT	\$60.51	\$9,832.87			
Classification:	SREX	SENIOR EXECUTIVE ASSISTANT	Daily Hours:	7.5	Effective:	04/06/2024
Range:	CON2		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$48.52	\$7,884.50			
В	6 MONTH	\$49.68	\$8,073.00			
С	1 YEAR	\$50.96	\$8,281.00			
D	2 YEARS	\$52.25	\$8,490.62			
E	3 YEARS	\$53.55	\$8,701.87			
F	4 YEARS	\$54.90	\$8,921.25			
G	MERIT	\$57.64	\$9,366.50			
Н	MERIT	\$60.51	\$9,832.87			

East Bay Regional Park District Salary Schedule - Seasonal

Annual Cost of Living Adjustment per Resolution 2024-03-065:

Effective the pay period that includes April 1, 2024, a general increase of 3.0% is authorized. Effective the pay period that includes November 1, 2024, a general increase of 2.0% is authorized. Effective the pay period that includes April 1, 2025, a general increase of 3.0% is authorized. Effective the pay period that includes November 1, 2025, a general increase of 1.0% is authorized. Effective the pay period that includes April 1, 2026, a general increase of 3.0% is authorized.

Salary revision date: 04/06/2024 Salary adoption date: 03/19/2024

Classification:		FIELD INTERN		Daily Hours:	8	Effective:	04/06/2024
Range: <u>Step</u>	SE04		<u>Hourly</u>	Note: <u>Monthly</u>			
<u>отер</u> А	START		\$20.47	\$3,548.13			
В	RETURNE	E	\$21.54	\$3,733.60			
_	GATT	 GATE ATTENDANT	Ψ=1101	Daily Hours:	8	Effective:	04/06/2024
Range:		ONTE MITERONIA		Note:	Ü		0 1/00/2021
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$18.61	\$3,225.73			
В	RETURNE	E.	\$19.58	\$3,393.86			
Classification:	INTN	INTERN		Daily Hours:	8	Effective:	04/06/2024
Range:	SE04			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$20.47	\$3,548.13			
В	RETURNE	Ε	\$21.54	\$3,733.60			
Classification:	ISA1	INTERPRETIVE STUDENT	AIDE I	Daily Hours:	8	Effective:	04/06/2024
Range:	SE01			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$16.88	\$2,925.86			
В	1 YEAR &	800 HOURS	\$17.77	\$3,080.13			
Classification:	ISA2	INTERPRETIVE STUDENT	AIDE II	Daily Hours:	8	Effective:	04/06/2024
Range:	SE04		I I a soule s	Note:			
<u>Step</u>	CTADT		Hourly	Monthly			
A	START	000 HOURS	\$20.47	\$3,548.13			
В		800 HOURS	\$21.54	\$3,733.60			
	LGAT	LEAD GATE ATTENDANT		Daily Hours:	8	Effective:	04/06/2024
Range: <u>Step</u>	SE04		<u>Hourly</u>	Note: <u>Monthly</u>			
<u>осер</u> А	START		\$20.47	\$3,548.13			
В	RETURNE	:F	\$21.54	\$3,733.60			
_	LFG1	LIFEGUARD I	Ψ 2 1.0+	Daily Hours:	0	Effective:	04/06/2024
Range:		LIFEGUARD I		Note:	0	Lifective.	04/00/2024
Step	OL00		<u>Hourly</u>	<u>Monthly</u>			
A	START		\$21.40	\$3,709.33			
В	350 HRS F	PRIOR SEASON	\$21.93	\$3,801.20			
С	350 HRS F	PRIOR SEASON	\$22.50	\$3,900.00			
D		PRIOR SEASON	\$23.04	\$3,993.60			
ט	250 HDC I	PRIOR SEASON	\$23.63	\$4,095.86			
E	330 HK3 F						
		PRIOR SEASON	\$24.20	\$4,194.66			

East Bay Regional Park District Salary Schedule - Seasonal

	0505						
Range: <u>Step</u>	SE05		<u>Hourly</u>	Note: <u>Monthly</u>			
<u>зтер</u> А	START		\$24.81	\$4,300.40			
В		RIOR SEASON	\$25.44	\$4,409.60			
C		RIOR SEASON	\$26.09	\$4,522.26			
D	350 HRS PRIOR SEASON		\$26.72	\$4,631.46			
Classification:	LFG3	LIFEGUARD III			8	Effective:	04/06/2024
Range:	SE07	Eli EGO/ (IAD III		Note:	Ü		04/00/2024
Step			<u>Hourly</u>	<u>Monthly</u>			
Α	START	ART		\$5,243.33			
В	350 HRS PRIOR SEASON 350 HRS PRIOR SEASON		\$31.00	\$5,373.33			
С			\$31.78	\$5,508.53			
D	350 HRS PRIOR SEASON		\$32.56	\$5,643.73			
Classification:	PSSA	PUBLIC SAFETY STUDENT	AIDE	Daily Hours:	8	Effective:	04/06/2024
Range:	SE04			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$20.47	\$3,548.13			
В	1 YEAR		\$21.54	\$3,733.60			
Classification: Range:	REC1 SE01	RECREATION LEADER I		Daily Hours: Note:	8	Effective:	04/06/2024
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$16.88	\$2,925.86			
В	RETURNEE		\$17.77	\$3,080.13			
Classification:	REC2	RECREATION LEADER II		Daily Hours:	8	Effective:	04/06/2024
Range:	SE04			Note:			
<u>Step</u>	07407		Hourly	Monthly			
A	START		\$20.47	\$3,548.13			
В	RETURNEE		\$21.54	\$3,733.60			
Classification:	REC3	RECREATION LEADER III		Daily Hours:	8	Effective:	04/06/2024
Range: <u>Step</u>	SE00		<u>Hourly</u>	Note: <u>Monthly</u>			
<u>э:эр</u> А	START		\$23.55	\$4,082.00			
В	RETURNEE		\$24.77	\$4,293.46			
Classification:	REC4	RECREATION LEADER IV		Daily Hours:	8	Effective:	04/06/2024
Range:		REGREATION LEADER IV		Note:	O		04/00/2024
Step			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$29.41	\$5,097.73			
В	RETURNEE		\$30.97	\$5,368.13			
Range: <u>Step</u>	STLA	STUDENT LABORER		Daily Hours:	8	Effective:	04/06/2024
	SE01			Note:			
			<u>Hourly</u>	<u>Monthly</u>			
A	START	_	\$16.88	\$2,925.86			
В	RETURNEE		\$17.77	\$3,080.13			

Returnee Incentive Pay does not apply to the following classifications:

Interpretive Student Aide I/II - Step B is awarded at the completion of 1 year AND 800 hours of service, with receipt of performance appraisal. Lifeguard I/II/III - next step is awarded if 350 hours of service were completed in the prior season.

Public Safety Student Aide - Step B is awarded at 1 year of service.