

# East Bay Regional Park District

## Salary Schedule - AFSCME, Local 2428

**Annual Cost of Living Adjustment per Resolution 2024-03-065:**

Effective the pay period that includes April 1, 2024, a general increase of 3.0% is authorized.

Effective the pay period that includes November 1, 2024, a general increase of 2.0% is authorized.

Effective the pay period that includes April 1, 2025, a general increase of 3.0% is authorized.

Effective the pay period that includes November 1, 2025, a general increase of 1.0% is authorized.

Effective the pay period that includes April 1, 2026, a general increase of 3.0% is authorized.

Salary revision date: 04/06/2024

Salary adoption date: 03/19/2024

**Classification:** ACCT ACCOUNTANT **Daily Hours:** 7.5 **Effective:** 04/06/2024  
**Range:** AFS32 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$50.78	\$8,251.75
B 6 MONTH	\$52.06	\$8,459.75
C 1 YEAR	\$53.35	\$8,669.37
D 2 YEARS	\$54.69	\$8,887.12
E 3 YEARS	\$56.06	\$9,109.75
F 4 YEARS	\$57.45	\$9,335.62

**Classification:** ACCS ACCOUNTING SPECIALIST **Daily Hours:** 7.5 **Effective:** 04/06/2024  
**Range:** AFS26 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$43.80	\$7,117.50
B 6 MONTH	\$44.89	\$7,294.62
C 1 YEAR	\$46.01	\$7,476.62
D 2 YEARS	\$47.15	\$7,661.87
E 3 YEARS	\$48.35	\$7,856.87
F 4 YEARS	\$49.54	\$8,050.25

**Classification:** ACTN ACCOUNTING TECHNICIAN **Daily Hours:** 7.5 **Effective:** 04/06/2024  
**Range:** AFS22 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$39.68	\$6,448.00
B 6 MONTH	\$40.66	\$6,607.25
C 1 YEAR	\$41.67	\$6,771.37
D 2 YEARS	\$42.72	\$6,942.00
E 3 YEARS	\$43.80	\$7,117.50
F 4 YEARS	\$44.89	\$7,294.62

**Classification:** ADA1 ADMINISTRATIVE ANALYST I **Daily Hours:** 7.5 **Effective:** 04/06/2024  
**Range:** AFS31 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$49.54	\$8,050.25
B 6 MONTH	\$50.78	\$8,251.75
C 1 YEAR	\$52.06	\$8,459.75
D 2 YEARS	\$53.35	\$8,669.37
E 3 YEARS	\$54.69	\$8,887.12
F 4 YEARS	\$56.06	\$9,109.75

**Classification:** ADA2 ADMINISTRATIVE ANALYST II **Daily Hours:** 7.5 **Effective:** 04/06/2024  
**Range:** AFS35 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$54.69	\$8,887.12
B 6 MONTH	\$56.06	\$9,109.75

**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

C	1 YEAR	\$57.45	\$9,335.62
D	2 YEARS	\$58.91	\$9,572.87
E	3 YEARS	\$60.38	\$9,811.75
F	4 YEARS	\$61.88	\$10,055.50

**Classification:** ADSP ADMINISTRATIVE SPECIALIST **Daily Hours:** 7.5 **Effective:** 04/06/2024

**Range:** AFS19 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$36.83	\$5,984.87
B	6 MONTH	\$37.77	\$6,137.62
C	1 YEAR	\$38.70	\$6,288.75
D	2 YEARS	\$39.68	\$6,448.00
E	3 YEARS	\$40.66	\$6,607.25
F	4 YEARS	\$41.67	\$6,771.37

**Classification:** AMSP AIRCRAFT MAINT SPECIALIST/IA **Daily Hours:** 8 **Effective:** 04/06/2024

**Range:** AFS41 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$63.42	\$10,992.80
B	6 MONTH	\$65.00	\$11,266.66
C	1 YEAR	\$66.63	\$11,549.20
D	2 YEARS	\$68.30	\$11,838.66
E	3 YEARS	\$70.01	\$12,135.06
F	4 YEARS	\$71.76	\$12,438.40

**Classification:** AWPS ALTERNATE WORK PROGRAM SUPV **Daily Hours:** 8 **Effective:** 04/06/2024

**Range:** AFS28 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.01	\$7,975.06
B	6 MONTH	\$47.15	\$8,172.66
C	1 YEAR	\$48.35	\$8,380.66
D	2 YEARS	\$49.54	\$8,586.93
E	3 YEARS	\$50.78	\$8,801.86
F	4 YEARS	\$52.06	\$9,023.73

**Classification:** ARCH ARCHITECT **Daily Hours:** 7.5 **Effective:** 04/06/2024

**Range:** AFS45 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$70.01	\$11,376.62
B	6 MONTH	\$71.76	\$11,661.00
C	1 YEAR	\$73.55	\$11,951.87
D	2 YEARS	\$75.39	\$12,250.87
E	3 YEARS	\$77.28	\$12,558.00
F	4 YEARS	\$79.21	\$12,871.62

**Classification:** ARPS ARCHIVES PROGRAM SUPERVISOR **Daily Hours:** 7.5 **Effective:** 04/06/2024

**Range:** AFS38 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$58.91	\$9,572.87
B	6 MONTH	\$60.38	\$9,811.75
C	1 YEAR	\$61.88	\$10,055.50
D	2 YEARS	\$63.42	\$10,305.75
E	3 YEARS	\$65.00	\$10,562.50

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	F	4 YEARS	\$66.63	\$10,827.37	
<b>Classification:</b>	BGMG	BOTANIC GARDEN MANAGER		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS40			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$61.88	\$10,725.86	
	B	6 MONTH	\$63.42	\$10,992.80	
	C	1 YEAR	\$65.00	\$11,266.66	
	D	2 YEARS	\$66.63	\$11,549.20	
	E	3 YEARS	\$68.30	\$11,838.66	
	F	4 YEARS	\$70.01	\$12,135.06	
<b>Classification:</b>	BGSU	BOTANIC GARDEN SUPERVISOR		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS32			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$50.78	\$8,801.86	
	B	6 MONTH	\$52.06	\$9,023.73	
	C	1 YEAR	\$53.35	\$9,247.33	
	D	2 YEARS	\$54.69	\$9,479.60	
	E	3 YEARS	\$56.06	\$9,717.06	
	F	4 YEARS	\$57.45	\$9,958.00	
<b>Classification:</b>	BOTA	BOTANIST		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS34			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$53.35	\$8,669.37	
	B	6 MONTH	\$54.69	\$8,887.12	
	C	1 YEAR	\$56.06	\$9,109.75	
	D	2 YEARS	\$57.45	\$9,335.62	
	E	3 YEARS	\$58.91	\$9,572.87	
	F	4 YEARS	\$60.38	\$9,811.75	
<b>Classification:</b>	BGAD	BUILDING/GROUNDS AIDE		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS16			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$34.22	\$5,931.46	
	B	6 MONTH	\$35.06	\$6,077.06	
	C	1 YEAR	\$35.95	\$6,231.33	
	D	2 YEARS	\$36.83	\$6,383.86	
	E	3 YEARS	\$37.77	\$6,546.80	
	F	4 YEARS	\$38.70	\$6,708.00	
<b>Classification:</b>	BSAN	BUSINESS ANALYST		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS42			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$65.00	\$10,562.50	
	B	6 MONTH	\$66.63	\$10,827.37	
	C	1 YEAR	\$68.30	\$11,098.75	
	D	2 YEARS	\$70.01	\$11,376.62	
	E	3 YEARS	\$71.76	\$11,661.00	
	F	4 YEARS	\$73.55	\$11,951.87	
<b>Classification:</b>	CARP	CARPENTER		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024

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<b>Range:</b>	AFS28		<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$46.01	\$7,975.06
B	6 MONTH	\$47.15	\$8,172.66
C	1 YEAR	\$48.35	\$8,380.66
D	2 YEARS	\$49.54	\$8,586.93
E	3 YEARS	\$50.78	\$8,801.86
F	4 YEARS	\$52.06	\$9,023.73
<b>Classification:</b>	CENG CIVIL ENGINEER		<b>Daily Hours:</b> 7.5 <b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS45		<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$70.01	\$11,376.62
B	6 MONTH	\$71.76	\$11,661.00
C	1 YEAR	\$73.55	\$11,951.87
D	2 YEARS	\$75.39	\$12,250.87
E	3 YEARS	\$77.28	\$12,558.00
F	4 YEARS	\$79.21	\$12,871.62
<b>Classification:</b>	CEGT CIVIL ENGINEERING TECHNICIAN		<b>Daily Hours:</b> 7.5 <b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS33		<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$52.06	\$8,459.75
B	6 MONTH	\$53.35	\$8,669.37
C	1 YEAR	\$54.69	\$8,887.12
D	2 YEARS	\$56.06	\$9,109.75
E	3 YEARS	\$57.45	\$9,335.62
F	4 YEARS	\$58.91	\$9,572.87
<b>Classification:</b>	COUC COMMUNITY OUTREACH COORDINATOR		<b>Daily Hours:</b> 7.5 <b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS31		<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$49.54	\$8,050.25
B	6 MONTH	\$50.78	\$8,251.75
C	1 YEAR	\$52.06	\$8,459.75
D	2 YEARS	\$53.35	\$8,669.37
E	3 YEARS	\$54.69	\$8,887.12
F	4 YEARS	\$56.06	\$9,109.75
<b>Classification:</b>	COIN CONSTRUCTION INSPECTOR		<b>Daily Hours:</b> 8 <b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS32		<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$50.78	\$8,801.86
B	6 MONTH	\$52.06	\$9,023.73
C	1 YEAR	\$53.35	\$9,247.33
D	2 YEARS	\$54.69	\$9,479.60
E	3 YEARS	\$56.06	\$9,717.06
F	4 YEARS	\$57.45	\$9,958.00
<b>Classification:</b>	CAPS CONT & ACCESS PRM SUPERVISOR		<b>Daily Hours:</b> 7.5 <b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS36		<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$56.06	\$9,109.75

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B	6 MONTH	\$57.45	\$9,335.62
C	1 YEAR	\$58.91	\$9,572.87
D	2 YEARS	\$60.38	\$9,811.75
E	3 YEARS	\$61.88	\$10,055.50
F	4 YEARS	\$63.42	\$10,305.75

**Classification:** CPYT COPY ROOM TECHNICIAN **Daily Hours:** 7.5 **Effective:** 04/06/2024  
**Range:** AFS15 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$33.37	\$5,422.62
B	6 MONTH	\$34.22	\$5,560.75
C	1 YEAR	\$35.06	\$5,697.25
D	2 YEARS	\$35.95	\$5,841.87
E	3 YEARS	\$36.83	\$5,984.87
F	4 YEARS	\$37.77	\$6,137.62

**Classification:** CSVC CULTURAL SERVICES COORDINATOR **Daily Hours:** 8 **Effective:** 04/06/2024  
**Range:** AFS34 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$53.35	\$9,247.33
B	6 MONTH	\$54.69	\$9,479.60
C	1 YEAR	\$56.06	\$9,717.06
D	2 YEARS	\$57.45	\$9,958.00
E	3 YEARS	\$58.91	\$10,211.06
F	4 YEARS	\$60.38	\$10,465.86

**Classification:** CYMR CYBERSECURITY ADMINISTRATOR **Daily Hours:** 7.5 **Effective:** 04/06/2024  
**Range:** AFS42 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$65.00	\$10,562.50
B	6 MONTH	\$66.63	\$10,827.37
C	1 YEAR	\$68.30	\$11,098.75
D	2 YEARS	\$70.01	\$11,376.62
E	3 YEARS	\$71.76	\$11,661.00
F	4 YEARS	\$73.55	\$11,951.87

**Classification:** DRTE DRAFTING TECHNICIAN **Daily Hours:** 8 **Effective:** 04/06/2024  
**Range:** AFS29 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$47.15	\$8,172.66
B	6 MONTH	\$48.35	\$8,380.66
C	1 YEAR	\$49.54	\$8,586.93
D	2 YEARS	\$50.78	\$8,801.86
E	3 YEARS	\$52.06	\$9,023.73
F	4 YEARS	\$53.35	\$9,247.33

**Classification:** ECSC ECOLOGICAL SVCS COORDINATOR **Daily Hours:** 7.5 **Effective:** 04/06/2024  
**Range:** AFS38 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$58.91	\$9,572.87
B	6 MONTH	\$60.38	\$9,811.75
C	1 YEAR	\$61.88	\$10,055.50
D	2 YEARS	\$63.42	\$10,305.75

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	E	3 YEARS	\$65.00	\$10,562.50	
	F	4 YEARS	\$66.63	\$10,827.37	
<b>Classification:</b>	ECOL	ECOLOGIST		<b>Daily Hours:</b>	7.5
<b>Range:</b>	AFS34			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$53.35	\$8,669.37	
	B	6 MONTH	\$54.69	\$8,887.12	
	C	1 YEAR	\$56.06	\$9,109.75	
	D	2 YEARS	\$57.45	\$9,335.62	
	E	3 YEARS	\$58.91	\$9,572.87	
	F	4 YEARS	\$60.38	\$9,811.75	
<b>Classification:</b>	ELEC	ELECTRICIAN		<b>Daily Hours:</b>	8
<b>Range:</b>	AFS30			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$48.35	\$8,380.66	
	B	6 MONTH	\$49.54	\$8,586.93	
	C	1 YEAR	\$50.78	\$8,801.86	
	D	2 YEARS	\$52.06	\$9,023.73	
	E	3 YEARS	\$53.35	\$9,247.33	
	F	4 YEARS	\$54.69	\$9,479.60	
<b>Classification:</b>	EVGD	ENVIRONMENTAL GRAPHIC DESIGNER		<b>Daily Hours:</b>	8
<b>Range:</b>	AFS24			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$41.67	\$7,222.80	
	B	6 MONTH	\$42.72	\$7,404.80	
	C	1 YEAR	\$43.80	\$7,592.00	
	D	2 YEARS	\$44.89	\$7,780.93	
	E	3 YEARS	\$46.01	\$7,975.06	
	F	4 YEARS	\$47.15	\$8,172.66	
<b>Classification:</b>	EQMC	EQUIPMENT MECHANIC		<b>Daily Hours:</b>	8
<b>Range:</b>	AFS28			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$46.01	\$7,975.06	
	B	6 MONTH	\$47.15	\$8,172.66	
	C	1 YEAR	\$48.35	\$8,380.66	
	D	2 YEARS	\$49.54	\$8,586.93	
	E	3 YEARS	\$50.78	\$8,801.86	
	F	4 YEARS	\$52.06	\$9,023.73	
<b>Classification:</b>	EQSM	EQUIPMENT SERVICE MANAGER		<b>Daily Hours:</b>	8
<b>Range:</b>	AFS37			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$57.45	\$9,958.00	
	B	6 MONTH	\$58.91	\$10,211.06	
	C	1 YEAR	\$60.38	\$10,465.86	
	D	2 YEARS	\$61.88	\$10,725.86	
	E	3 YEARS	\$63.42	\$10,992.80	
	F	4 YEARS	\$65.00	\$11,266.66	
<b>Classification:</b>	EXDS	EXHIBIT DESIGNER		<b>Daily Hours:</b>	8
				<b>Note:</b>	
				<b>Effective:</b>	04/06/2024

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<b>Range:</b>	AFS24		<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$41.67	\$7,222.80
B	6 MONTH	\$42.72	\$7,404.80
C	1 YEAR	\$43.80	\$7,592.00
D	2 YEARS	\$44.89	\$7,780.93
E	3 YEARS	\$46.01	\$7,975.06
F	4 YEARS	\$47.15	\$8,172.66
<b>Classification:</b>	EXSP EXHIBIT SUPERVISOR		<b>Daily Hours:</b> 8 <b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS30		<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$48.35	\$8,380.66
B	6 MONTH	\$49.54	\$8,586.93
C	1 YEAR	\$50.78	\$8,801.86
D	2 YEARS	\$52.06	\$9,023.73
E	3 YEARS	\$53.35	\$9,247.33
F	4 YEARS	\$54.69	\$9,479.60
<b>Classification:</b>	FASU FACILITIES SUPERVISOR		<b>Daily Hours:</b> 8 <b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS32		<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$50.78	\$8,801.86
B	6 MONTH	\$52.06	\$9,023.73
C	1 YEAR	\$53.35	\$9,247.33
D	2 YEARS	\$54.69	\$9,479.60
E	3 YEARS	\$56.06	\$9,717.06
F	4 YEARS	\$57.45	\$9,958.00
<b>Classification:</b>	FRM1 FARMER I		<b>Daily Hours:</b> 8 <b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS19		<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$36.83	\$6,383.86
B	6 MONTH	\$37.77	\$6,546.80
C	1 YEAR	\$38.70	\$6,708.00
D	2 YEARS	\$39.68	\$6,877.86
E	3 YEARS	\$40.66	\$7,047.73
F	4 YEARS	\$41.67	\$7,222.80
<b>Classification:</b>	FRM2 FARMER II		<b>Daily Hours:</b> 8 <b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS23		<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$40.66	\$7,047.73
B	6 MONTH	\$41.67	\$7,222.80
C	1 YEAR	\$42.72	\$7,404.80
D	2 YEARS	\$43.80	\$7,592.00
E	3 YEARS	\$44.89	\$7,780.93
F	4 YEARS	\$46.01	\$7,975.06
<b>Classification:</b>	FSTC FIELD SURVEY TECHNICIAN		<b>Daily Hours:</b> 8 <b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS25		<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$42.72	\$7,404.80

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B	6 MONTH	\$43.80	\$7,592.00
C	1 YEAR	\$44.89	\$7,780.93
D	2 YEARS	\$46.01	\$7,975.06
E	3 YEARS	\$47.15	\$8,172.66
F	4 YEARS	\$48.35	\$8,380.66

**Classification:** FIOS      FIELD/OFFICE SURVEYOR      **Daily Hours:** 8      **Effective:** 04/06/2024  
**Range:**                      AFS31      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$49.54	\$8,586.93
B	6 MONTH	\$50.78	\$8,801.86
C	1 YEAR	\$52.06	\$9,023.73
D	2 YEARS	\$53.35	\$9,247.33
E	3 YEARS	\$54.69	\$9,479.60
F	4 YEARS	\$56.06	\$9,717.06

**Classification:** FIAN      FINANCE ANALYST      **Daily Hours:** 7.5      **Effective:** 04/06/2024  
**Range:**                      AFS35      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$54.69	\$8,887.12
B	6 MONTH	\$56.06	\$9,109.75
C	1 YEAR	\$57.45	\$9,335.62
D	2 YEARS	\$58.91	\$9,572.87
E	3 YEARS	\$60.38	\$9,811.75
F	4 YEARS	\$61.88	\$10,055.50

**Classification:** FISV      FINANCE SUPERVISOR      **Daily Hours:** 7.5      **Effective:** 04/06/2024  
**Range:**                      AFS38      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$58.91	\$9,572.87
B	6 MONTH	\$60.38	\$9,811.75
C	1 YEAR	\$61.88	\$10,055.50
D	2 YEARS	\$63.42	\$10,305.75
E	3 YEARS	\$65.00	\$10,562.50
F	4 YEARS	\$66.63	\$10,827.37

**Classification:** LTFR      FIRE LIEUTENANT      **Daily Hours:** 8      **Effective:** 04/06/2024  
**Range:**                      AFS34      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$53.35	\$9,247.33
B	6 MONTH	\$54.69	\$9,479.60
C	1 YEAR	\$56.06	\$9,717.06
D	2 YEARS	\$57.45	\$9,958.00
E	3 YEARS	\$58.91	\$10,211.06
F	4 YEARS	\$60.38	\$10,465.86

**Classification:** FF01      FIREFIGHTER I      **Daily Hours:** 8      **Effective:** 04/06/2024  
**Range:**                      AFS20      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.77	\$6,546.80
B	6 MONTH	\$38.70	\$6,708.00
C	1 YEAR	\$39.68	\$6,877.86
D	2 YEARS	\$40.66	\$7,047.73



**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

	E	3 YEARS	\$41.67	\$7,222.80	
	F	4 YEARS	\$42.72	\$7,404.80	
<b>Classification:</b>	FF02	FIREFIGHTER II		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS26			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$43.80	\$7,592.00	
	B	6 MONTH	\$44.89	\$7,780.93	
	C	1 YEAR	\$46.01	\$7,975.06	
	D	2 YEARS	\$47.15	\$8,172.66	
	E	3 YEARS	\$48.35	\$8,380.66	
	F	4 YEARS	\$49.54	\$8,586.93	
<b>Classification:</b>	FSHB	FISHERIES BIOLOGIST		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS34			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$53.35	\$8,669.37	
	B	6 MONTH	\$54.69	\$8,887.12	
	C	1 YEAR	\$56.06	\$9,109.75	
	D	2 YEARS	\$57.45	\$9,335.62	
	E	3 YEARS	\$58.91	\$9,572.87	
	F	4 YEARS	\$60.38	\$9,811.75	
<b>Classification:</b>	FMOF	FOUNDATION MEMBERSHIP OFFICER		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS35			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$54.69	\$8,887.12	
	B	6 MONTH	\$56.06	\$9,109.75	
	C	1 YEAR	\$57.45	\$9,335.62	
	D	2 YEARS	\$58.91	\$9,572.87	
	E	3 YEARS	\$60.38	\$9,811.75	
	F	4 YEARS	\$61.88	\$10,055.50	
<b>Classification:</b>	FCRL	FUELS CREW LEADER		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS10			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$29.50	\$5,113.33	
	B	6 MONTH	\$30.25	\$5,243.33	
	C	1 YEAR	\$31.00	\$5,373.33	
	D	2 YEARS	\$31.78	\$5,508.53	
	E	3 YEARS	\$32.56	\$5,643.73	
	F	4 YEARS	\$33.37	\$5,784.13	
<b>Classification:</b>	FCRM	FUELS CREW MEMBER		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS05			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$26.09	\$4,522.26	
	B	6 MONTH	\$26.72	\$4,631.46	
	C	1 YEAR	\$27.39	\$4,747.60	
	D	2 YEARS	\$28.08	\$4,867.20	
	E	3 YEARS	\$28.78	\$4,988.53	
	F	4 YEARS	\$29.50	\$5,113.33	
<b>Classification:</b>	FRPC	FUELS REDUCTION COORDINATOR		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024

**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

<b>Range:</b>	AFS36		<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$56.06	\$9,717.06
B	6 MONTH	\$57.45	\$9,958.00
C	1 YEAR	\$58.91	\$10,211.06
D	2 YEARS	\$60.38	\$10,465.86
E	3 YEARS	\$61.88	\$10,725.86
F	4 YEARS	\$63.42	\$10,992.80
<b>Classification:</b>	GARD GARDENER		<b>Daily Hours:</b> 8 <b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS19		<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$36.83	\$6,383.86
B	6 MONTH	\$37.77	\$6,546.80
C	1 YEAR	\$38.70	\$6,708.00
D	2 YEARS	\$39.68	\$6,877.86
E	3 YEARS	\$40.66	\$7,047.73
F	4 YEARS	\$41.67	\$7,222.80
<b>Classification:</b>	GISA GIS ANALYST		<b>Daily Hours:</b> 7.5 <b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS36		<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$56.06	\$9,109.75
B	6 MONTH	\$57.45	\$9,335.62
C	1 YEAR	\$58.91	\$9,572.87
D	2 YEARS	\$60.38	\$9,811.75
E	3 YEARS	\$61.88	\$10,055.50
F	4 YEARS	\$63.42	\$10,305.75
<b>Classification:</b>	GISG GIS PROGRAMMER		<b>Daily Hours:</b> 7.5 <b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS36		<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$56.06	\$9,109.75
B	6 MONTH	\$57.45	\$9,335.62
C	1 YEAR	\$58.91	\$9,572.87
D	2 YEARS	\$60.38	\$9,811.75
E	3 YEARS	\$61.88	\$10,055.50
F	4 YEARS	\$63.42	\$10,305.75
<b>Classification:</b>	GISS GIS SUPERVISOR		<b>Daily Hours:</b> 7.5 <b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS42		<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$65.00	\$10,562.50
B	6 MONTH	\$66.63	\$10,827.37
C	1 YEAR	\$68.30	\$11,098.75
D	2 YEARS	\$70.01	\$11,376.62
E	3 YEARS	\$71.76	\$11,661.00
F	4 YEARS	\$73.55	\$11,951.87
<b>Classification:</b>	GIST GIS TECHNICIAN		<b>Daily Hours:</b> 7.5 <b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS30		<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$48.35	\$7,856.87

**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

B	6 MONTH	\$49.54	\$8,050.25
C	1 YEAR	\$50.78	\$8,251.75
D	2 YEARS	\$52.06	\$8,459.75
E	3 YEARS	\$53.35	\$8,669.37
F	4 YEARS	\$54.69	\$8,887.12

**Classification:** HSCO HEALTH AND SAFETY COORDINATOR **Daily Hours:** 7.5 **Effective:** 04/06/2024  
**Range:** AFS35 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$54.69	\$8,887.12
B	6 MONTH	\$56.06	\$9,109.75
C	1 YEAR	\$57.45	\$9,335.62
D	2 YEARS	\$58.91	\$9,572.87
E	3 YEARS	\$60.38	\$9,811.75
F	4 YEARS	\$61.88	\$10,055.50

**Classification:** HEQP HEAVY EQUIPMENT OPERATOR **Daily Hours:** 8 **Effective:** 04/06/2024  
**Range:** AFS26 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$43.80	\$7,592.00
B	6 MONTH	\$44.89	\$7,780.93
C	1 YEAR	\$46.01	\$7,975.06
D	2 YEARS	\$47.15	\$8,172.66
E	3 YEARS	\$48.35	\$8,380.66
F	4 YEARS	\$49.54	\$8,586.93

**Classification:** HRAS HUMAN RESOURCES ASSISTANT **Daily Hours:** 7.5 **Effective:** 04/06/2024  
**Range:** AFS29 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$47.15	\$7,661.87
B	6 MONTH	\$48.35	\$7,856.87
C	1 YEAR	\$49.54	\$8,050.25
D	2 YEARS	\$50.78	\$8,251.75
E	3 YEARS	\$52.06	\$8,459.75
F	4 YEARS	\$53.35	\$8,669.37

**Classification:** ISST INFO SVCS SUPPORT TECH **Daily Hours:** 7.5 **Effective:** 04/06/2024  
**Range:** AFS31 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$49.54	\$8,050.25
B	6 MONTH	\$50.78	\$8,251.75
C	1 YEAR	\$52.06	\$8,459.75
D	2 YEARS	\$53.35	\$8,669.37
E	3 YEARS	\$54.69	\$8,887.12
F	4 YEARS	\$56.06	\$9,109.75

**Classification:** IPMS INTEGRATED PEST MGMT SPECIALST **Daily Hours:** 7.5 **Effective:** 04/06/2024  
**Range:** AFS40 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$61.88	\$10,055.50
B	6 MONTH	\$63.42	\$10,305.75
C	1 YEAR	\$65.00	\$10,562.50
D	2 YEARS	\$66.63	\$10,827.37

**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

	E	3 YEARS	\$68.30	\$11,098.75
	F	4 YEARS	\$70.01	\$11,376.62
<b>Classification:</b>	LARC	LANDSCAPE ARCHITECT		<b>Daily Hours:</b> 7.5
<b>Range:</b>	AFS45			<b>Note:</b>
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
	A	START	\$70.01	\$11,376.62
	B	6 MONTH	\$71.76	\$11,661.00
	C	1 YEAR	\$73.55	\$11,951.87
	D	2 YEARS	\$75.39	\$12,250.87
	E	3 YEARS	\$77.28	\$12,558.00
	F	4 YEARS	\$79.21	\$12,871.62
<b>Classification:</b>	LEMC	LEAD EQUIPMENT MECHANIC		<b>Daily Hours:</b> 8
<b>Range:</b>	AFS32			<b>Note:</b>
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
	A	START	\$50.78	\$8,801.86
	B	6 MONTH	\$52.06	\$9,023.73
	C	1 YEAR	\$53.35	\$9,247.33
	D	2 YEARS	\$54.69	\$9,479.60
	E	3 YEARS	\$56.06	\$9,717.06
	F	4 YEARS	\$57.45	\$9,958.00
<b>Classification:</b>	LEGI	LEGISLATIVE ASSISTANT		<b>Daily Hours:</b> 8
<b>Range:</b>	AFS31			<b>Note:</b>
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
	A	START	\$49.54	\$8,586.93
	B	6 MONTH	\$50.78	\$8,801.86
	C	1 YEAR	\$52.06	\$9,023.73
	D	2 YEARS	\$53.35	\$9,247.33
	E	3 YEARS	\$54.69	\$9,479.60
	F	4 YEARS	\$56.06	\$9,717.06
<b>Classification:</b>	LGSA	LIFEGUARD SERVICES ASSISTANT		<b>Daily Hours:</b> 8
<b>Range:</b>	AFS22			<b>Note:</b>
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
	A	START	\$39.68	\$6,877.86
	B	6 MONTH	\$40.66	\$7,047.73
	C	1 YEAR	\$41.67	\$7,222.80
	D	2 YEARS	\$42.72	\$7,404.80
	E	3 YEARS	\$43.80	\$7,592.00
	F	4 YEARS	\$44.89	\$7,780.93
<b>Classification:</b>	LGSS	LIFEGUARD SERVICES SUPERVISOR		<b>Daily Hours:</b> 8
<b>Range:</b>	AFS28			<b>Note:</b>
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
	A	START	\$46.01	\$7,975.06
	B	6 MONTH	\$47.15	\$8,172.66
	C	1 YEAR	\$48.35	\$8,380.66
	D	2 YEARS	\$49.54	\$8,586.93
	E	3 YEARS	\$50.78	\$8,801.86
	F	4 YEARS	\$52.06	\$9,023.73
<b>Classification:</b>	MSTS	MAINT/SKILLED TRADES SUPE		<b>Daily Hours:</b> 8
				<b>Effective:</b> 04/06/2024

**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

**Range:** AFS36

**Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$56.06	\$9,717.06
B 6 MONTH	\$57.45	\$9,958.00
C 1 YEAR	\$58.91	\$10,211.06
D 2 YEARS	\$60.38	\$10,465.86
E 3 YEARS	\$61.88	\$10,725.86
F 4 YEARS	\$63.42	\$10,992.80

**Classification:** MAIL MESSENGER/MAIL CLERK

**Daily Hours:** 8

**Effective:** 04/06/2024

**Range:** AFS19

**Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$36.83	\$6,383.86
B 6 MONTH	\$37.77	\$6,546.80
C 1 YEAR	\$38.70	\$6,708.00
D 2 YEARS	\$39.68	\$6,877.86
E 3 YEARS	\$40.66	\$7,047.73
F 4 YEARS	\$41.67	\$7,222.80

**Classification:** MOPS MINING OPERATIONS SUPERVISOR

**Daily Hours:** 8

**Effective:** 04/06/2024

**Range:** AFS40

**Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$61.88	\$10,725.86
B 6 MONTH	\$63.42	\$10,992.80
C 1 YEAR	\$65.00	\$11,266.66
D 2 YEARS	\$66.63	\$11,549.20
E 3 YEARS	\$68.30	\$11,838.66
F 4 YEARS	\$70.01	\$12,135.06

**Classification:** MINT MINING TECHNICIAN

**Daily Hours:** 8

**Effective:** 04/06/2024

**Range:** AFS32

**Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$50.78	\$8,801.86
B 6 MONTH	\$52.06	\$9,023.73
C 1 YEAR	\$53.35	\$9,247.33
D 2 YEARS	\$54.69	\$9,479.60
E 3 YEARS	\$56.06	\$9,717.06
F 4 YEARS	\$57.45	\$9,958.00

**Classification:** NATR NATURALIST

**Daily Hours:** 8

**Effective:** 04/06/2024

**Range:** AFS28

**Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$46.01	\$7,975.06
B 6 MONTH	\$47.15	\$8,172.66
C 1 YEAR	\$48.35	\$8,380.66
D 2 YEARS	\$49.54	\$8,586.93
E 3 YEARS	\$50.78	\$8,801.86
F 4 YEARS	\$52.06	\$9,023.73

**Classification:** NAID NATURALIST AIDE

**Daily Hours:** 8

**Effective:** 04/06/2024

**Range:** AFS22

**Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$39.68	\$6,877.86

**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

B	6 MONTH	\$40.66	\$7,047.73
C	1 YEAR	\$41.67	\$7,222.80
D	2 YEARS	\$42.72	\$7,404.80
E	3 YEARS	\$43.80	\$7,592.00
F	4 YEARS	\$44.89	\$7,780.93

**Classification:** OAST OFFICE ASSISTANT **Daily Hours:** 7.5 **Effective:** 04/06/2024  
**Range:** AFS15 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$33.37	\$5,422.62
B	6 MONTH	\$34.22	\$5,560.75
C	1 YEAR	\$35.06	\$5,697.25
D	2 YEARS	\$35.95	\$5,841.87
E	3 YEARS	\$36.83	\$5,984.87
F	4 YEARS	\$37.77	\$6,137.62

**Classification:** ODRC OUTDOOR RECREATION COORDINATOR **Daily Hours:** 7.5 **Effective:** 04/06/2024  
**Range:** AFS25 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$42.72	\$6,942.00
B	6 MONTH	\$43.80	\$7,117.50
C	1 YEAR	\$44.89	\$7,294.62
D	2 YEARS	\$46.01	\$7,476.62
E	3 YEARS	\$47.15	\$7,661.87
F	4 YEARS	\$48.35	\$7,856.87

**Classification:** ORCS OUTDOOR RECREATION SUPERVISOR **Daily Hours:** 7.5 **Effective:** 04/06/2024  
**Range:** AFS31 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$49.54	\$8,050.25
B	6 MONTH	\$50.78	\$8,251.75
C	1 YEAR	\$52.06	\$8,459.75
D	2 YEARS	\$53.35	\$8,669.37
E	3 YEARS	\$54.69	\$8,887.12
F	4 YEARS	\$56.06	\$9,109.75

**Classification:** PAIN PAINTER **Daily Hours:** 8 **Effective:** 04/06/2024  
**Range:** AFS26 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$43.80	\$7,592.00
B	6 MONTH	\$44.89	\$7,780.93
C	1 YEAR	\$46.01	\$7,975.06
D	2 YEARS	\$47.15	\$8,172.66
E	3 YEARS	\$48.35	\$8,380.66
F	4 YEARS	\$49.54	\$8,586.93

**Classification:** PKCS PARK CRAFT SPECIALIST **Daily Hours:** 8 **Effective:** 04/06/2024  
**Range:** AFS22 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$39.68	\$6,877.86
B	6 MONTH	\$40.66	\$7,047.73
C	1 YEAR	\$41.67	\$7,222.80
D	2 YEARS	\$42.72	\$7,404.80

## East Bay Regional Park District Salary Schedule - AFSCME, Local 2428

E	3 YEARS	\$43.80	\$7,592.00	
F	4 YEARS	\$44.89	\$7,780.93	
<b>Classification:</b>	PKRG PARK RANGER		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS18		<b>Note:</b>	
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
A	START	\$35.95	\$6,231.33	
B	6 MONTH	\$36.83	\$6,383.86	
C	1 YEAR	\$37.77	\$6,546.80	
D	2 YEARS	\$38.70	\$6,708.00	
E	3 YEARS	\$39.68	\$6,877.86	
F	4 YEARS	\$40.66	\$7,047.73	
<b>Classification:</b>	PR01 PARK RANGER I		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS10		<b>Note:</b>	
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
A	START	\$29.50	\$5,113.33	
B	6 MONTH	\$30.25	\$5,243.33	
C	1 YEAR	\$31.00	\$5,373.33	
D	2 YEARS	\$31.78	\$5,508.53	
E	3 YEARS	\$32.56	\$5,643.73	
F	4 YEARS	\$33.37	\$5,784.13	
<b>Classification:</b>	PSAT PARK SERVICES ATTENDANT		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS05		<b>Note:</b>	
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
A	START	\$26.09	\$4,522.26	
B	6 MONTH	\$26.72	\$4,631.46	
C	1 YEAR	\$27.39	\$4,747.60	
D	2 YEARS	\$28.08	\$4,867.20	
E	3 YEARS	\$28.78	\$4,988.53	
F	4 YEARS	\$29.50	\$5,113.33	
<b>Classification:</b>	PKSW PARK SERVICES WORKER		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS10		<b>Note:</b>	
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
A	START	\$29.50	\$5,113.33	
B	6 MONTH	\$30.25	\$5,243.33	
C	1 YEAR	\$31.00	\$5,373.33	
D	2 YEARS	\$31.78	\$5,508.53	
E	3 YEARS	\$32.56	\$5,643.73	
F	4 YEARS	\$33.37	\$5,784.13	
<b>Classification:</b>	PKS1 PARK SUPERVISOR I		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS28		<b>Note:</b>	
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
A	START	\$46.01	\$7,975.06	
B	6 MONTH	\$47.15	\$8,172.66	
C	1 YEAR	\$48.35	\$8,380.66	
D	2 YEARS	\$49.54	\$8,586.93	
E	3 YEARS	\$50.78	\$8,801.86	
F	4 YEARS	\$52.06	\$9,023.73	
<b>Classification:</b>	PKS2 PARK SUPERVISOR II		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024

**East Bay Regional Park District**  
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<b>Range:</b>	AFS32		<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$50.78	\$8,801.86
B	6 MONTH	\$52.06	\$9,023.73
C	1 YEAR	\$53.35	\$9,247.33
D	2 YEARS	\$54.69	\$9,479.60
E	3 YEARS	\$56.06	\$9,717.06
F	4 YEARS	\$57.45	\$9,958.00
<b>Classification:</b>	PKS3      PARK SUPERVISOR III		<b>Daily Hours:</b> 8 <b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS34		<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$53.35	\$9,247.33
B	6 MONTH	\$54.69	\$9,479.60
C	1 YEAR	\$56.06	\$9,717.06
D	2 YEARS	\$57.45	\$9,958.00
E	3 YEARS	\$58.91	\$10,211.06
F	4 YEARS	\$60.38	\$10,465.86
<b>Classification:</b>	PKS4      PARK SUPERVISOR IV		<b>Daily Hours:</b> 8 <b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS36		<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$56.06	\$9,717.06
B	6 MONTH	\$57.45	\$9,958.00
C	1 YEAR	\$58.91	\$10,211.06
D	2 YEARS	\$60.38	\$10,465.86
E	3 YEARS	\$61.88	\$10,725.86
F	4 YEARS	\$63.42	\$10,992.80
<b>Classification:</b>	PLNR      PLANNER		<b>Daily Hours:</b> 7.5 <b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS34		<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$53.35	\$8,669.37
B	6 MONTH	\$54.69	\$8,887.12
C	1 YEAR	\$56.06	\$9,109.75
D	2 YEARS	\$57.45	\$9,335.62
E	3 YEARS	\$58.91	\$9,572.87
F	4 YEARS	\$60.38	\$9,811.75
<b>Classification:</b>	PLUM      PLUMBER		<b>Daily Hours:</b> 8 <b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS30		<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$48.35	\$8,380.66
B	6 MONTH	\$49.54	\$8,586.93
C	1 YEAR	\$50.78	\$8,801.86
D	2 YEARS	\$52.06	\$9,023.73
E	3 YEARS	\$53.35	\$9,247.33
F	4 YEARS	\$54.69	\$9,479.60
<b>Classification:</b>	PRPL      PRINCIPAL PLANNER		<b>Daily Hours:</b> 7.5 <b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS47		<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$73.55	\$11,951.87



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B	6 MONTH	\$75.39	\$12,250.87
C	1 YEAR	\$77.28	\$12,558.00
D	2 YEARS	\$79.21	\$12,871.62
E	3 YEARS	\$81.18	\$13,191.75
F	4 YEARS	\$83.21	\$13,521.62

**Classification:** PJCO PROJECT COORDINATOR **Daily Hours:** 7.5 **Effective:** 04/06/2024  
**Range:** AFS35 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$54.69	\$8,887.12
B	6 MONTH	\$56.06	\$9,109.75
C	1 YEAR	\$57.45	\$9,335.62
D	2 YEARS	\$58.91	\$9,572.87
E	3 YEARS	\$60.38	\$9,811.75
F	4 YEARS	\$61.88	\$10,055.50

**Classification:** PJMG PROJECT MANAGER **Daily Hours:** 7.5 **Effective:** 04/06/2024  
**Range:** AFS43 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$66.63	\$10,827.37
B	6 MONTH	\$68.30	\$11,098.75
C	1 YEAR	\$70.01	\$11,376.62
D	2 YEARS	\$71.76	\$11,661.00
E	3 YEARS	\$73.55	\$11,951.87
F	4 YEARS	\$75.39	\$12,250.87

**Classification:** PISP PUBLIC INFO SUPERVISOR **Daily Hours:** 7.5 **Effective:** 04/06/2024  
**Range:** AFS38 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$58.91	\$9,572.87
B	6 MONTH	\$60.38	\$9,811.75
C	1 YEAR	\$61.88	\$10,055.50
D	2 YEARS	\$63.42	\$10,305.75
E	3 YEARS	\$65.00	\$10,562.50
F	4 YEARS	\$66.63	\$10,827.37

**Classification:** PINS PUBLIC INFORMATION SPECIALIST **Daily Hours:** 7.5 **Effective:** 04/06/2024  
**Range:** AFS32 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.78	\$8,251.75
B	6 MONTH	\$52.06	\$8,459.75
C	1 YEAR	\$53.35	\$8,669.37
D	2 YEARS	\$54.69	\$8,887.12
E	3 YEARS	\$56.06	\$9,109.75
F	4 YEARS	\$57.45	\$9,335.62

**Classification:** PUCO PUBLICATIONS COORDINATOR **Daily Hours:** 7.5 **Effective:** 04/06/2024  
**Range:** AFS36 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$56.06	\$9,109.75
B	6 MONTH	\$57.45	\$9,335.62
C	1 YEAR	\$58.91	\$9,572.87
D	2 YEARS	\$60.38	\$9,811.75

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	E	3 YEARS	\$61.88	\$10,055.50	
	F	4 YEARS	\$63.42	\$10,305.75	
<b>Classification:</b>	PUMP	PUMP MECHANIC		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS31			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$49.54	\$8,586.93	
	B	6 MONTH	\$50.78	\$8,801.86	
	C	1 YEAR	\$52.06	\$9,023.73	
	D	2 YEARS	\$53.35	\$9,247.33	
	E	3 YEARS	\$54.69	\$9,479.60	
	F	4 YEARS	\$56.06	\$9,717.06	
<b>Classification:</b>	RLSP	RANGELAND SPECIALIST		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS40			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$61.88	\$10,055.50	
	B	6 MONTH	\$63.42	\$10,305.75	
	C	1 YEAR	\$65.00	\$10,562.50	
	D	2 YEARS	\$66.63	\$10,827.37	
	E	3 YEARS	\$68.30	\$11,098.75	
	F	4 YEARS	\$70.01	\$11,376.62	
<b>Classification:</b>	RPSP	REAL PROPERTY SPECIALIST		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS38			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$58.91	\$9,572.87	
	B	6 MONTH	\$60.38	\$9,811.75	
	C	1 YEAR	\$61.88	\$10,055.50	
	D	2 YEARS	\$63.42	\$10,305.75	
	E	3 YEARS	\$65.00	\$10,562.50	
	F	4 YEARS	\$66.63	\$10,827.37	
<b>Classification:</b>	RAST	RECREATION ASSISTANT		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS22			<b>Note:</b> *	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$39.68	\$6,448.00	
	B	6 MONTH	\$40.66	\$6,607.25	
	C	1 YEAR	\$41.67	\$6,771.37	
	D	2 YEARS	\$42.72	\$6,942.00	
	E	3 YEARS	\$43.80	\$7,117.50	
	F	4 YEARS	\$44.89	\$7,294.62	
<b>Classification:</b>	RAAE	RES ANALYST, AQUATIC EXHIBITS		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS30			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$48.35	\$7,856.87	
	B	6 MONTH	\$49.54	\$8,050.25	
	C	1 YEAR	\$50.78	\$8,251.75	
	D	2 YEARS	\$52.06	\$8,459.75	
	E	3 YEARS	\$53.35	\$8,669.37	
	F	4 YEARS	\$54.69	\$8,887.12	
<b>Classification:</b>	RESC	RESERVATIONS COORDINATOR		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 04/06/2024

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<b>Range:</b>	AFS25		<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$42.72	\$6,942.00
B	6 MONTH	\$43.80	\$7,117.50
C	1 YEAR	\$44.89	\$7,294.62
D	2 YEARS	\$46.01	\$7,476.62
E	3 YEARS	\$47.15	\$7,661.87
F	4 YEARS	\$48.35	\$7,856.87
<b>Classification:</b>	RESS RESERVATIONS SPECIALIST		<b>Daily Hours:</b> 7.5 <b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS21		<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$38.70	\$6,288.75
B	6 MONTH	\$39.68	\$6,448.00
C	1 YEAR	\$40.66	\$6,607.25
D	2 YEARS	\$41.67	\$6,771.37
E	3 YEARS	\$42.72	\$6,942.00
F	4 YEARS	\$43.80	\$7,117.50
<b>Classification:</b>	RESP RESERVATIONS SUPERVISOR		<b>Daily Hours:</b> 7.5 <b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS33		<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$52.06	\$8,459.75
B	6 MONTH	\$53.35	\$8,669.37
C	1 YEAR	\$54.69	\$8,887.12
D	2 YEARS	\$56.06	\$9,109.75
E	3 YEARS	\$57.45	\$9,335.62
F	4 YEARS	\$58.91	\$9,572.87
<b>Classification:</b>	REST RESERVATIONS SUPPORT TECH		<b>Daily Hours:</b> 7.5 <b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS27		<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$44.89	\$7,294.62
B	6 MONTH	\$46.01	\$7,476.62
C	1 YEAR	\$47.15	\$7,661.87
D	2 YEARS	\$48.35	\$7,856.87
E	3 YEARS	\$49.54	\$8,050.25
F	4 YEARS	\$50.78	\$8,251.75
<b>Classification:</b>	RSAN RESOURCE ANALYST		<b>Daily Hours:</b> 7.5 <b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS30		<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$48.35	\$7,856.87
B	6 MONTH	\$49.54	\$8,050.25
C	1 YEAR	\$50.78	\$8,251.75
D	2 YEARS	\$52.06	\$8,459.75
E	3 YEARS	\$53.35	\$8,669.37
F	4 YEARS	\$54.69	\$8,887.12
<b>Classification:</b>	RTSP ROADS & TRAILS SUPERVISOR		<b>Daily Hours:</b> 8 <b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS36		<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$56.06	\$9,717.06

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B	6 MONTH	\$57.45	\$9,958.00
C	1 YEAR	\$58.91	\$10,211.06
D	2 YEARS	\$60.38	\$10,465.86
E	3 YEARS	\$61.88	\$10,725.86
F	4 YEARS	\$63.42	\$10,992.80

**Classification:** SSMW      SANIT SYSTM MAINT WORKER      **Daily Hours:** 8      **Effective:** 04/06/2024  
**Range:**                      AFS24      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$41.67	\$7,222.80
B	6 MONTH	\$42.72	\$7,404.80
C	1 YEAR	\$43.80	\$7,592.00
D	2 YEARS	\$44.89	\$7,780.93
E	3 YEARS	\$46.01	\$7,975.06
F	4 YEARS	\$47.15	\$8,172.66

**Classification:** SSRC      SANIT SYSTM/RECY COORDINATOR      **Daily Hours:** 8      **Effective:** 04/06/2024  
**Range:**                      AFS30      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.35	\$8,380.66
B	6 MONTH	\$49.54	\$8,586.93
C	1 YEAR	\$50.78	\$8,801.86
D	2 YEARS	\$52.06	\$9,023.73
E	3 YEARS	\$53.35	\$9,247.33
F	4 YEARS	\$54.69	\$9,479.60

**Classification:** SSRS      SANIT SYSTM/RECY SUPERVISOR      **Daily Hours:** 8      **Effective:** 04/06/2024  
**Range:**                      AFS36      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$56.06	\$9,717.06
B	6 MONTH	\$57.45	\$9,958.00
C	1 YEAR	\$58.91	\$10,211.06
D	2 YEARS	\$60.38	\$10,465.86
E	3 YEARS	\$61.88	\$10,725.86
F	4 YEARS	\$63.42	\$10,992.80

**Classification:** SNLD      SANITATION LEADER      **Daily Hours:** 8      **Effective:** 04/06/2024  
**Range:**                      AFS28      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.01	\$7,975.06
B	6 MONTH	\$47.15	\$8,172.66
C	1 YEAR	\$48.35	\$8,380.66
D	2 YEARS	\$49.54	\$8,586.93
E	3 YEARS	\$50.78	\$8,801.86
F	4 YEARS	\$52.06	\$9,023.73

**Classification:** STCL      SMALL TRAILS CREW LEADER      **Daily Hours:** 8      **Effective:** 04/06/2024  
**Range:**                      AFS28      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.01	\$7,975.06
B	6 MONTH	\$47.15	\$8,172.66
C	1 YEAR	\$48.35	\$8,380.66
D	2 YEARS	\$49.54	\$8,586.93

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	E 3 YEARS	\$50.78	\$8,801.86	
	F 4 YEARS	\$52.06	\$9,023.73	
<b>Classification:</b>	STCS SMALL TRAILS SUPERVISOR		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS34		<b>Note:</b>	
	<b>Step</b>	<b>Hourly</b>	<b>Monthly</b>	
	A START	\$53.35	\$9,247.33	
	B 6 MONTH	\$54.69	\$9,479.60	
	C 1 YEAR	\$56.06	\$9,717.06	
	D 2 YEARS	\$57.45	\$9,958.00	
	E 3 YEARS	\$58.91	\$10,211.06	
	F 4 YEARS	\$60.38	\$10,465.86	
<b>Classification:</b>	SADS SR ADMINISTRATIVE SPECIALIST		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS23		<b>Note:</b>	
	<b>Step</b>	<b>Hourly</b>	<b>Monthly</b>	
	A START	\$40.66	\$6,607.25	
	B 6 MONTH	\$41.67	\$6,771.37	
	C 1 YEAR	\$42.72	\$6,942.00	
	D 2 YEARS	\$43.80	\$7,117.50	
	E 3 YEARS	\$44.89	\$7,294.62	
	F 4 YEARS	\$46.01	\$7,476.62	
<b>Classification:</b>	SEGD SR ENVIRONMENTAL GRAPHIC DSGNR		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS28		<b>Note:</b>	
	<b>Step</b>	<b>Hourly</b>	<b>Monthly</b>	
	A START	\$46.01	\$7,975.06	
	B 6 MONTH	\$47.15	\$8,172.66	
	C 1 YEAR	\$48.35	\$8,380.66	
	D 2 YEARS	\$49.54	\$8,586.93	
	E 3 YEARS	\$50.78	\$8,801.86	
	F 4 YEARS	\$52.06	\$9,023.73	
<b>Classification:</b>	SEMA SR EQUIPMENT MECHANIC APPRENTC		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS22		<b>Note:</b>	
	<b>Step</b>	<b>Hourly</b>	<b>Monthly</b>	
	A START	\$39.68	\$6,877.86	
	B 1 YEAR	\$40.66	\$7,047.73	
	C 2 YEARS	\$41.67	\$7,222.80	
	D 3 YEARS	\$42.72	\$7,404.80	
	E 4 YEARS	\$43.80	\$7,592.00	
<b>Classification:</b>	SRGD SR GRAPHIC DESIGNER		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS28		<b>Note:</b>	
	<b>Step</b>	<b>Hourly</b>	<b>Monthly</b>	
	A START	\$46.01	\$7,975.06	
	B 6 MONTH	\$47.15	\$8,172.66	
	C 1 YEAR	\$48.35	\$8,380.66	
	D 2 YEARS	\$49.54	\$8,586.93	
	E 3 YEARS	\$50.78	\$8,801.86	
	F 4 YEARS	\$52.06	\$9,023.73	
<b>Classification:</b>	SIST SR IS SUPPORT TECHNICIAN		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 04/06/2024

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<b>Range:</b>	AFS35		<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$54.69	\$8,887.12
B	6 MONTH	\$56.06	\$9,109.75
C	1 YEAR	\$57.45	\$9,335.62
D	2 YEARS	\$58.91	\$9,572.87
E	3 YEARS	\$60.38	\$9,811.75
F	4 YEARS	\$61.88	\$10,055.50
<b>Classification:</b>	SPLN SR PLANNER		<b>Daily Hours:</b> 7.5 <b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS38		<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$58.91	\$9,572.87
B	6 MONTH	\$60.38	\$9,811.75
C	1 YEAR	\$61.88	\$10,055.50
D	2 YEARS	\$63.42	\$10,305.75
E	3 YEARS	\$65.00	\$10,562.50
F	4 YEARS	\$66.63	\$10,827.37
<b>Classification:</b>	SRPS SR REAL PROPERTY SPECIALIST		<b>Daily Hours:</b> 7.5 <b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS42		<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$65.00	\$10,562.50
B	6 MONTH	\$66.63	\$10,827.37
C	1 YEAR	\$68.30	\$11,098.75
D	2 YEARS	\$70.01	\$11,376.62
E	3 YEARS	\$71.76	\$11,661.00
F	4 YEARS	\$73.55	\$11,951.87
<b>Classification:</b>	STOK STOCK CLERK/DRIVER		<b>Daily Hours:</b> 8 <b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS21		<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$38.70	\$6,708.00
B	6 MONTH	\$39.68	\$6,877.86
C	1 YEAR	\$40.66	\$7,047.73
D	2 YEARS	\$41.67	\$7,222.80
E	3 YEARS	\$42.72	\$7,404.80
F	4 YEARS	\$43.80	\$7,592.00
<b>Classification:</b>	STSP STORES SUPERVISOR		<b>Daily Hours:</b> 8 <b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS27		<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$44.89	\$7,780.93
B	6 MONTH	\$46.01	\$7,975.06
C	1 YEAR	\$47.15	\$8,172.66
D	2 YEARS	\$48.35	\$8,380.66
E	3 YEARS	\$49.54	\$8,586.93
F	4 YEARS	\$50.78	\$8,801.86
<b>Classification:</b>	SUCI SUPERVISING CONSTRUCTION INSPE		<b>Daily Hours:</b> 8 <b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS38		<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$58.91	\$10,211.06

**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

B	6 MONTH	\$60.38	\$10,465.86
C	1 YEAR	\$61.88	\$10,725.86
D	2 YEARS	\$63.42	\$10,992.80
E	3 YEARS	\$65.00	\$11,266.66
F	4 YEARS	\$66.63	\$11,549.20

**Classification:** SLDS SUPERVISING LAND SURVEYOR **Daily Hours:** 8 **Effective:** 04/06/2024  
**Range:** AFS44 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$68.30	\$11,838.66
B	6 MONTH	\$70.01	\$12,135.06
C	1 YEAR	\$71.76	\$12,438.40
D	2 YEARS	\$73.55	\$12,748.66
E	3 YEARS	\$75.39	\$13,067.60
F	4 YEARS	\$77.28	\$13,395.20

**Classification:** SUN1 SUPERVISING NATURALIST I **Daily Hours:** 8 **Effective:** 04/06/2024  
**Range:** AFS32 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.78	\$8,801.86
B	6 MONTH	\$52.06	\$9,023.73
C	1 YEAR	\$53.35	\$9,247.33
D	2 YEARS	\$54.69	\$9,479.60
E	3 YEARS	\$56.06	\$9,717.06
F	4 YEARS	\$57.45	\$9,958.00

**Classification:** SUN2 SUPERVISING NATURALIST II **Daily Hours:** 8 **Effective:** 04/06/2024  
**Range:** AFS36 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$56.06	\$9,717.06
B	6 MONTH	\$57.45	\$9,958.00
C	1 YEAR	\$58.91	\$10,211.06
D	2 YEARS	\$60.38	\$10,465.86
E	3 YEARS	\$61.88	\$10,725.86
F	4 YEARS	\$63.42	\$10,992.80

**Classification:** SYSA SYSTEMS ADMINISTRATOR **Daily Hours:** 7.5 **Effective:** 04/06/2024  
**Range:** AFS42 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$65.00	\$10,562.50
B	6 MONTH	\$66.63	\$10,827.37
C	1 YEAR	\$68.30	\$11,098.75
D	2 YEARS	\$70.01	\$11,376.62
E	3 YEARS	\$71.76	\$11,661.00
F	4 YEARS	\$73.55	\$11,951.87

**Classification:** TCOO TRAILS COORDINATOR **Daily Hours:** 7.5 **Effective:** 04/06/2024  
**Range:** AFS32 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.78	\$8,251.75
B	6 MONTH	\$52.06	\$8,459.75
C	1 YEAR	\$53.35	\$8,669.37
D	2 YEARS	\$54.69	\$8,887.12

**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

	E	3 YEARS	\$56.06	\$9,109.75	
	F	4 YEARS	\$57.45	\$9,335.62	
<b>Classification:</b>	VEGE	VEGETATION ECOLOGIST		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS34			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$53.35	\$8,669.37	
	B	6 MONTH	\$54.69	\$8,887.12	
	C	1 YEAR	\$56.06	\$9,109.75	
	D	2 YEARS	\$57.45	\$9,335.62	
	E	3 YEARS	\$58.91	\$9,572.87	
	F	4 YEARS	\$60.38	\$9,811.75	
<b>Classification:</b>	VPSU	VOLUNTEER PROGRAM SUPERVISOR		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS31			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$49.54	\$8,050.25	
	B	6 MONTH	\$50.78	\$8,251.75	
	C	1 YEAR	\$52.06	\$8,459.75	
	D	2 YEARS	\$53.35	\$8,669.37	
	E	3 YEARS	\$54.69	\$8,887.12	
	F	4 YEARS	\$56.06	\$9,109.75	
<b>Classification:</b>	WMSP	WATER MANAGEMENT SUPERVISOR		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS38			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$58.91	\$10,211.06	
	B	6 MONTH	\$60.38	\$10,465.86	
	C	1 YEAR	\$61.88	\$10,725.86	
	D	2 YEARS	\$63.42	\$10,992.80	
	E	3 YEARS	\$65.00	\$11,266.66	
	F	4 YEARS	\$66.63	\$11,549.20	
<b>Classification:</b>	WMAT	WATER MANAGEMENT TECHNICIAN		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS32			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$50.78	\$8,801.86	
	B	6 MONTH	\$52.06	\$9,023.73	
	C	1 YEAR	\$53.35	\$9,247.33	
	D	2 YEARS	\$54.69	\$9,479.60	
	E	3 YEARS	\$56.06	\$9,717.06	
	F	4 YEARS	\$57.45	\$9,958.00	
<b>Classification:</b>	WUMS	WATER UTILITIES MAINT SUPE		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024
<b>Range:</b>	AFS38			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$58.91	\$10,211.06	
	B	6 MONTH	\$60.38	\$10,465.86	
	C	1 YEAR	\$61.88	\$10,725.86	
	D	2 YEARS	\$63.42	\$10,992.80	
	E	3 YEARS	\$65.00	\$11,266.66	
	F	4 YEARS	\$66.63	\$11,549.20	
<b>Classification:</b>	WUMT	WATER UTILITIES MAINT TECH		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024



**East Bay Regional Park District  
Salary Schedule - AFSCME, Local 2428**

**Range:** AFS32

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.78	\$8,801.86
B	6 MONTH	\$52.06	\$9,023.73
C	1 YEAR	\$53.35	\$9,247.33
D	2 YEARS	\$54.69	\$9,479.60
E	3 YEARS	\$56.06	\$9,717.06
F	4 YEARS	\$57.45	\$9,958.00

**Classification:** WEBD WEBSITE DESIGNER

**Daily Hours:** 7.5

**Effective:** 04/06/2024

**Range:** AFS32

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.78	\$8,251.75
B	6 MONTH	\$52.06	\$8,459.75
C	1 YEAR	\$53.35	\$8,669.37
D	2 YEARS	\$54.69	\$8,887.12
E	3 YEARS	\$56.06	\$9,109.75
F	4 YEARS	\$57.45	\$9,335.62

**Classification:** WLFB WILDLIFE BIOLOGIST

**Daily Hours:** 7.5

**Effective:** 04/06/2024

**Range:** AFS34

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$53.35	\$8,669.37
B	6 MONTH	\$54.69	\$8,887.12
C	1 YEAR	\$56.06	\$9,109.75
D	2 YEARS	\$57.45	\$9,335.62
E	3 YEARS	\$58.91	\$9,572.87
F	4 YEARS	\$60.38	\$9,811.75

\* Inactive classifications. Should the Park District recruit for any of these, AFSCME MOU Article 5.5 shall apply (requires Meet & Confer).

\*\* Equipment Service Manager received 7.5% extra pay (shift differential) while there is a second shift. If the second shift is eliminated the Equipment Service Manager position will revert back to Crew Supervisor level.

# East Bay Regional Park District

## Salary Schedule - Police Association

**Annual Cost of Living Adjustment per Resolution 2022-12-316:**

Effective the first full pay period that includes October 2022, a wage increase of 3.0% is authorized for both Sworn and Non-Sworn.  
 Effective the first full pay period that includes October 2023, a wage increase of 3.0% is authorized for both Sworn and Non-Sworn.  
 Effective the first full pay period that includes February 2024, a wage increase of 1.0% is authorized for both Sworn and Non-Sworn.  
 Effective the first full pay period that includes October 2024, a wage increase of 3.0% is authorized for both Sworn and Non-Sworn.  
 Effective the first full pay period that includes February 2025, a wage increase of 1.0% is authorized for both Sworn and Non-Sworn.  
 Effective the first full pay period of February 2023, a modified salary step structure shall be implemented as set forth in Appendix A of the Police Association MOU.

Salary revision date: 03/09/2024

Salary adoption date: 03/05/2024

<b>Classification:</b>	CDIS      COMMUNICATIONS DISPATCHER	<b>Daily Hours:</b> 8	<b>Effective:</b> 02/10/2024
<b>Range:</b>	PA02	<b>Note:</b>	
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
A	START	\$38.72	\$6,711.46
B	12 MONTHS	\$40.66	\$7,047.73
C	24 MONTHS	\$42.69	\$7,399.60
D	36 MONTHS	\$44.82	\$7,768.80
E	48 MONTHS	\$47.08	\$8,160.53
F	60 MONTHS	\$49.43	\$8,567.86
G	96 MONTHS	\$50.66	\$8,781.06
<b>Classification:</b>	DSUP      DISPATCH SUPERVISOR	<b>Daily Hours:</b> 8	<b>Effective:</b> 02/10/2024
<b>Range:</b>	PA07	<b>Note:</b>	
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
A	START	\$45.67	\$7,916.13
B	6 MONTHS	\$47.94	\$8,309.60
C	12 MONTHS	\$50.35	\$8,727.33
D	24 MONTHS	\$52.86	\$9,162.40
E	36 MONTHS	\$55.51	\$9,621.73
F	72 MONTHS	\$56.89	\$9,860.93
<b>Classification:</b>	FCAP      FIRE CAPTAIN	<b>Daily Hours:</b> 8	<b>Effective:</b> 02/10/2024
<b>Range:</b>	PA08	<b>Note:</b>	
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
A	START	\$63.49	\$11,004.93
B	6 MONTHS	\$66.66	\$11,554.40
C	18 MONTHS	\$69.99	\$12,131.60
D	30 MONTHS	\$73.50	\$12,740.00
E	42 MONTHS	\$77.17	\$13,376.13
F	78 MONTHS	\$79.09	\$13,708.93
<b>Classification:</b>	PSAD      P/S SYSTEMS ADMINISTRATOR	<b>Daily Hours:</b> 8	<b>Effective:</b> 02/10/2024
<b>Range:</b>	PA06	<b>Note:</b>	
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
A	START	\$43.36	\$7,515.73
B	12 MONTHS	\$45.53	\$7,891.86
C	24 MONTHS	\$47.81	\$8,287.06
D	36 MONTHS	\$50.20	\$8,701.33
E	48 MONTHS	\$52.71	\$9,136.40
F	60 MONTHS	\$55.35	\$9,594.00
G	96 MONTHS	\$56.73	\$9,833.20
<b>Classification:</b>	PSVC      P/S VOLUNTEER COORDINATOR	<b>Daily Hours:</b> 8	<b>Effective:</b> 02/10/2024

## East Bay Regional Park District Salary Schedule - Police Association

<b>Range:</b> PA04		<b>Note:</b>
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START	\$41.48	\$7,189.86
B 12 MONTHS	\$43.55	\$7,548.66
C 24 MONTHS	\$45.73	\$7,926.53
D 36 MONTHS	\$48.02	\$8,323.46
E 48 MONTHS	\$50.41	\$8,737.73
F 60 MONTHS	\$52.94	\$9,176.26
G 96 MONTHS	\$54.26	\$9,405.06
<b>Classification:</b> POHP POLICE OFFCR/HELICOPTER PILOT		<b>Daily Hours:</b> 8 <b>Effective:</b> 02/10/2024
<b>Range:</b> PA09		<b>Note:</b>
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START	\$49.27	\$8,540.13
B 12 MONTHS	\$51.73	\$8,966.53
B1 ASSIGNED TO ASU	\$67.26	\$11,658.40
C 24 MONTHS	\$70.62	\$12,240.80
D 36 MONTHS	\$74.14	\$12,850.93
E 48 MONTHS	\$77.86	\$13,495.73
F 60 MONTHS	\$81.75	\$14,170.00
G 96 MONTHS	\$83.79	\$14,523.60
<b>Classification:</b> POLO POLICE OFFICER		<b>Daily Hours:</b> 8 <b>Effective:</b> 02/10/2024
<b>Range:</b> PA05		<b>Note:</b>
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START	\$49.27	\$8,540.13
B 12 MONTHS	\$51.73	\$8,966.53
C 24 MONTHS	\$54.32	\$9,415.46
D 36 MONTHS	\$57.02	\$9,883.46
E 48 MONTHS	\$59.89	\$10,380.93
F 60 MONTHS	\$62.87	\$10,897.46
G 96 MONTHS	\$65.40	\$11,336.00
<b>Classification:</b> POLR POLICE OFFICER RECRUIT		<b>Daily Hours:</b> 8 <b>Effective:</b> 02/10/2024
<b>Range:</b> PA03		<b>Note:</b>
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START	\$40.50	\$7,020.00
<b>Classification:</b> POLS POLICE SERGEANT		<b>Daily Hours:</b> 8 <b>Effective:</b> 02/10/2024
<b>Range:</b> PA11		<b>Note:</b>
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START	\$63.49	\$11,004.93
B 6 MONTHS	\$66.66	\$11,554.40
C 18 MONTHS	\$69.99	\$12,131.60
D 30 MONTHS	\$73.50	\$12,740.00
E 42 MONTHS	\$77.17	\$13,376.13
F 78 MONTHS	\$79.87	\$13,844.13
<b>Classification:</b> PST1 POLICE SERVICES TECHNICIAN I		<b>Daily Hours:</b> 8 <b>Effective:</b> 02/10/2024
<b>Range:</b> PA00		<b>Note:</b>
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START	\$34.26	\$5,938.40
B 12 MONTHS	\$35.11	\$6,085.73

**East Bay Regional Park District**  
**Salary Schedule - Police Association**

C	24 MONTHS	\$36.00	\$6,240.00
D	36 MONTHS	\$36.89	\$6,394.26
E	48 MONTHS	\$37.81	\$6,553.73
F	60 MONTHS	\$38.76	\$6,718.40
G	96 MONTHS	\$39.73	\$6,886.53

**Classification:** PST2 POLICE SERVICES TECHNICIAN II **Daily Hours:** 8 **Effective:** 02/10/2024

**Range:** PA01

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.68	\$6,184.53
B	12 MONTHS	\$37.46	\$6,493.06
C	24 MONTHS	\$39.33	\$6,817.20
D	36 MONTHS	\$41.31	\$7,160.40
E	48 MONTHS	\$43.37	\$7,517.46
F	60 MONTHS	\$45.54	\$7,893.60
G	96 MONTHS	\$46.68	\$8,091.20

**Classification:** SGHP POLICE SGT/HELICOPTER PILOT **Daily Hours:** 8 **Effective:** 02/10/2024

**Range:** PA10

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$80.17	\$13,896.13
B	6 MONTHS	\$84.19	\$14,592.93
C	18 MONTHS	\$88.41	\$15,324.40
D	30 MONTHS	\$92.82	\$16,088.80
E	42 MONTHS	\$97.46	\$16,893.06
F	78 MONTHS	\$99.90	\$17,316.00

**Classification:** PESP PROPERTY & EVIDENCE SPECIALIST **Daily Hours:** 8 **Effective:** 02/10/2024

**Range:** PA01

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.68	\$6,184.53
B	12 MONTHS	\$37.46	\$6,493.06
C	24 MONTHS	\$39.33	\$6,817.20
D	36 MONTHS	\$41.31	\$7,160.40
E	48 MONTHS	\$43.37	\$7,517.46
F	60 MONTHS	\$45.54	\$7,893.60
G	96 MONTHS	\$46.68	\$8,091.20

**Classification:** PESV PROPERTY & EVIDENCE SUPERVISOR **Daily Hours:** 8 **Effective:** 02/10/2024

**Range:** PA02

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.72	\$6,711.46
B	12 MONTHS	\$40.66	\$7,047.73
C	24 MONTHS	\$42.69	\$7,399.60
D	36 MONTHS	\$44.82	\$7,768.80
E	48 MONTHS	\$47.08	\$8,160.53
F	60 MONTHS	\$49.43	\$8,567.86
G	96 MONTHS	\$50.66	\$8,781.06

**Classification:** SPOL SEASONAL POLICE OFFICER **Daily Hours:** 8 **Effective:** 02/10/2024

**Range:** PA13

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$49.27	\$8,540.13

**East Bay Regional Park District  
Salary Schedule - Police Association**

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B	12 MONTHS	\$51.73	\$8,966.53
C	24 MONTHS	\$54.32	\$9,415.46
D	36 MONTHS	\$57.02	\$9,883.46
E	48 MONTHS	\$59.89	\$10,380.93
F	60 MONTHS	\$62.87	\$10,897.46
G	96 MONTHS	\$64.46	\$11,173.06

**Classification:** SSSV      SUPPORT SERVICES SUPERVISOR      **Daily Hours:** 8      **Effective:** 02/10/2024

**Range:** PA12

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.90	\$8,476.00
B	12 MONTHS	\$51.35	\$8,900.66
C	24 MONTHS	\$53.91	\$9,344.40
D	36 MONTHS	\$56.61	\$9,812.40
E	48 MONTHS	\$59.44	\$10,302.93
F	60 MONTHS	\$62.42	\$10,819.46
G	96 MONTHS	\$63.97	\$11,088.13

**Salary amounts do not include incentive pay.**

# East Bay Regional Park District

## Salary Schedule - Management

**Annual Cost of Living Adjustment per Resolution 2024-03-065 :**

Effective the pay period that includes April 1, 2024, a general increase of 3.0% is authorized.  
 Effective the pay period that includes November 1, 2024, a general increase of 2.0% is authorized.  
 Effective the pay period that includes April 1, 2025, a general increase of 3.0% is authorized.  
 Effective the pay period that includes November 1, 2025, a general increase of 1.0% is authorized.  
 Effective the pay period that includes April 1, 2026, a general increase of 3.0% is authorized.

Salary revision date: 04/06/2024

Salary adoption date: 03/19/2024

**Classification:** ACCG      ACCOUNTING MANAGER      **Daily Hours:** 8      **Effective:** 04/06/2024  
**Range:** MG02      **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A    START	\$57.76	\$10,011.73
B    1 YEAR	\$60.59	\$10,502.26
C    2 YEARS	\$63.63	\$11,029.20
D    3 YEARS	\$66.82	\$11,582.13
E    4 YEARS	\$70.15	\$12,159.33
F    5 YEARS	\$73.66	\$12,767.73
G    MERIT	\$77.35	\$13,407.33
H    MERIT	\$81.22	\$14,078.13

**Classification:** AGAS      AGM, ACQUIS/STEW/DEVELOPMENT      **Daily Hours:** 8      **Effective:** 04/06/2024  
**Range:** MG08      **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A    START	\$96.71	\$16,763.06
B    1 YEAR	\$101.54	\$17,600.26
C    2 YEARS	\$106.58	\$18,473.86
D    3 YEARS	\$111.91	\$19,397.73
E    4 YEARS	\$117.53	\$20,371.86
F    5 YEARS	\$123.45	\$21,398.00
G    MERIT	\$129.62	\$22,467.46
H    MERIT	\$136.09	\$23,588.93

**Classification:** AGFC      AGM, FINANCE & MGMT SVCS/CFO      **Daily Hours:** 8      **Effective:** 04/06/2024  
**Range:** MG08      **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A    START	\$96.71	\$16,763.06
B    1 YEAR	\$101.54	\$17,600.26
C    2 YEARS	\$106.58	\$18,473.86
D    3 YEARS	\$111.91	\$19,397.73
E    4 YEARS	\$117.53	\$20,371.86
F    5 YEARS	\$123.45	\$21,398.00
G    MERIT	\$129.62	\$22,467.46
H    MERIT	\$136.09	\$23,588.93

**Classification:** AGHR      AGM, HUMAN RESOURCES      **Daily Hours:** 8      **Effective:** 04/06/2024  
**Range:** MG08      **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A    START	\$96.71	\$16,763.06
B    1 YEAR	\$101.54	\$17,600.26
C    2 YEARS	\$106.58	\$18,473.86
D    3 YEARS	\$111.91	\$19,397.73
E    4 YEARS	\$117.53	\$20,371.86

## East Bay Regional Park District Salary Schedule - Management

	F	5 YEARS	\$123.45	\$21,398.00	
	G	MERIT	\$129.62	\$22,467.46	
	H	MERIT	\$136.09	\$23,588.93	
<b>Classification:</b>	AGOP	AGM, OPERATIONS		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024
<b>Range:</b>	MG09			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$106.39	\$18,440.93	
	B	1 YEAR	\$111.67	\$19,356.13	
	C	2 YEARS	\$117.29	\$20,330.26	
	D	3 YEARS	\$123.11	\$21,339.06	
	E	4 YEARS	\$129.28	\$22,408.53	
	F	5 YEARS	\$135.77	\$23,533.46	
	G	MERIT	\$142.55	\$24,708.66	
	H	MERIT	\$149.68	\$25,944.53	
<b>Classification:</b>	AGPA	AGM, PUBLIC AFFAIRS		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024
<b>Range:</b>	MG07			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$87.87	\$15,230.80	
	B	1 YEAR	\$92.30	\$15,998.66	
	C	2 YEARS	\$96.92	\$16,799.46	
	D	3 YEARS	\$101.76	\$17,638.40	
	E	4 YEARS	\$106.83	\$18,517.20	
	F	5 YEARS	\$112.16	\$19,441.06	
	G	MERIT	\$117.77	\$20,413.46	
	H	MERIT	\$123.64	\$21,430.93	
<b>Classification:</b>	APMR	APPLICATION MANAGER		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024
<b>Range:</b>	MG02			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$57.76	\$10,011.73	
	B	1 YEAR	\$60.59	\$10,502.26	
	C	2 YEARS	\$63.63	\$11,029.20	
	D	3 YEARS	\$66.82	\$11,582.13	
	E	4 YEARS	\$70.15	\$12,159.33	
	F	5 YEARS	\$73.66	\$12,767.73	
	G	MERIT	\$77.35	\$13,407.33	
	H	MERIT	\$81.22	\$14,078.13	
<b>Classification:</b>	ASFO	ASSISTANT FINANCE OFFICER		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024
<b>Range:</b>	MG05			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$73.13	\$12,675.86	
	B	1 YEAR	\$76.79	\$13,310.26	
	C	2 YEARS	\$80.66	\$13,981.06	
	D	3 YEARS	\$84.71	\$14,683.06	
	E	4 YEARS	\$88.86	\$15,402.40	
	F	5 YEARS	\$93.31	\$16,173.73	
	G	MERIT	\$97.95	\$16,978.00	
	H	MERIT	\$102.86	\$17,829.06	
<b>Classification:</b>	ASFC	ASSISTANT FIRE CHIEF		<b>Daily Hours:</b> 8	<b>Effective:</b> 02/10/2024

## East Bay Regional Park District Salary Schedule - Management

<b>Range:</b> MG04			<b>Note:</b>
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$65.23	\$11,306.53	
B 1 YEAR	\$68.45	\$11,864.66	
C 2 YEARS	\$71.86	\$12,455.73	
D 3 YEARS	\$75.46	\$13,079.73	
E 4 YEARS	\$79.22	\$13,731.46	
F 5 YEARS	\$83.20	\$14,421.33	
G MERIT	\$87.35	\$15,140.66	
H MERIT	\$91.73	\$15,899.86	
<b>Classification:</b> AGC1	ASSISTANT GENERAL COUNSEL I	<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024
<b>Range:</b> MG06		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$80.47	\$13,948.13	
B 1 YEAR	\$84.49	\$14,644.93	
C 2 YEARS	\$88.77	\$15,386.80	
D 3 YEARS	\$93.17	\$16,149.46	
E 4 YEARS	\$97.88	\$16,965.86	
F 5 YEARS	\$102.77	\$17,813.46	
G MERIT	\$107.92	\$18,706.13	
H MERIT	\$113.32	\$19,642.13	
<b>Classification:</b> AGC2	ASSISTANT GENERAL COUNSEL II	<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024
<b>Range:</b> MG07		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$87.87	\$15,230.80	
B 1 YEAR	\$92.30	\$15,998.66	
C 2 YEARS	\$96.92	\$16,799.46	
D 3 YEARS	\$101.76	\$17,638.40	
E 4 YEARS	\$106.83	\$18,517.20	
F 5 YEARS	\$112.16	\$19,441.06	
G MERIT	\$117.77	\$20,413.46	
H MERIT	\$123.64	\$21,430.93	
<b>Classification:</b> ATGM	ASSISTANT TO THE GM	<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024
<b>Range:</b> MG02		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$57.76	\$10,011.73	
B 1 YEAR	\$60.59	\$10,502.26	
C 2 YEARS	\$63.63	\$11,029.20	
D 3 YEARS	\$66.82	\$11,582.13	
E 4 YEARS	\$70.15	\$12,159.33	
F 5 YEARS	\$73.66	\$12,767.73	
G MERIT	\$77.35	\$13,407.33	
H MERIT	\$81.22	\$14,078.13	
<b>Classification:</b> AUMG	AUDIT MANAGER	<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024
<b>Range:</b> MG02		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$57.76	\$10,011.73	
B 1 YEAR	\$60.59	\$10,502.26	



## East Bay Regional Park District Salary Schedule - Management

C	2 YEARS		\$63.63	\$11,029.20
D	3 YEARS		\$66.82	\$11,582.13
E	4 YEARS		\$70.15	\$12,159.33
F	5 YEARS		\$73.66	\$12,767.73
G	MERIT		\$77.35	\$13,407.33
H	MERIT		\$81.22	\$14,078.13
<b>Classification:</b>	BEMG	BENEFITS MANAGER		<b>Daily Hours:</b> 8 <b>Effective:</b> 04/06/2024
<b>Range:</b>	MG03			<b>Note:</b>
<b>Step</b>			<b>Hourly</b>	<b>Monthly</b>
A	START		\$60.47	\$10,481.46
B	1 YEAR		\$63.47	\$11,001.46
C	2 YEARS		\$66.65	\$11,552.66
D	3 YEARS		\$70.02	\$12,136.80
E	4 YEARS		\$73.50	\$12,740.00
F	5 YEARS		\$77.15	\$13,372.66
G	MERIT		\$81.01	\$14,041.73
H	MERIT		\$85.03	\$14,738.53
<b>Classification:</b>	BUDG	BUDGET MANAGER		<b>Daily Hours:</b> 8 <b>Effective:</b> 04/06/2024
<b>Range:</b>	MG02			<b>Note:</b>
<b>Step</b>			<b>Hourly</b>	<b>Monthly</b>
A	START		\$57.76	\$10,011.73
B	1 YEAR		\$60.59	\$10,502.26
C	2 YEARS		\$63.63	\$11,029.20
D	3 YEARS		\$66.82	\$11,582.13
E	4 YEARS		\$70.15	\$12,159.33
F	5 YEARS		\$73.66	\$12,767.73
G	MERIT		\$77.35	\$13,407.33
H	MERIT		\$81.22	\$14,078.13
<b>Classification:</b>	BSMG	BUSINESS SERVICES MANAGER		<b>Daily Hours:</b> 8 <b>Effective:</b> 04/06/2024
<b>Range:</b>	MG04			<b>Note:</b>
<b>Step</b>			<b>Hourly</b>	<b>Monthly</b>
A	START		\$66.52	\$11,530.13
B	1 YEAR		\$69.80	\$12,098.66
C	2 YEARS		\$73.28	\$12,701.86
D	3 YEARS		\$76.95	\$13,338.00
E	4 YEARS		\$80.79	\$14,003.60
F	5 YEARS		\$84.85	\$14,707.33
G	MERIT		\$89.08	\$15,440.53
H	MERIT		\$93.54	\$16,213.60
<b>Classification:</b>	CPRM	CAPITAL PROJECTS MANAGER		<b>Daily Hours:</b> 8 <b>Effective:</b> 04/06/2024
<b>Range:</b>	MG04			<b>Note:</b>
<b>Step</b>			<b>Hourly</b>	<b>Monthly</b>
A	START		\$66.52	\$11,530.13
B	1 YEAR		\$69.80	\$12,098.66
C	2 YEARS		\$73.28	\$12,701.86
D	3 YEARS		\$76.95	\$13,338.00
E	4 YEARS		\$80.79	\$14,003.60
F	5 YEARS		\$84.85	\$14,707.33

## East Bay Regional Park District Salary Schedule - Management

G	MERIT		\$89.08	\$15,440.53	
H	MERIT		\$93.54	\$16,213.60	
<b>Classification:</b>	CHCO	CHIEF COMMUNICATIONS OFFICER		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024
<b>Range:</b>	MG04			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$66.52	\$11,530.13	
	B	1 YEAR	\$69.80	\$12,098.66	
	C	2 YEARS	\$73.28	\$12,701.86	
	D	3 YEARS	\$76.95	\$13,338.00	
	E	4 YEARS	\$80.79	\$14,003.60	
	F	5 YEARS	\$84.85	\$14,707.33	
	G	MERIT	\$89.08	\$15,440.53	
	H	MERIT	\$93.54	\$16,213.60	
<b>Classification:</b>	CHIO	CHIEF INFORMATION OFFICER		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024
<b>Range:</b>	MG05			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$73.13	\$12,675.86	
	B	1 YEAR	\$76.79	\$13,310.26	
	C	2 YEARS	\$80.66	\$13,981.06	
	D	3 YEARS	\$84.71	\$14,683.06	
	E	4 YEARS	\$88.86	\$15,402.40	
	F	5 YEARS	\$93.31	\$16,173.73	
	G	MERIT	\$97.95	\$16,978.00	
	H	MERIT	\$102.86	\$17,829.06	
<b>Classification:</b>	CHDC	CHIEF, DESIGN & CONSTRUCTION		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024
<b>Range:</b>	MG05			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$73.13	\$12,675.86	
	B	1 YEAR	\$76.79	\$13,310.26	
	C	2 YEARS	\$80.66	\$13,981.06	
	D	3 YEARS	\$84.71	\$14,683.06	
	E	4 YEARS	\$88.86	\$15,402.40	
	F	5 YEARS	\$93.31	\$16,173.73	
	G	MERIT	\$97.95	\$16,978.00	
	H	MERIT	\$102.86	\$17,829.06	
<b>Classification:</b>	CHGA	CHIEF, GOV & LEGIS AFFAIRS		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024
<b>Range:</b>	MG04			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$66.52	\$11,530.13	
	B	1 YEAR	\$69.80	\$12,098.66	
	C	2 YEARS	\$73.28	\$12,701.86	
	D	3 YEARS	\$76.95	\$13,338.00	
	E	4 YEARS	\$80.79	\$14,003.60	
	F	5 YEARS	\$84.85	\$14,707.33	
	G	MERIT	\$89.08	\$15,440.53	
	H	MERIT	\$93.54	\$16,213.60	
<b>Classification:</b>	CHIR	CHIEF, INTERP & REC SVCS		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024

## East Bay Regional Park District Salary Schedule - Management

**Range:** MG05

**Note:**

**Step**

**Hourly**

**Monthly**

A	START	\$73.13	\$12,675.86
B	1 YEAR	\$76.79	\$13,310.26
C	2 YEARS	\$80.66	\$13,981.06
D	3 YEARS	\$84.71	\$14,683.06
E	4 YEARS	\$88.86	\$15,402.40
F	5 YEARS	\$93.31	\$16,173.73
G	MERIT	\$97.95	\$16,978.00
H	MERIT	\$102.86	\$17,829.06

**Classification:** CHLA CHIEF, LAND ACQUISITION

**Daily Hours:** 8

**Effective:** 04/06/2024

**Range:** MG05

**Note:**

**Step**

**Hourly**

**Monthly**

A	START	\$73.13	\$12,675.86
B	1 YEAR	\$76.79	\$13,310.26
C	2 YEARS	\$80.66	\$13,981.06
D	3 YEARS	\$84.71	\$14,683.06
E	4 YEARS	\$88.86	\$15,402.40
F	5 YEARS	\$93.31	\$16,173.73
G	MERIT	\$97.95	\$16,978.00
H	MERIT	\$102.86	\$17,829.06

**Classification:** CHMS CHIEF, MAINT & SKILLED TRADES

**Daily Hours:** 8

**Effective:** 04/06/2024

**Range:** MG05

**Note:**

**Step**

**Hourly**

**Monthly**

A	START	\$73.13	\$12,675.86
B	1 YEAR	\$76.79	\$13,310.26
C	2 YEARS	\$80.66	\$13,981.06
D	3 YEARS	\$84.71	\$14,683.06
E	4 YEARS	\$88.86	\$15,402.40
F	5 YEARS	\$93.31	\$16,173.73
G	MERIT	\$97.95	\$16,978.00
H	MERIT	\$102.86	\$17,829.06

**Classification:** CHPO CHIEF, PARK OPERATIONS

**Daily Hours:** 8

**Effective:** 04/06/2024

**Range:** MG06

**Note:**

**Step**

**Hourly**

**Monthly**

A	START	\$80.47	\$13,948.13
B	1 YEAR	\$84.49	\$14,644.93
C	2 YEARS	\$88.77	\$15,386.80
D	3 YEARS	\$93.17	\$16,149.46
E	4 YEARS	\$97.88	\$16,965.86
F	5 YEARS	\$102.77	\$17,813.46
G	MERIT	\$107.92	\$18,706.13
H	MERIT	\$113.32	\$19,642.13

**Classification:** CHPT CHIEF, PLANNING, TRAILS & GIS

**Daily Hours:** 8

**Effective:** 04/06/2024

**Range:** MG05

**Note:**

**Step**

**Hourly**

**Monthly**

A	START	\$73.13	\$12,675.86
B	1 YEAR	\$76.79	\$13,310.26

## East Bay Regional Park District Salary Schedule - Management

C	2 YEARS		\$80.66	\$13,981.06
D	3 YEARS		\$84.71	\$14,683.06
E	4 YEARS		\$88.86	\$15,402.40
F	5 YEARS		\$93.31	\$16,173.73
G	MERIT		\$97.95	\$16,978.00
H	MERIT		\$102.86	\$17,829.06
<b>Classification:</b>	CHST	CHIEF, STEWARDSHIP		<b>Daily Hours:</b> 8
<b>Range:</b>	MG05			<b>Note:</b>
<b>Step</b>			<b>Hourly</b>	<b>Monthly</b>
A	START		\$73.13	\$12,675.86
B	1 YEAR		\$76.79	\$13,310.26
C	2 YEARS		\$80.66	\$13,981.06
D	3 YEARS		\$84.71	\$14,683.06
E	4 YEARS		\$88.86	\$15,402.40
F	5 YEARS		\$93.31	\$16,173.73
G	MERIT		\$97.95	\$16,978.00
H	MERIT		\$102.86	\$17,829.06
<b>Classification:</b>	CHWD	CHIEF, WORKFORCE DEVELOPMENT		<b>Daily Hours:</b> 8
<b>Range:</b>	MG05			<b>Note:</b>
<b>Step</b>			<b>Hourly</b>	<b>Monthly</b>
A	START		\$73.13	\$12,675.86
B	1 YEAR		\$76.79	\$13,310.26
C	2 YEARS		\$80.66	\$13,981.06
D	3 YEARS		\$84.71	\$14,683.06
E	4 YEARS		\$88.86	\$15,402.40
F	5 YEARS		\$93.31	\$16,173.73
G	MERIT		\$97.95	\$16,978.00
H	MERIT		\$102.86	\$17,829.06
<b>Classification:</b>	COTB	CLERK OF THE BOARD		<b>Daily Hours:</b> 8
<b>Range:</b>	MG02			<b>Note:</b>
<b>Step</b>			<b>Hourly</b>	<b>Monthly</b>
A	START		\$57.76	\$10,011.73
B	1 YEAR		\$60.59	\$10,502.26
C	2 YEARS		\$63.63	\$11,029.20
D	3 YEARS		\$66.82	\$11,582.13
E	4 YEARS		\$70.15	\$12,159.33
F	5 YEARS		\$73.66	\$12,767.73
G	MERIT		\$77.35	\$13,407.33
H	MERIT		\$81.22	\$14,078.13
<b>Classification:</b>	CMMG	COMM, RECORDS & PROP MANAGER		<b>Daily Hours:</b> 8
<b>Range:</b>	MG04			<b>Note:</b>
<b>Step</b>			<b>Hourly</b>	<b>Monthly</b>
A	START		\$65.23	\$11,306.53
B	1 YEAR		\$68.45	\$11,864.66
C	2 YEARS		\$71.86	\$12,455.73
D	3 YEARS		\$75.46	\$13,079.73
E	4 YEARS		\$79.22	\$13,731.46
F	5 YEARS		\$83.20	\$14,421.33

## East Bay Regional Park District Salary Schedule - Management

G	MERIT		\$87.35	\$15,140.66	
H	MERIT		\$91.73	\$15,899.86	
<b>Classification:</b>	CRMG	COMMUNITY RELATIONS MANAGER		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024
<b>Range:</b>	MG02			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$57.76	\$10,011.73	
	B	1 YEAR	\$60.59	\$10,502.26	
	C	2 YEARS	\$63.63	\$11,029.20	
	D	3 YEARS	\$66.82	\$11,582.13	
	E	4 YEARS	\$70.15	\$12,159.33	
	F	5 YEARS	\$73.66	\$12,767.73	
	G	MERIT	\$77.35	\$13,407.33	
	H	MERIT	\$81.22	\$14,078.13	
<b>Classification:</b>	CDMG	CREATIVE DESIGN MANAGER		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024
<b>Range:</b>	MG02			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$57.76	\$10,011.73	
	B	1 YEAR	\$60.59	\$10,502.26	
	C	2 YEARS	\$63.63	\$11,029.20	
	D	3 YEARS	\$66.82	\$11,582.13	
	E	4 YEARS	\$70.15	\$12,159.33	
	F	5 YEARS	\$73.66	\$12,767.73	
	G	MERIT	\$77.35	\$13,407.33	
	H	MERIT	\$81.22	\$14,078.13	
<b>Classification:</b>	DPGM	DEPUTY GENERAL MANAGER		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024
<b>Range:</b>	MG10			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$122.87	\$21,297.46	
	B	1 YEAR	\$129.08	\$22,373.86	
	C	2 YEARS	\$135.51	\$23,488.40	
	D	3 YEARS	\$142.25	\$24,656.66	
	E	4 YEARS	\$149.38	\$25,892.53	
	F	5 YEARS	\$156.89	\$27,194.26	
	G	MERIT	\$164.73	\$28,553.20	
	H	MERIT	\$172.98	\$29,983.20	
<b>Classification:</b>	DESM	DESIGN MANAGER		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024
<b>Range:</b>	MG04			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$66.52	\$11,530.13	
	B	1 YEAR	\$69.80	\$12,098.66	
	C	2 YEARS	\$73.28	\$12,701.86	
	D	3 YEARS	\$76.95	\$13,338.00	
	E	4 YEARS	\$80.79	\$14,003.60	
	F	5 YEARS	\$84.85	\$14,707.33	
	G	MERIT	\$89.08	\$15,440.53	
	H	MERIT	\$93.54	\$16,213.60	
<b>Classification:</b>	ECSM	ECOLOGICAL SERVICES MANANGER		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024

## East Bay Regional Park District Salary Schedule - Management

<b>Range:</b> MG03			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$60.47	\$10,481.46
B	1 YEAR	\$63.47	\$11,001.46
C	2 YEARS	\$66.65	\$11,552.66
D	3 YEARS	\$70.02	\$12,136.80
E	4 YEARS	\$73.50	\$12,740.00
F	5 YEARS	\$77.15	\$13,372.66
G	MERIT	\$81.01	\$14,041.73
H	MERIT	\$85.03	\$14,738.53
<b>Classification:</b>	ELRM      EE & LABOR RELATIONS MANAGER		<b>Daily Hours:</b> 8 <b>Effective:</b> 04/06/2024
<b>Range:</b> MG03			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$60.47	\$10,481.46
B	1 YEAR	\$63.47	\$11,001.46
C	2 YEARS	\$66.65	\$11,552.66
D	3 YEARS	\$70.02	\$12,136.80
E	4 YEARS	\$73.50	\$12,740.00
F	5 YEARS	\$77.15	\$13,372.66
G	MERIT	\$81.01	\$14,041.73
H	MERIT	\$85.03	\$14,738.53
<b>Classification:</b>	EQOF      EQUITY OFFICER		<b>Daily Hours:</b> 8 <b>Effective:</b> 04/06/2024
<b>Range:</b> MG04			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$66.52	\$11,530.13
B	1 YEAR	\$69.80	\$12,098.66
C	2 YEARS	\$73.28	\$12,701.86
D	3 YEARS	\$76.95	\$13,338.00
E	4 YEARS	\$80.79	\$14,003.60
F	5 YEARS	\$84.85	\$14,707.33
G	MERIT	\$89.08	\$15,440.53
H	MERIT	\$93.54	\$16,213.60
<b>Classification:</b>	EXDI      EXECUTIVE DIRECTOR, RPF		<b>Daily Hours:</b> 8 <b>Effective:</b> 04/06/2024
<b>Range:</b> MG05			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$73.13	\$12,675.86
B	1 YEAR	\$76.79	\$13,310.26
C	2 YEARS	\$80.66	\$13,981.06
D	3 YEARS	\$84.71	\$14,683.06
E	4 YEARS	\$88.86	\$15,402.40
F	5 YEARS	\$93.31	\$16,173.73
G	MERIT	\$97.95	\$16,978.00
H	MERIT	\$102.86	\$17,829.06
<b>Classification:</b>	FACM      FACILITIES MANAGER		<b>Daily Hours:</b> 8 <b>Effective:</b> 04/06/2024
<b>Range:</b> MG03			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$60.47	\$10,481.46
B	1 YEAR	\$63.47	\$11,001.46

## East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$66.65	\$11,552.66
D	3 YEARS	\$70.02	\$12,136.80
E	4 YEARS	\$73.50	\$12,740.00
F	5 YEARS	\$77.15	\$13,372.66
G	MERIT	\$81.01	\$14,041.73
H	MERIT	\$85.03	\$14,738.53
<b>Classification:</b>	FCHF FIRE CHIEF		<b>Daily Hours:</b> 8 <b>Effective:</b> 02/10/2024
<b>Range:</b>	MG07		<b>Note:</b>
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
A	START	\$86.16	\$14,934.40
B	1 YEAR	\$90.51	\$15,688.40
C	2 YEARS	\$95.04	\$16,473.60
D	3 YEARS	\$99.79	\$17,296.93
E	4 YEARS	\$104.76	\$18,158.40
F	5 YEARS	\$109.98	\$19,063.20
G	MERIT	\$115.48	\$20,016.53
H	MERIT	\$121.24	\$21,014.93
<b>Classification:</b>	FIPM FISHERIES PROGRAM MANAGER		<b>Daily Hours:</b> 8 <b>Effective:</b> 04/06/2024
<b>Range:</b>	MG02		<b>Note:</b>
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
A	START	\$57.76	\$10,011.73
B	1 YEAR	\$60.59	\$10,502.26
C	2 YEARS	\$63.63	\$11,029.20
D	3 YEARS	\$66.82	\$11,582.13
E	4 YEARS	\$70.15	\$12,159.33
F	5 YEARS	\$73.66	\$12,767.73
G	MERIT	\$77.35	\$13,407.33
H	MERIT	\$81.22	\$14,078.13
<b>Classification:</b>	FLMG FLEET MANAGER		<b>Daily Hours:</b> 8 <b>Effective:</b> 04/06/2024
<b>Range:</b>	MG03		<b>Note:</b>
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
A	START	\$60.47	\$10,481.46
B	1 YEAR	\$63.47	\$11,001.46
C	2 YEARS	\$66.65	\$11,552.66
D	3 YEARS	\$70.02	\$12,136.80
E	4 YEARS	\$73.50	\$12,740.00
F	5 YEARS	\$77.15	\$13,372.66
G	MERIT	\$81.01	\$14,041.73
H	MERIT	\$85.03	\$14,738.53
<b>Classification:</b>	FFMG FOUNDATION FINANCE MANAGER		<b>Daily Hours:</b> 8 <b>Effective:</b> 04/06/2024
<b>Range:</b>	MG01		<b>Note:</b>
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
A	START	\$55.01	\$9,535.06
B	1 YEAR	\$57.76	\$10,011.73
C	2 YEARS	\$60.61	\$10,505.73
D	3 YEARS	\$63.64	\$11,030.93
E	4 YEARS	\$66.83	\$11,583.86
F	5 YEARS	\$70.16	\$12,161.06

## East Bay Regional Park District Salary Schedule - Management

G	MERIT		\$73.68	\$12,771.20	
H	MERIT		\$77.36	\$13,409.06	
<b>Classification:</b>	GRMG	GRANTS MANAGER		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024
<b>Range:</b>	MG02			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$57.76	\$10,011.73	
	B	1 YEAR	\$60.59	\$10,502.26	
	C	2 YEARS	\$63.63	\$11,029.20	
	D	3 YEARS	\$66.82	\$11,582.13	
	E	4 YEARS	\$70.15	\$12,159.33	
	F	5 YEARS	\$73.66	\$12,767.73	
	G	MERIT	\$77.35	\$13,407.33	
	H	MERIT	\$81.22	\$14,078.13	
<b>Classification:</b>	HRAN	HUMAN RESOURCES ANALYST		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024
<b>Range:</b>	MG00			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$48.52	\$8,410.13	
	B	1 YEAR	\$50.20	\$8,701.33	
	C	2 YEARS	\$52.71	\$9,136.40	
	D	3 YEARS	\$55.35	\$9,594.00	
	E	4 YEARS	\$58.11	\$10,072.40	
	F	5 YEARS	\$61.03	\$10,578.53	
	G	MERIT	\$64.07	\$11,105.46	
	H	MERIT	\$67.27	\$11,660.13	
<b>Classification:</b>	ISSM	INFO SVCS SYSTEMS MANAGER		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024
<b>Range:</b>	MG02			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$57.76	\$10,011.73	
	B	1 YEAR	\$60.59	\$10,502.26	
	C	2 YEARS	\$63.63	\$11,029.20	
	D	3 YEARS	\$66.82	\$11,582.13	
	E	4 YEARS	\$70.15	\$12,159.33	
	F	5 YEARS	\$73.66	\$12,767.73	
	G	MERIT	\$77.35	\$13,407.33	
	H	MERIT	\$81.22	\$14,078.13	
<b>Classification:</b>	LPMA	LEGIS & POLICY MGMT ANALYST		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024
<b>Range:</b>	MG01			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$55.01	\$9,535.06	
	B	1 YEAR	\$57.76	\$10,011.73	
	C	2 YEARS	\$60.61	\$10,505.73	
	D	3 YEARS	\$63.64	\$11,030.93	
	E	4 YEARS	\$66.83	\$11,583.86	
	F	5 YEARS	\$70.16	\$12,161.06	
	G	MERIT	\$73.68	\$12,771.20	
	H	MERIT	\$77.36	\$13,409.06	
<b>Classification:</b>	MASP	MAINTENANCE SUPERINTENDENT		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024



## East Bay Regional Park District Salary Schedule - Management

<b>Range:</b> MG04		<b>Note:</b>	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$66.52	\$11,530.13
B	1 YEAR	\$69.80	\$12,098.66
C	2 YEARS	\$73.28	\$12,701.86
D	3 YEARS	\$76.95	\$13,338.00
E	4 YEARS	\$80.79	\$14,003.60
F	5 YEARS	\$84.85	\$14,707.33
G	MERIT	\$89.08	\$15,440.53
H	MERIT	\$93.54	\$16,213.60
<b>Classification:</b> MGAN      MANAGEMENT ANALYST		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024
<b>Range:</b> MG01		<b>Note:</b>	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$55.01	\$9,535.06
B	1 YEAR	\$57.76	\$10,011.73
C	2 YEARS	\$60.61	\$10,505.73
D	3 YEARS	\$63.64	\$11,030.93
E	4 YEARS	\$66.83	\$11,583.86
F	5 YEARS	\$70.16	\$12,161.06
G	MERIT	\$73.68	\$12,771.20
H	MERIT	\$77.36	\$13,409.06
<b>Classification:</b> PUMG      PARK UNIT MANAGER		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024
<b>Range:</b> MG04		<b>Note:</b>	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$66.52	\$11,530.13
B	1 YEAR	\$69.80	\$12,098.66
C	2 YEARS	\$73.28	\$12,701.86
D	3 YEARS	\$76.95	\$13,338.00
E	4 YEARS	\$80.79	\$14,003.60
F	5 YEARS	\$84.85	\$14,707.33
G	MERIT	\$89.08	\$15,440.53
H	MERIT	\$93.54	\$16,213.60
<b>Classification:</b> CAPT      POLICE CAPTAIN		<b>Daily Hours:</b> 8	<b>Effective:</b> 02/10/2024
<b>Range:</b> MG07		<b>Note:</b>	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$86.16	\$14,934.40
B	1 YEAR	\$90.51	\$15,688.40
C	2 YEARS	\$95.04	\$16,473.60
D	3 YEARS	\$99.79	\$17,296.93
E	4 YEARS	\$104.76	\$18,158.40
F	5 YEARS	\$109.98	\$19,063.20
G	MERIT	\$115.48	\$20,016.53
H	MERIT	\$121.24	\$21,014.93
<b>Classification:</b> LTPS      POLICE LIEUTENANT		<b>Daily Hours:</b> 8	<b>Effective:</b> 02/10/2024
<b>Range:</b> MG05		<b>Note:</b>	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$71.71	\$12,429.73
B	1 YEAR	\$75.30	\$13,052.00

## East Bay Regional Park District Salary Schedule - Management

C	2 YEARS		\$79.09	\$13,708.93	
D	3 YEARS		\$83.06	\$14,397.06	
E	4 YEARS		\$87.13	\$15,102.53	
F	5 YEARS		\$91.50	\$15,860.00	
G	MERIT		\$96.05	\$16,648.66	
H	MERIT		\$100.86	\$17,482.40	
<b>Classification:</b>	REMG	REAL ESTATE MANAGER		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024
<b>Range:</b>	MG02			<b>Note:</b>	
<b>Step</b>			<b>Hourly</b>	<b>Monthly</b>	
A	START		\$57.76	\$10,011.73	
B	1 YEAR		\$60.59	\$10,502.26	
C	2 YEARS		\$63.63	\$11,029.20	
D	3 YEARS		\$66.82	\$11,582.13	
E	4 YEARS		\$70.15	\$12,159.33	
F	5 YEARS		\$73.66	\$12,767.73	
G	MERIT		\$77.35	\$13,407.33	
H	MERIT		\$81.22	\$14,078.13	
<b>Classification:</b>	RCMG	RECRUITMENT & CLASSIF. MANAGER		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024
<b>Range:</b>	MG03			<b>Note:</b>	
<b>Step</b>			<b>Hourly</b>	<b>Monthly</b>	
A	START		\$60.47	\$10,481.46	
B	1 YEAR		\$63.47	\$11,001.46	
C	2 YEARS		\$66.65	\$11,552.66	
D	3 YEARS		\$70.02	\$12,136.80	
E	4 YEARS		\$73.50	\$12,740.00	
F	5 YEARS		\$77.15	\$13,372.66	
G	MERIT		\$81.01	\$14,041.73	
H	MERIT		\$85.03	\$14,738.53	
<b>Classification:</b>	RIRS	REG INTERP & REC SVCS MANAGER		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024
<b>Range:</b>	MG04			<b>Note:</b>	
<b>Step</b>			<b>Hourly</b>	<b>Monthly</b>	
A	START		\$66.52	\$11,530.13	
B	1 YEAR		\$69.80	\$12,098.66	
C	2 YEARS		\$73.28	\$12,701.86	
D	3 YEARS		\$76.95	\$13,338.00	
E	4 YEARS		\$80.79	\$14,003.60	
F	5 YEARS		\$84.85	\$14,707.33	
G	MERIT		\$89.08	\$15,440.53	
H	MERIT		\$93.54	\$16,213.60	
<b>Classification:</b>	RSPM	RESTORATION PROJECTS MANAGER		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024
<b>Range:</b>	MG04			<b>Note:</b>	
<b>Step</b>			<b>Hourly</b>	<b>Monthly</b>	
A	START		\$66.52	\$11,530.13	
B	1 YEAR		\$69.80	\$12,098.66	
C	2 YEARS		\$73.28	\$12,701.86	
D	3 YEARS		\$76.95	\$13,338.00	
E	4 YEARS		\$80.79	\$14,003.60	
F	5 YEARS		\$84.85	\$14,707.33	

## East Bay Regional Park District Salary Schedule - Management

G	MERIT		\$89.08	\$15,440.53	
H	MERIT		\$93.54	\$16,213.60	
<b>Classification:</b>	RIMG	RISK MANAGER		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024
<b>Range:</b>	MG04			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$66.52	\$11,530.13	
	B	1 YEAR	\$69.80	\$12,098.66	
	C	2 YEARS	\$73.28	\$12,701.86	
	D	3 YEARS	\$76.95	\$13,338.00	
	E	4 YEARS	\$80.79	\$14,003.60	
	F	5 YEARS	\$84.85	\$14,707.33	
	G	MERIT	\$89.08	\$15,440.53	
	H	MERIT	\$93.54	\$16,213.60	
<b>Classification:</b>	SRHR	SENIOR HUMAN RESOURCES ANALYST		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024
<b>Range:</b>	MG01			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$55.01	\$9,535.06	
	B	1 YEAR	\$57.76	\$10,011.73	
	C	2 YEARS	\$60.61	\$10,505.73	
	D	3 YEARS	\$63.64	\$11,030.93	
	E	4 YEARS	\$66.83	\$11,583.86	
	F	5 YEARS	\$70.16	\$12,161.06	
	G	MERIT	\$73.68	\$12,771.20	
	H	MERIT	\$77.36	\$13,409.06	
<b>Classification:</b>	CIMR	SURVEY & CONSTR INSPECTION MGR		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024
<b>Range:</b>	MG03			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$60.47	\$10,481.46	
	B	1 YEAR	\$63.47	\$11,001.46	
	C	2 YEARS	\$66.65	\$11,552.66	
	D	3 YEARS	\$70.02	\$12,136.80	
	E	4 YEARS	\$73.50	\$12,740.00	
	F	5 YEARS	\$77.15	\$13,372.66	
	G	MERIT	\$81.01	\$14,041.73	
	H	MERIT	\$85.03	\$14,738.53	
<b>Classification:</b>	TRPM	TRAILS PROGRAM MANAGER		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/20/2024
<b>Range:</b>	MG03			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$60.47	\$10,481.46	
	B	1 YEAR	\$63.47	\$11,001.46	
	C	2 YEARS	\$66.65	\$11,552.66	
	D	3 YEARS	\$70.02	\$12,136.80	
	E	4 YEARS	\$73.50	\$12,740.00	
	F	5 YEARS	\$77.15	\$13,372.66	
	G	MERIT	\$81.01	\$14,041.73	
	H	MERIT	\$85.03	\$14,738.53	
<b>Classification:</b>	TRMR	TRAINING MANAGER		<b>Daily Hours:</b> 8	<b>Effective:</b> 04/06/2024

## East Bay Regional Park District Salary Schedule - Management

Range: MG03

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$60.47	\$10,481.46
B 1 YEAR	\$63.47	\$11,001.46
C 2 YEARS	\$66.65	\$11,552.66
D 3 YEARS	\$70.02	\$12,136.80
E 4 YEARS	\$73.50	\$12,740.00
F 5 YEARS	\$77.15	\$13,372.66
G MERIT	\$81.01	\$14,041.73
H MERIT	\$85.03	\$14,738.53

Classification: WVPM WILDLAND VEG PROGRAM MANAGER

Daily Hours: 8

Effective: 04/06/2024

Range: MG02

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$57.76	\$10,011.73
B 1 YEAR	\$60.59	\$10,502.26
C 2 YEARS	\$63.63	\$11,029.20
D 3 YEARS	\$66.82	\$11,582.13
E 4 YEARS	\$70.15	\$12,159.33
F 5 YEARS	\$73.66	\$12,767.73
G MERIT	\$77.35	\$13,407.33
H MERIT	\$81.22	\$14,078.13

Classification: WIPM WILDLIFE PROGRAM MANAGER

Daily Hours: 8

Effective: 04/06/2024

Range: MG02

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$57.76	\$10,011.73
B 1 YEAR	\$60.59	\$10,502.26
C 2 YEARS	\$63.63	\$11,029.20
D 3 YEARS	\$66.82	\$11,582.13
E 4 YEARS	\$70.15	\$12,159.33
F 5 YEARS	\$73.66	\$12,767.73
G MERIT	\$77.35	\$13,407.33
H MERIT	\$81.22	\$14,078.13

# East Bay Regional Park District

## Salary Schedule - Board Appointed

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Compensation provided in accordance with the adopted employment contracts by East Bay Regional Park Districts Board of Directors. See Resolutions 2024-03-063 for additional details.

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<b>Classification:</b>	GECO	GENERAL COUNSEL		<b>Daily Hours:</b>	8	<b>Effective:</b>	01/14/2023
<b>Range:</b>	AP02			<b>Note:</b>			
<b><u>Step</u></b>			<b><u>Hourly</u></b>		<b><u>Monthly</u></b>		
01	MINIMUM		\$94.52		\$16,383.46		
02	CURRENT		\$127.73		\$22,139.86		
03	MAXIMUM		\$138.72		\$24,044.80		
<b>Classification:</b>	GNMG	GENERAL MANAGER		<b>Daily Hours:</b>	8	<b>Effective:</b>	04/06/2024
<b>Range:</b>	AP01			<b>Note:</b>			
<b><u>Step</u></b>			<b><u>Hourly</u></b>		<b><u>Monthly</u></b>		
01	MINIMUM		\$162.86		\$28,229.06		
03	CURRENT		\$203.02		\$35,190.13		
04	MAXIMUM		\$214.19		\$37,126.26		

# East Bay Regional Park District

## Salary Schedule - Confidential

**Annual Cost of Living Adjustment per Resolution 2024-03-065:**

Effective the pay period that includes April 1, 2024, a general increase of 3.0% is authorized.  
 Effective the pay period that includes November 1, 2024, a general increase of 2.0% is authorized.  
 Effective the pay period that includes April 1, 2025, a general increase of 3.0% is authorized.  
 Effective the pay period that includes November 1, 2025, a general increase of 1.0% is authorized.  
 Effective the pay period that includes April 1, 2026, a general increase of 3.0% is authorized.

Salary revision date: 04/06/2024

Salary adoption date: 03/19/2024

<b>Classification:</b>	ASCK ASSISTANT CLERK OF THE BOARD	<b>Daily Hours:</b>	7.5	<b>Effective:</b>	04/06/2024
<b>Range:</b>	CON2	<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>		
A	START	\$48.52	\$7,884.50		
B	6 MONTH	\$49.68	\$8,073.00		
C	1 YEAR	\$50.96	\$8,281.00		
D	2 YEARS	\$52.25	\$8,490.62		
E	3 YEARS	\$53.55	\$8,701.87		
F	4 YEARS	\$54.90	\$8,921.25		
G	MERIT	\$57.64	\$9,366.50		
H	MERIT	\$60.51	\$9,832.87		
<b>Classification:</b>	EXAS EXECUTIVE ASSISTANT	<b>Daily Hours:</b>	7.5	<b>Effective:</b>	04/06/2024
<b>Range:</b>	CON1	<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>		
A	START	\$42.08	\$6,838.00		
B	6 MONTH	\$43.03	\$6,992.37		
C	1 YEAR	\$43.98	\$7,146.75		
D	2 YEARS	\$44.93	\$7,301.12		
E	3 YEARS	\$45.91	\$7,460.37		
F	4 YEARS	\$46.91	\$7,622.87		
G	MERIT	\$49.24	\$8,001.50		
H	MERIT	\$51.72	\$8,404.50		
<b>Classification:</b>	EAGM EXECUTIVE ASST TO THE GM	<b>Daily Hours:</b>	8	<b>Effective:</b>	10/17/2023
<b>Range:</b>	CON3	<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>		
A	START	\$49.47	\$8,574.80		
A	START	\$50.95	\$8,831.33		
B	6 MONTH	\$50.64	\$8,777.60		
B	6 MONTH	\$52.16	\$9,041.06		
C	1 YEAR	\$51.95	\$9,004.66		
C	1 YEAR	\$53.51	\$9,275.06		
D	2 YEARS	\$53.27	\$9,233.46		
D	2 YEARS	\$54.87	\$9,510.80		
E	3 YEARS	\$54.59	\$9,462.26		
E	3 YEARS	\$56.23	\$9,746.53		
F	4 YEARS	\$55.97	\$9,701.46		
F	4 YEARS	\$57.65	\$9,992.66		
G	MERIT	\$58.76	\$10,185.06		
G	MERIT	\$60.52	\$10,490.13		
H	MERIT	\$61.69	\$10,692.93		

## East Bay Regional Park District Salary Schedule - Confidential

H	MERIT		\$63.54	\$11,013.60	
<b>Classification:</b>	HRTC	HUMAN RESOURCES TECHNICIAN		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 04/06/2024
<b>Range:</b>	CON2			<b>Note:</b>	
<b>Step</b>			<b>Hourly</b>	<b>Monthly</b>	
A	START		\$48.52	\$7,884.50	
B	6 MONTH		\$49.68	\$8,073.00	
C	1 YEAR		\$50.96	\$8,281.00	
D	2 YEARS		\$52.25	\$8,490.62	
E	3 YEARS		\$53.55	\$8,701.87	
F	4 YEARS		\$54.90	\$8,921.25	
G	MERIT		\$57.64	\$9,366.50	
H	MERIT		\$60.51	\$9,832.87	
<b>Classification:</b>	LEGA	LEGAL ASSISTANT		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 04/06/2024
<b>Range:</b>	CON2			<b>Note:</b>	
<b>Step</b>			<b>Hourly</b>	<b>Monthly</b>	
A	START		\$48.52	\$7,884.50	
B	6 MONTH		\$49.68	\$8,073.00	
C	1 YEAR		\$50.96	\$8,281.00	
D	2 YEARS		\$52.25	\$8,490.62	
E	3 YEARS		\$53.55	\$8,701.87	
F	4 YEARS		\$54.90	\$8,921.25	
G	MERIT		\$57.64	\$9,366.50	
H	MERIT		\$60.51	\$9,832.87	
<b>Classification:</b>	SREX	SENIOR EXECUTIVE ASSISTANT		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 04/06/2024
<b>Range:</b>	CON2			<b>Note:</b>	
<b>Step</b>			<b>Hourly</b>	<b>Monthly</b>	
A	START		\$48.52	\$7,884.50	
B	6 MONTH		\$49.68	\$8,073.00	
C	1 YEAR		\$50.96	\$8,281.00	
D	2 YEARS		\$52.25	\$8,490.62	
E	3 YEARS		\$53.55	\$8,701.87	
F	4 YEARS		\$54.90	\$8,921.25	
G	MERIT		\$57.64	\$9,366.50	
H	MERIT		\$60.51	\$9,832.87	

# East Bay Regional Park District

## Salary Schedule - Seasonal

**Annual Cost of Living Adjustment per Resolution 2024-03-065:**

Effective the pay period that includes April 1, 2024, a general increase of 3.0% is authorized.  
 Effective the pay period that includes November 1, 2024, a general increase of 2.0% is authorized.  
 Effective the pay period that includes April 1, 2025, a general increase of 3.0% is authorized.  
 Effective the pay period that includes November 1, 2025, a general increase of 1.0% is authorized.  
 Effective the pay period that includes April 1, 2026, a general increase of 3.0% is authorized.

Salary revision date: 04/06/2024

Salary adoption date: 03/19/2024

<b>Classification:</b>	FINT      FIELD INTERN	<b>Daily Hours:</b>	8	<b>Effective:</b>	04/06/2024
<b>Range:</b>	SE04	<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>		
A	START	\$20.47	\$3,548.13		
B	RETURNEE	\$21.54	\$3,733.60		
<b>Classification:</b>	GATT      GATE ATTENDANT	<b>Daily Hours:</b>	8	<b>Effective:</b>	04/06/2024
<b>Range:</b>	SE02	<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>		
A	START	\$18.61	\$3,225.73		
B	RETURNEE	\$19.58	\$3,393.86		
<b>Classification:</b>	INTN      INTERN	<b>Daily Hours:</b>	8	<b>Effective:</b>	04/06/2024
<b>Range:</b>	SE04	<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>		
A	START	\$20.47	\$3,548.13		
B	RETURNEE	\$21.54	\$3,733.60		
<b>Classification:</b>	ISA1      INTERPRETIVE STUDENT AIDE I	<b>Daily Hours:</b>	8	<b>Effective:</b>	04/06/2024
<b>Range:</b>	SE01	<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>		
A	START	\$16.88	\$2,925.86		
B	1 YEAR & 800 HOURS	\$17.77	\$3,080.13		
<b>Classification:</b>	ISA2      INTERPRETIVE STUDENT AIDE II	<b>Daily Hours:</b>	8	<b>Effective:</b>	04/06/2024
<b>Range:</b>	SE04	<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>		
A	START	\$20.47	\$3,548.13		
B	1 YEAR & 800 HOURS	\$21.54	\$3,733.60		
<b>Classification:</b>	LGAT      LEAD GATE ATTENDANT	<b>Daily Hours:</b>	8	<b>Effective:</b>	04/06/2024
<b>Range:</b>	SE04	<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>		
A	START	\$20.47	\$3,548.13		
B	RETURNEE	\$21.54	\$3,733.60		
<b>Classification:</b>	LFG1      LIFEGUARD I	<b>Daily Hours:</b>	8	<b>Effective:</b>	04/06/2024
<b>Range:</b>	SE03	<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>		
A	START	\$21.40	\$3,709.33		
B	350 HRS PRIOR SEASON	\$21.93	\$3,801.20		
C	350 HRS PRIOR SEASON	\$22.50	\$3,900.00		
D	350 HRS PRIOR SEASON	\$23.04	\$3,993.60		
E	350 HRS PRIOR SEASON	\$23.63	\$4,095.86		
F	350 HRS PRIOR SEASON	\$24.20	\$4,194.66		
<b>Classification:</b>	LFG2      LIFEGUARD II	<b>Daily Hours:</b>	8	<b>Effective:</b>	04/06/2024



## East Bay Regional Park District Salary Schedule - Seasonal

<b>Range:</b> SE05			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$24.81	\$4,300.40
B	350 HRS PRIOR SEASON	\$25.44	\$4,409.60
C	350 HRS PRIOR SEASON	\$26.09	\$4,522.26
D	350 HRS PRIOR SEASON	\$26.72	\$4,631.46
<b>Classification:</b>	LFG3 LIFEGUARD III		<b>Daily Hours:</b> 8 <b>Effective:</b> 04/06/2024
<b>Range:</b> SE07			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$30.25	\$5,243.33
B	350 HRS PRIOR SEASON	\$31.00	\$5,373.33
C	350 HRS PRIOR SEASON	\$31.78	\$5,508.53
D	350 HRS PRIOR SEASON	\$32.56	\$5,643.73
<b>Classification:</b>	PSSA PUBLIC SAFETY STUDENT AIDE		<b>Daily Hours:</b> 8 <b>Effective:</b> 04/06/2024
<b>Range:</b> SE04			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$20.47	\$3,548.13
B	1 YEAR	\$21.54	\$3,733.60
<b>Classification:</b>	REC1 RECREATION LEADER I		<b>Daily Hours:</b> 8 <b>Effective:</b> 04/06/2024
<b>Range:</b> SE01			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$16.88	\$2,925.86
B	RETURNEE	\$17.77	\$3,080.13
<b>Classification:</b>	REC2 RECREATION LEADER II		<b>Daily Hours:</b> 8 <b>Effective:</b> 04/06/2024
<b>Range:</b> SE04			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$20.47	\$3,548.13
B	RETURNEE	\$21.54	\$3,733.60
<b>Classification:</b>	REC3 RECREATION LEADER III		<b>Daily Hours:</b> 8 <b>Effective:</b> 04/06/2024
<b>Range:</b> SE06			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$23.55	\$4,082.00
B	RETURNEE	\$24.77	\$4,293.46
<b>Classification:</b>	REC4 RECREATION LEADER IV		<b>Daily Hours:</b> 8 <b>Effective:</b> 04/06/2024
<b>Range:</b> SE08			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$29.41	\$5,097.73
B	RETURNEE	\$30.97	\$5,368.13
<b>Classification:</b>	STLA STUDENT LABORER		<b>Daily Hours:</b> 8 <b>Effective:</b> 04/06/2024
<b>Range:</b> SE01			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$16.88	\$2,925.86
B	RETURNEE	\$17.77	\$3,080.13

**Returnee Incentive Pay does not apply to the following classifications:**

Interpretive Student Aide I/II - Step B is awarded at the completion of 1 year AND 800 hours of service, with receipt of performance appraisal.  
 Lifeguard I/II/III - next step is awarded if 350 hours of service were completed in the prior season.  
 Public Safety Student Aide - Step B is awarded at 1 year of service.